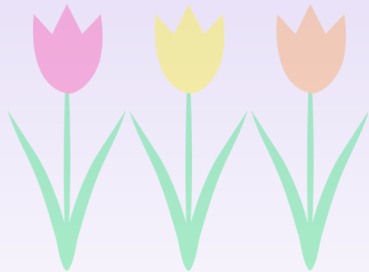


EMPLOYEE NEWSLETTER

APRIL 2019



Birthday Wishes

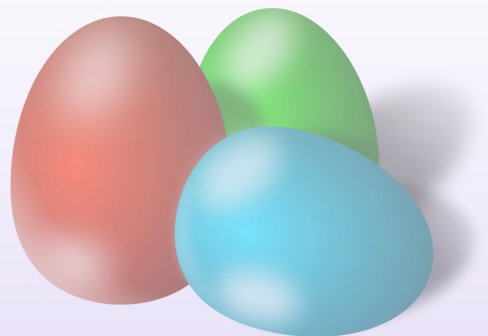
04/06	Bill Sweitzer	Sheriff's Office
04/11	Sherry Treasure	County Clerk
04/28	Nathan Frazier	Sheriff's Office
04/30	Rick Schmidt	Sheriff's Office

Important 2019 Dates

Tuesday April 2	Municipal Election
Wednesday April 3	State of the County Address Annex Building 8:00am
Monday April 15	Tax Filing Deadline
Sunday April 21	Easter Sunday
Wednesday May 8	Truman Day County Offices Closed
Sunday May 12	Mother's Day
Monday May 27	Memorial Day County Offices Closed

Service Anniversaries

04/01	39 yrs.	Randall Snyder	Road & Bridge
04/07	5 yrs.	Bob McCarty	Road & Bridge
04/09	1 yr.	Rose Montgomery	Prosecutor's Office
04/13	10 yrs.	Rick Schmidt	Sheriff's Office
04/14	10 yrs.	Dale Standfuss	Maintenance
04/16	7 yrs.	Pam Ashford	Assessor's Office
04/18	22 yrs.	Jason Lene	Sheriff's Office
04/21	10 yrs.	Franz Kinkhorst	Sheriff's Office
04/23	2 yr.	Bill Sweitzer	Sheriff's Office
04/29	28 yrs.	Lonnie Harris	Road & Bridge





FREE VISION SCREENING BENEFIT



Employees do not need to be enrolled in the GBS eye insurance plan to be eligible for this benefit!

Did you know that your medical plan provides you with a free annual vision screening?

It's true, and—even better—it's easy to use! Since there's no vision network provider required, simply visit any eye care provider you like for the screening and you're covered at 100%, up to \$100 annually.

If your chosen provider doesn't accept your insurance, then the cost of the screening will be reimbursed to you up to \$100 with proper documentation. Please contact Human Resources at (660) 234-7914 or hrohn@adaircomo.com for details are how to receive a reimbursement for your annual eye exam.

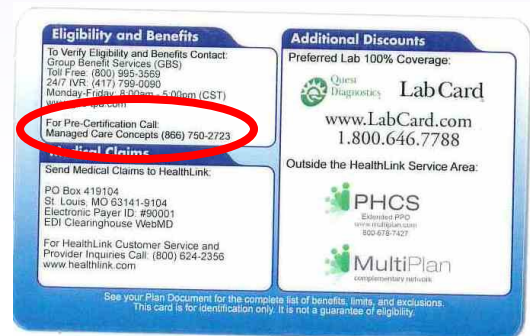
100% Covered Imaging Services

Group Benefit Services (GBS) plan members are covered at 100% for the following imaging services:

MRI

CT

PET



In order to receive this benefit, members must use **Managed Care Concepts Pre-certification by calling 1(866) 750-2723**. Members please tell Managed Care Concepts you have the **Preferred Radiology Benefit**. Members will then receive a call from a OneCall Care Representative. The Onecall Care Representative will schedule your appointment, with an eligible provider, and answer any questions you have about the scheduled test.

How do I find out if my Doctor is "In-Network"?

Visit the HealthLink "Find a Doctor Near You" web-site at www.healthlink.com/ipf (screenshot left)

Select the type of Doctor:

Primary Care or Specialists (see #1)

Select your Health Plan :

Private Healthcare Systems (PHCS) (see #2)

Select your Network:

HealthLink OAIL Logo on Front of Card (see #3)

Enter in location details. Enter in the image security code and hit the "submit" button at the bottom of the page . Your results will be displayed both as a listing of providers and as an interactive location map.

#1 →

#2 →

#3 →

Retirement Frequently Asked Questions (FAQ)



COUNTY EMPLOYEES'
RETIREMENT FUND



What retirement benefits are available to Adair County employees?

