

ADAIR COUNTY COMMISSION MINUTES

**TUESDAY, DECEMBER 11, 2012
13TH DAY OCTOBER ADJOURNED**

The Adair County Commission convened at 8:30 a.m. on December 11, 2012 in the Courthouse at Kirksville. All Commissioners were present. ,

At 10:00 a.m., Adair County Treasurer, Lori Smith, presented her 2013 budget. Mrs. Smith presented detailed documentation for her requests. The Commission thanked Mrs. Smith for her presentation.

At 10:30 a.m., Adair County Human Resource/Grant Writer, Beth Platz, presented her 2013 budget to the Commission. She stated it was very similar to last year. However, if the Commission approves the purchase of a new soft ware program to enhance payroll and add human resource capabilities to the County's existing Incode program she would share the cost with the County Clerk's office.

Commissioner Pickens signed a contract with Correctional Healthcare Companies (CHC) to extend professional health care services rendered at the Adair County Jail from January 1, 2013 through December 31, 2013. CHC will charge \$3,853.44 per month.

Mike Deren of Group Benefit Services dropped by one day early to meet with the Commission regarding health care contracts for 2013. Commissioner Pickens signed an agreement with Pan-American Life Insurance Company for Aggregate and Specific Excess Loss Insurance. The aggregating specific for 2013 will be \$40,000. This will be budgeted separately and will only be used if needed. He presented a review of Adair County claims history from January 1, 2012 to November 30, 2012. The current claim reserve is \$154,663.97.

Discussion was held regarding two changes the County would like made to the health policy beginning January 1, 2013. First, to have the physician's fee added to the \$200 emergency room co-pay. Second, add to the Flexible Spending Account (FSA) policy written verbiage that the County has the right to collect the balance of money owed to the County from the employee. This would be deducted from their last paycheck upon separation with the County. Mr. Deren stated that both changes could be made. He stated, however, that each employee in the FSA policy would need to agree to and sign off on the change or the FSA program would be discontinued. Mr. Deren said he could provide documentation for the employees to sign.

The Commission spent the rest of the day attending to County business.

The Adair County Commission adjourned at 4:00 p.m. on December 11, 2012.

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ATTEST:


County Clerk


Presiding Commissioner