

ADAIR COUNTY COMMISSION MINUTES
WEDNESDAY, NOVEMBER 8, 2017
4TH DAY OCTOBER ADJOURNED

The Adair County Commission convened at 8:30 a.m. on November 8, 2017 in the Courthouse at Kirksville. All Commissioners were present. Presiding Commissioner Pickens was present until 12:00 p.m. Commissioner Thompson will continue to be acting Presiding Commissioner during the absence of Presiding Commissioner Pickens.

At 9:15 a.m., Adair County Circuit Clerk, Linda Decker, called the meeting of the Adair County 2017 Salary Commission to order in the Commissioner's suite on the second floor of the Courthouse. Attending the meeting were Adair County Presiding Commissioner, Stanley Pickens; Adair County 1st District Commissioner, Bill King; Adair County 2nd District Commissioner, Mark Thompson; Adair County Public Administrator, Rhonda Noe; Adair County Assessor, Donnie Waybill; Adair County Recorder, Pat Shoush; Adair County Clerk, Sandy Collop; Adair County Sheriff, Robert Hardwick; Adair County Prosecuting Attorney, Matt Wilson; and Adair County Treasurer, Lori Smith. Adair County Collector, Sonja Harden, arrived late. Absent was Adair County Coroner, Brian Noe.

Mrs. Decker asked for nominations to chair the meeting. Mrs. Collop nominated Ms. Smith to be the chairperson for the Salary Commission meeting. Sheriff Hardwick seconded the motion. Mr. Waybill moved that nominations cease and Sheriff Hardwick seconded the motion. All were in favor of Ms. Smith chairing the meeting. Mrs. Decker then excused herself from the meeting as required by statute.

Ms. Smith asked County Clerk, Sandy Collop, to report the financial condition of the County. Mrs. Collop stated that the financial condition of the County was sound. As of this time last year, sales tax revenues have increased 3.17% (\$42,738.42). All major funds of the County were within budget. Major funds included General Revenue, Road and Bridge, Assessment, and Law Enforcement. As of today, the balance in General Revenue was \$527,906.51.

Ms. Smith asked for a motion to accept the report given by Mrs. Collop. Sheriff Hardwick moved to accept the financial condition of the County report as given. Mrs. Noe seconded the motion. All in attendance were in favor.

Ms. Smith then asked Assessor, Donnie Waybill, to report on the assessed valuation of the County. Mr. Waybill stated that the taxable assessed valuation of the County was \$287,223,206.00. Ms. Smith asked for the total assessed valuation of the County, but Mr. Waybill did not have that information.

Discussion ensued regarding taxable assessed valuation vs. total assessed valuation as this could possibly affect the salary schedule for Elected Officials. Mr. Wilson began searching statutes to find the answer. Mr. Waybill said that approximately one year ago he had spoken with Maureen from the State Tax Commission (STC) and she said the taxable assessed valuation should be used for purposes of the Salary Commission. Mrs. Smith said that late in the day yesterday she sent out an email to Treasurers across the State asking what value they used. All the responses she had received, said they used total assessed valuation of the County regarding the Salary Commission. Mrs. Collop stated that she had spoken with the STC yesterday. They told her that when briefly looking thru the Statutes, the taxable assessed valuation should be used regarding the Salary Commission; however, the County should seek the opinion of their Prosecuting Attorney and/or the Missouri Association of Counties (MAC).

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After reviewing the statutes, Mr. Wilson's opinion was that the values of real estate and personal property fell under assessed valuation. Mr. Wilson asked Mr. Waybill if all real estate and personal property were included in the assessed valuation. He said it wasn't due to some evaluation not being taxable. After reviewing the statutes, Mr. Wilson's opinion was that the values of real estate and personal property meant total assessed valuation. Discussion ensued regarding the amount of assessed valuation that would change Adair County to a second class County. It was determined that \$600,000,000 was the level of assessment for second class counties and Adair County was not close to that amount of valuation.

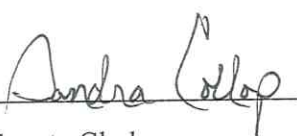
Commissioner Thompson asked for clarification that assessed total evaluation of \$300,000,000 or more would statutorily raise the salaries of the Elected Officials to another pay level. That was confirmed. Discussion was then held regarding the cost of living allowances (COLA) that Elected Officials had participated in over the years. It was Mr. Wilson's opinion that they should be viewed as adjustments only. As a result, Mr. Wilson moved that the Salary Commission decide that COLA's would not be considered part of the base salary. The motion was seconded by Mrs. Shoush. All in attendance were in favor.

Mr. Wilson moved that Elected Official's salaries (not including that of the Prosecuting Attorney which is set by the State) be raised to the level as determined by Missouri State Statute. After discussion, Mr. Wilson withdrew his motion as the increase was statutorily required.

Ms. Smith then addressed the option of raising the base salary of Elected Officials. This raise would take effect with the next term of the newly Elected Official for each office beginning in January, 2019.

Mr. King moved that the base pay of the Elected Officials' remain at 100%. Mr. Waybill seconded the motion. Mrs. Collop discussed the employees' salaries beginning to reach those of Elected Officials. She stated that it cost thousands of dollars to run for re-election each term and they were the ones that ended up on the front page of the paper if something went wrong. She felt that the Elected Officials should participate in a pay raise just as employees do. She reminded everyone that a raise to the base would be an increase for the position and would not occur until the beginning of the next term of office.

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Ms. Smith asked for further discussion. Mr. Waybill then called for "Question." Ms. Smith asked Mrs. Collop for a roll call vote to the motion:

Bill King - YAY
Robert Hardwick - YAY
Sonja Harden - NAY
Matt Wilson - NAY
Pat Shoush - NAY
Rhonda Noe - YAY
Lori Smith - NAY
Stanley Pickens - NAY
Donnie Waybill - YAY
Mark Thompson - NAY
Sandy Collop - NAY

There were 4 YAY's and 7 NAY's.

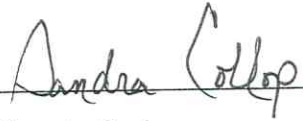
Mrs. Collop – Motion fails.

Mr. Thompson then moved that the salary of the Elected Officials' increase to 105% of the base. Mrs. Collop seconded the motion. Ms. Smith asked for discussion regarding the opposition of increasing the base salary. There was none. Waybill then called for "Question." Ms. Smith asked Mrs. Collop for a roll call vote to the motion:

Bill King – NAY
Robert Hardwick - YAY
Sonja Harden - YAY
Matt Wilson - NAY
Pat Shoush - YAY
Rhonda Noe - YAY
Lori Smith - YAY
Stanley Pickens - YAY
Donnie Waybill - NAY
Mark Thompson - YAY
Sandy Collop - YAY

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There were 8 YAY's and 3 NAY's.

Mrs. Collop – Motion passes.

Mr. Waybill moved that the 2017 Salary Commission adjourn. Mr. Wilson seconded the motion. All in attendance were in favor.

The Commission spent the rest of the day attending to County business.

The Adair County Commission adjourned at 4:00 p.m. on November 8, 2017.

Unscheduled Public Walk-Ins and other Non-Agenda Items for Wednesday, November 8, 2017:

Bob Bergstrom - Terra-Gen
Keith Hammonds - Walnut Creek Road
Alvin Adams - roads

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