- **LAGERS (Local Government Employees Retirement System)**
⇒ The County pays the entire 4% of an employee's salary into the LAGERS system
- **CERF (County Employees Retirement Fund)**
⇒ The County pays 2% of an employee's salary and the employee pays 2% of their salary into the CERF system
- **457(b) Savings Plan (administered by Empower Retirement)**
⇒ This is an optional retirement plan that is paid 100% by the employee
- **401(a) Savings Plan (administered by Empower Retirement)**
⇒ This retirement plan is tied to the employee's 457(b) plan and is funded with matched money from CERF

What does it mean to be vested?

Being vested means an employee becomes the "owner" of the retirement plan. As the plan "owner" employees will receive benefits from the plan at their time of retirement.

What is the vested periods for Adair County retirement plans?

5 years= LAGERS

8 years= CERF

0 years= 457(b) Savings Plan (the employee "owns" this plan from day one)

5 years= 401(a) Savings Plan

What happens if I leave County employment before I am vested?

- **LAGERS (Local Government Employees Retirement System)**
⇒ Employment service credits remain in the LAGERS system
- **CERF (County Employees Retirement Fund)**
⇒ Former employees can receive a refund of their own contributions but forfeit employment service credits
- **457(b) Savings Plan (administered by Empower Retirement)**
⇒ The employee owns this plan and can roll funds into another account or get contributions refunded
- **401(a) Savings Plan (administered by Empower Retirement)**
⇒ Any matched CERF funds are forfeited

When can I retire?

LAGERS		CERF		457(b)	401(a)
General Employees		General Employees		General Employees	General Employees
Early (reduced) Retirement 55		Early (reduced) Retirement 55		59 1/2 to avoid IRS penalty	59 1/2 to avoid IRS penalty
Regular (full) Retirement 60		Regular (full) Retirement 62			
Law Enforcement		Law Enforcement		Law Enforcement	Law Enforcement
Early (reduced) Retirement 50		Early (reduced) Retirement 55		59 1/2 to avoid IRS penalty	59 1/2 to avoid IRS penalty
Regular (full) Retirement 55		Regular (full) Retirement 62			

News from Around the County



Software Training for Public Administrator's Office

The girls in the Public Administration Office are all smiles because they completed new computer software training !

Pictured left to right: Angela Platz, Shelly Story, Vicki Robinson, and Public Administrator Rhonda Noe.

Fabulous pictures ladies!!!!

Election Day Poll Worker Training Held

The Adair County Clerk's Office facilitated two Election Day Poll Worker Training Classes in preparation for the upcoming April 2, 2019 Municipal Election. The classes were conducted at the Adair County Annex Building on March 27 and March 28, 2019.

The Clerk's Office provides training for all poll workers prior to each election. Poll workers receive between two to three hours of training for each election. Training provides poll workers a chance to see an overview of the entire election process and to ask questions related to each specific election.



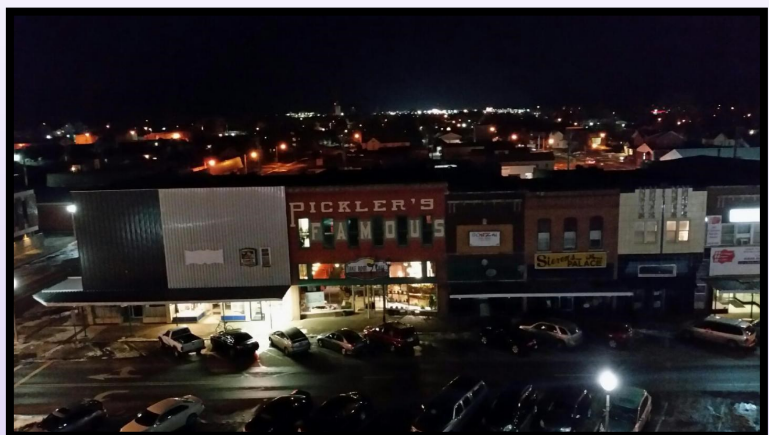
Training facilitators were:

Seated: Deputy Clerk Betty Shahan

Standing: Deputy Clerk Tammy Miller

Kirksville Lights

Kirksville looks pretty charming at night. While working late one evening, Maintenance Supervisor Joe Nicol took a minute to snap a picture of north Kirksville from the top of the courthouse. Very pretty!

