

# *Adair County Employee Newsletter April 2015*

## ***Anniversaries:***

Pam Ashford, Assessor's Office, 3 years  
Rob Atkinson, Sheriff's Dept. 2 years (full time)  
Lonnie Harris, Road and Bridge, 24 years  
Barb Johnson, Recorder's Office, 8 years  
Franz Kinkhorst, Sheriff's Dept, 6 years  
Steve Lowrey, Sheriff's Dept, 2 years  
Cabe March, Sheriff's Dept., 6 years  
Rick Schmidt, Sheriff's Dept. 6 years  
Randall Snyder, Road and Bridge, 35 years  
Dale Standfuss, Building and Grounds, 6 years  
Pam Tarr, Assessor's Office, 8 years

## ***Happy Birthday!***



Melvin Bradshaw, Assessor's Office, 4/1  
Gail Claybrook, Road and Bridge, 4/2  
Linda Gentry, Circuit Court, 4/13  
Ben Lemley, Sheriff's Dept, 4/8  
Jim Nugent, Veteran's Affairs Office, 4/17  
Rick Schmidt, Sheriff's Office, 4/30  
Sherry Treasure, County Clerk's Office, 4/11

**AS ALWAYS: IF I'VE NEGLECTED ANYONE BY MISTAKE, PLEASE LET ME KNOW SO I CAN FIX IT IMMEDIATELY.**

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## ***Welcome New Employees!***

Samantha Havens, Sheriff's Office  
Chris Waddle, Road and Bridge

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## ***County Events***

**April 1-** U.S. Army 399<sup>th</sup> Saxophone Quartet, Truman State University 8-9:30 p.m.  
**April 2-** Truman State University Young Republicans present guest speaker: Michael Reagan.  
**April 4<sup>th</sup>**- 37<sup>th</sup> annual Easter Egg Hunt  
**April 10<sup>th</sup>** – Daddy/Daughter dance  
**April 10<sup>th</sup>**- Percussion Ensemble, TSU  
**April 11<sup>th</sup>**- Kids Triathlon  
**April 11<sup>th</sup>**- Relay for Life 5k walk/run  
**April 11<sup>th</sup>**- Distinguished Speaker Series, Dr. Charlie Miller, World Famous Hacker  
**April 16<sup>th</sup>** and 17<sup>th</sup>- Kirksville Parks and Rec presents: Forbidden Broadway  
**April 25<sup>th</sup>**- Food Pantry  
**April 25<sup>th</sup>** – YMCA Strong Kids Campaign

More information on any of these events can be given by the Chamber of Commerce, 665-3766 or the City of Kirksville at 627-1224.

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## **AFLAC Claims**

If you have any claims you want to submit for Aflac, come see me and I can do it for you. You pay for it monthly, so you might as well claim your \$\$\$ when you can.

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## **Employee Lottery**



Congratulations to our latest winners, Celesta Boltz (mapping) and Angela Platz (public administrator), our next drawing will be April 29th. Get me your \$\$\$\$ if you want in. Each \$2 submitted, gets you 1 entry.

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## Recipes:



Vegetable oil, for frying  
2 cups Original Bisquick mix  
1 cup milk  
2 eggs  
Powdered sugar, for topping

1. Pour oil about one inch deep into a large saucepan or stockpot. Heat over medium heat until a candy thermometer reads 350 to 360 degrees F.
2. Meanwhile, combine Bisquick, milk and eggs in a large bowl; stir until well mixed. Pour batter into squeeze dispenser bottles.
3. When oil is fully heated, carefully squeeze batter in a circular motion, close to the oil, until a mini funnel cake forms (don't make more than 2 cakes at a time). Fry 30 seconds on each side until golden brown, then transfer with a slotted spoon to a paper towel-lined baking sheet to drain.
4. Repeat with remaining batter, making sure oil temperature stays within 350 to 360 degrees F.

Sprinkle warm funnel cakes with powdered sugar.

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### Garlic Cheese Rolls



This is a super simple recipe, and perfect for pairing with pasta or soup!

Ingredients:

Pizza dough (canned or your own recipe!)

Garlic Butter

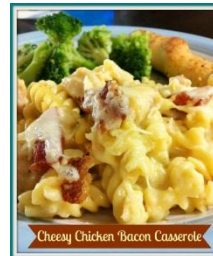
Mozzarella

Preheat 400 degree oven.

