

## ADAIR COUNTY COMMISSION MINUTES

**WEDNESDAY, DECEMBER 12, 2012  
14TH DAY OCTOBER ADJOURNED**

The Adair County Commission convened at 8:30 a.m. on December 12, 2012 in the Courthouse at Kirksville. All Commissioners were present.

The Commission met with Mike Deren of Group Benefit Services. The bidding process for health insurance was discussed. Bids are obtained each year so the Commission can choose the provider that serves the best interest of the County taking into consideration the quality and price of the coverage. Mr. Deren talked with Commissioner Thompson and Commissioner Pickens the day before, but returned today to answer any questions Commissioner Adams had for him.

At 1:00 p.m., the Commission met with Adair County Public Administrator, Jeannette Gregory, to discuss her budget for 2013. Also attending was newly elected Adair County Public Administrator, Rhonda Noe. Mrs. Noe will take office on January 1, 2013 as Mrs. Gregory retires from the County. Discussion was held regarding the proper procedure to handle future issues regarding the Public Administrator's office. Clarification will be sought due to Commissioner Pickens and Mrs. Noe being closely related. They discussed the present salary scale and possible cost of living allowance (COLA) for Adair County employees. The Commission liked Mrs. Gregory's budget, but was concerned about the salaries she had proposed for the office staff.

The Commission then discussed the COLA for Adair County employees. Commission Adams stated that he felt it would be a disservice to the employees if it was not granted. Commissioner Thompson stated he was not in favor of the COLA. Commissioner Adams moved to grant a 2% COLA to Adair County employees for the 2013 budget year. The motion was tabled due to the arrival of Martin Meyer from Architechnics, Inc.

Mr. Meyer presented an updated opinion for the architectural/engineering design for the 2012 Historic Preservation Grant to replace roof trusses and beams in the attic of the Adair County Courthouse. Total cost of the proposed project is estimated at \$250,690.

The Commission stated they had been approached by the Court System to remove the ceiling tiles on the third floor of the Courthouse. Adair County Circuit Judge, Kristi Swaim and Adair County Circuit Clerk, Linda Decker, then arrived to hear Mr. Meyer's presentation of the desired repairs.

Mr. Meyer stated that it would not be safe in the area down below when shoring up the beams in the attic. The contractor will need to come up with how and the best way to get the shoring done within the bid and then submit their plan of attack. It is highly probable that during the repairs the use of the facility will need to be compromised. The contractor will need to develop a partnership with the Court System. Safety and security are solely the contractor's responsibility and we may not like his solutions.

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ATTEST:

  
County Clerk

  
Presiding Commissioner