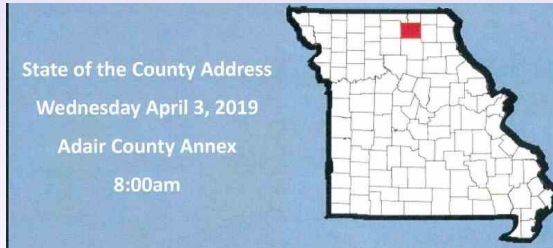


News From Around the County

STATE OF THE COUNTY

Local officials and administrators from across Adair County will gather on Wednesday April 03, 2019 at 8:00am at the Adair County Annex Meeting Room for the “State of the County Address”.

The meeting will include status reports and information from the following entities:



- Adair County Nursing Home (DBA: Twin Pines Adult Care Center)
- Ambulance District
- County Commission
- Health Department
- Public Library
- SB40 and Developmental Disabilities Board

The public is welcome to attend with coffee and donuts served prior to the meeting.

The State of the County Address is sponsored by the Kirksville Area Chamber of Commerce.

County Officials Tour Zachary Substation

The electrical transformer for the Zachary substation in Adair County arrived Tuesday February 26, 2019 at the construction site near Troy Mills, MO. The transformer is part of the Mark Twain Transmission project and is expected to be in service this spring. Several Adair County Officials were on hand to tour the substation and watch the placement of transformer.

The transformer was shipped by rail from Quebec, Canada. It is about 24 feet wide, 26 feet long and 27 feet tall and weighs approximately 463,793 pounds. The transformer made its final leg to the substation traveling 15 miles per hour on Highway 63 between the LaPlata Amtrak Station and Troy Mills.

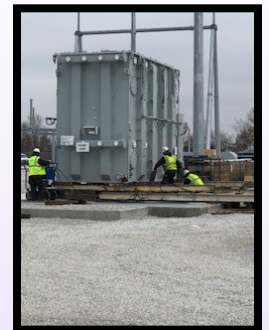
A transformer functions as the “heart” of an electricity substation, according to a press release from Ameren Transmission Company of Illinois. Its function is to convert the voltage levels of electricity passing through the substation to the levels needed to power homes and businesses.

According to the ATXI release, benefits of the project for northeast Missouri will include improved electric system reliability, improved access to renewable energy sources, improved transmission capacity and increased annual tax revenue. Ameren officials say the approximate cost of the Zachary Substation is \$25 million.



*Pictured left to right:
Mark Thompson-2nd District Commissioner, Sandy Collop-County Clerk, Bill King-1st District Commissioner, Mark Shahan-Presiding Commissioner*

Pictured left: Crews work to move the transformer in place.



Pictured left 2nd District Commissioner Mark Thompson reluctantly poses in his safety gear while touring the substation.

EMPLOYEE SPOTLIGHTS



Name: Kim Kreigel
Department: Maintenance
Title: Crew Member
Years of Service: 27

What do you enjoy most about working for Adair County?

The Employees are nice and I like working with my co-workers Joe and Dale. I also like the history of the Courthouse.

What do you enjoy doing when you are not at work?

I like to play bingo, run errands with my dad, and I like quiet time.

What is your favorite movie, book, TV or Netflix series?

I enjoy classic comedy TV shows like Night Court, All in the Family, and Everybody Loves Raymond.

What is the craziest thing you've ever done?

I went to the Mall of America in Minneapolis.

Who would you most like to swap places with for a day?

I would trade places with Joe, my boss, so I could boss people around (LOL)

If you could visit anywhere in the world you've never been, where would you go?

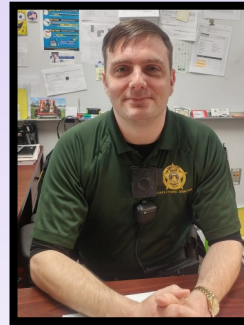
I would go to Australia because of the weather. I also like their accents, some of their animals, and the neat buildings.

What are some of your pet peeves?

People who act silly. People that talk on their cell phones while driving or walking. I had a lady walk right into me one time while she was talking on her cell phone.

What's your secret talent that no one knows about?

I like to cook. I am good at taking selfies to post on social media and I am crazy for peanut butter.



Name: John Axsom
Department: Sheriff's Office
Title: Corrections Director
Years of Service: 14

What do you enjoy most about working for Adair County?

The opportunities its provided me.

What do you enjoy doing when you are not at work?

Being outside, yard work, random projects around the house, etc.

What is your favorite movie, book, TV or Netflix series?

Brooklyn 99, The 100, most anything sci-fi.

What is the craziest thing you've ever done?

I plead the fifth.

If you could visit anywhere in the world you've never been, where would you go?

Yosemite National Park

What are some of your pet peeves?

I wouldn't know where to start...

What's your secret talent that no one knows about?

An uncanny amount of patience!