1. Roll out pizza dough and spread a nice layer of butter.
2. Sprinkle liberally with cheese
3. Roll and slice! Thick or thin it's up to you... Baking time will vary though.
4. Sprinkle with a bit more cheese! Of course.

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### Cheesy Bacon Chicken Casserole



4-5 boneless, skinless chicken breasts

6 strips of quality bacon – cooked and crumbled

2 (10-ounce) cans cream of chicken soup

2 cups shredded Monterrey Jack cheese  
1 box (16 ounces) dried spiral pasta  
2 teaspoons garlic powder  
Salt and pepper to taste

Cook and crumble bacon. While bacon is cooking, cut chicken into bite-sized chunks. Set cooked bacon aside for later use. In the same pan, cook chicken in bacon drippings. Add garlic powder and salt and pepper to taste.

Serve with salsa, sour cream, and additional green onions.

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### ***How to Garner Dignity and Respect in the Workplace***

Treating colleagues and staff with dignity and respect can help you get the very best out of everyone. It sounds like common sense, but how does this translate in the workplace?

It's widely recognized that constructive communication is far more effective at improving performance among colleagues than demeaning nit-picking and belittling of them, especially in front of other colleagues.

Here are 6 helpful tips on garnering dignity and respect in the workplace:

#1 **Please and Thank You**- By using "please" and "thank you", you are showing appreciation and respect for another person and their actions.

#2 **"I'm wrong"**- Someone who can admit to being wrong, encourages the entire team, if done correctly. Avoiding fault only diminishes morale for everyone involved

and it certainly doesn't win you any respect among colleagues.

#3 **"What do you think?"**- Asking for others' input involves them and fosters a team environment. Plus, people don't generally want to be involved in projects that are dictated to them. Involve them in the project and make it a team effort.

#4 **"I'm listening"**- People want to be understood AND heard. Truly listening to understand, and not just listening to reply...shows the other person you care about and are trying to understand what they are thinking for the project. Do yourself a favor and listen.

#5 **"My role in the solution is...."**- Stating your role in a solution shows initiative to take responsibility. It also shows that you are focusing on the solution and not the problem. It's a strong message to others.

#6 **Use "we" statements instead of "I or you"**- Using "we" shows that you are being a teamplayer. After all, there's no "I" in team.

By using these phrases daily in the workplace, and sincerely meaning them...you gain dignity and respect in the workplace. Do yourself a favor and try it.

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### ***Trivia Challenge #1***

What were the names of Columbus' three ships when he first North America?

- a) The Nina, The Pinta, and the Santa Maria
- b) The Santa Ana, The Crisco, and The Ferdinand
- c) The Elizabethan, The Doria, and The Mayflower
- d) Isabella's Revenge, The Royal, and The Britannica

### **Trivia Challenge #2**

The bird of paradise is native to which island?

- a) Anglesey
- b) New Guinea
- c) Iceland
- d) Sicily

### **Trivia Challenge #3**

What organ is the appendix attached to?

- a) Kidneys
- b) Gall Bladder
- c) Large Intestine
- d) Pancreas

### **Trivia Challenge #4**

Who was assassinated in Sarajevo, sparking WWI?

- a) Archduke Ferdinand and his wife
- b) Tsar Nicholas
- c) Paul Von Hindenburg
- d) Kaiser Wilhelm II

### **Trivia Challenge #5**

Who wrote the phrase "I think, therefore I exist."

- a) Socrates
- b) Francis Bacon
- c) Aristotle
- d) Rene Descartes

### **Trivia Challenge #6**

In biathlon, what event comes after cross-country skiing?

- a) Frisbee
- b) Javeline Throw
- c) Long Jump
- d) Rifle Shooting

### **Trivia Challenge #7**

Finish this sentence: One man's cure is another man's \_\_\_\_\_

- a) Poison

- b) Medicine
- c) Antedote
- d) Treatment

### **Trivia Challenge #8**

What was Van Gogh's first name?

- a) Claude
- b) Vassily
- c) Vincent
- d) Auguste

**Trivia Answer #1:** a

**Trivia Answer #2:** b

**Trivia Answer#3:** c

**Trivia Answer#4:** a

**Trivia Answer #5:** d

**Trivia Answer #6:** d

**Trivia Answer #7:** a

**Trivia Answer#8:** c

