

Birthday Wishes

08/03	Kim Kriegel	Maintenance
08/07	Matt Wilson	Prosecutor
08/07	Jacob Reeves	Sheriff's Office
08/10	Dale Standfuss	Maintenance
08/13	Wanda Sizemore	Clerk's Office
08/19	Bob McCarty	Road & Bridge
08/30	Joe Nicol	Maintenance
08/30	Mary Walitshek	Assessor's Office

EMPLOYEE NEWSLETTER

AUGUST 2018

Important 2018 Dates

Tuesday August 7	Primary Election Day
Monday September 3	Labor Day Holiday

Welcome New Employees

Justin Aucutt	Road & Bridge
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Service Anniversaries

08/01	7 yrs.	David Goring	Prosecutor's Office
08/01	5 yrs.	Mary McGoldrick	Sheriff's Office
08/02	2 yrs.	Robert Knudsen	Sheriff's Office
08/05	16 yrs.	Scott VanWye	Road & Bridge
08/12	12 yrs.	Kelly Koenig	Sheriff's Office
08/15	7 yrs.	Betty Shahan	Clerk's Office
08/15	2 yrs.	Roddy Bane	Road & Bridge
08/18	4 yrs.	Diana Thomas-Couch	Road & Bridge
08/19	16 yrs.	Kirby Bailey	Road & Bridge
08/19	10 yrs.	Melvin Bradshaw	Assessor's Office
08/22	2 yrs.	Diana Beets	Collector's Office
08/24	20 yrs.	Celesta Boltz	Assessor's Office
08/26	13 yrs.	John Axsom	Sheriff's Office
08/30	3 yrs.	Garrett Wilson	Sheriff's Office
08/31	9 yrs.	Sonja Harden	Collector
08/31	3 yrs.	Terry Pearson	Assessor's Office

GBS 90-DAY PRESCRIPTION RETAIL BENEFIT

This benefit provides employees with the option to purchase a 90-day supply of their generic maintenance prescription instead of the standard 30-day supply.

There are two distinct advantages to purchasing the larger supply:

1. Cheaper refills. Though the copay on the larger generic refill usually costs the same or just slightly more than a standard 30-day supply, the 90-supply is cheaper per dose overall.
2. Fewer trips. Purchasing the larger supply means spending less time traveling to and from the pharmacy and spend more time doing the things they enjoy.



*Not all prescriptions are eligible, such as narcotics or specialty medications
Contact CVS at 1-866-475-0056 to learn if your prescription is eligible*

Recent Issues with Claim Denials

Unfortunately there has been a couple of issues lately with claim denials for county employees. There seem to be exclusions to services that are not necessarily detailed in the insurance Plan Summary provided to employees each year or in some cases plan coverage changes have occurred without notification to providers or employees.

My best advice for employees, that anticipate having a large medical/dental/vision expense, is to contact (or have your provider contact) Group Benefit Services (GBS) at (1) 800-995-3569 prior to receiving any treatment. Services that were covered in the past may not be currently covered or there may be special condition regarding treatment that cause the claim to be denied.

Employees, have you created your GBS Online Account Yet?

If you have not done so already, please sign up for a GBS online Member Services account. Just go to the GBS website at <http://www.gbs-tpa.com/> and click on "Member Services Login".



You will only need to enter in your social security number, last name, and date of birth to register for a new account.

It is quick and easy and once you have a Member Services account you can:

- View your health plan benefits and summaries
- View your healthcare claims and deductible/out of pocket balances
- Access a variety of health and wellness resources
- Contact customer service online

LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM (LAGERS)

THREE WAYS TO ESTIMATE YOUR RETIREMENT

LAGERS' benefits are designed to be a reflection of your working career. The longer you work, the greater your benefits will be. The amount of your benefit will be determined using a simple formula. LAGERS uses the same formula to calculate retirement, disability, and survivor benefits.

1) Old School-Pen to Paper Calculation:

The formula used to calculate LAGERS benefits is below:

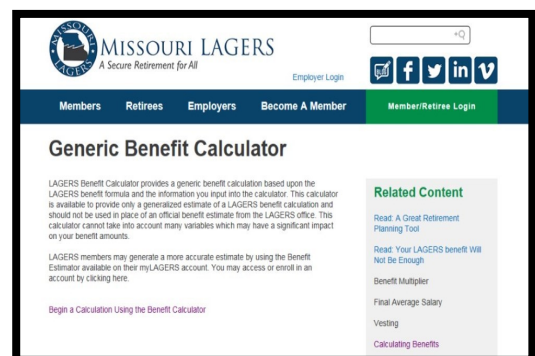
$$\begin{array}{c} \text{Benefit Multiplier} \times \text{How Much You Make} \times \text{How Long You Work} \\ \text{Benefit Multiplier} \\ (\text{Adair County is 2\% or .02}) \\ \times \\ \text{How Much You Make} \\ (\text{average of your highest consecutive 60 months (5-years) of salary from your last 120 months (10-} \\ \text{years) of LAGERS credited service}) \\ \times \\ \text{How Long You Work} \\ (\text{vested in 5 yrs.-full retirement at age 60 for general employees and age 55 for law enforcement}) \\ = \\ \text{Monthly Lifetime Benefit} \\ (\text{after dividing by 12 months}) \end{array}$$

EXAMPLE: An employee works for Adair County for 15 years and their average salary was calculated as \$30,500. $.02 \times \$30,500 \times 15 = \$9150 / 12 = \$762.50$ monthly benefit (for single annuity)

2) Website Generic Calculator (no login required):

Employees can also use the online LAGERS benefit calculator to quickly estimate retirement benefits. To use the calculator visit:

<https://www.molagers.org/benefit-calculator.html>



3) Member Online Portal Calculation (login required):

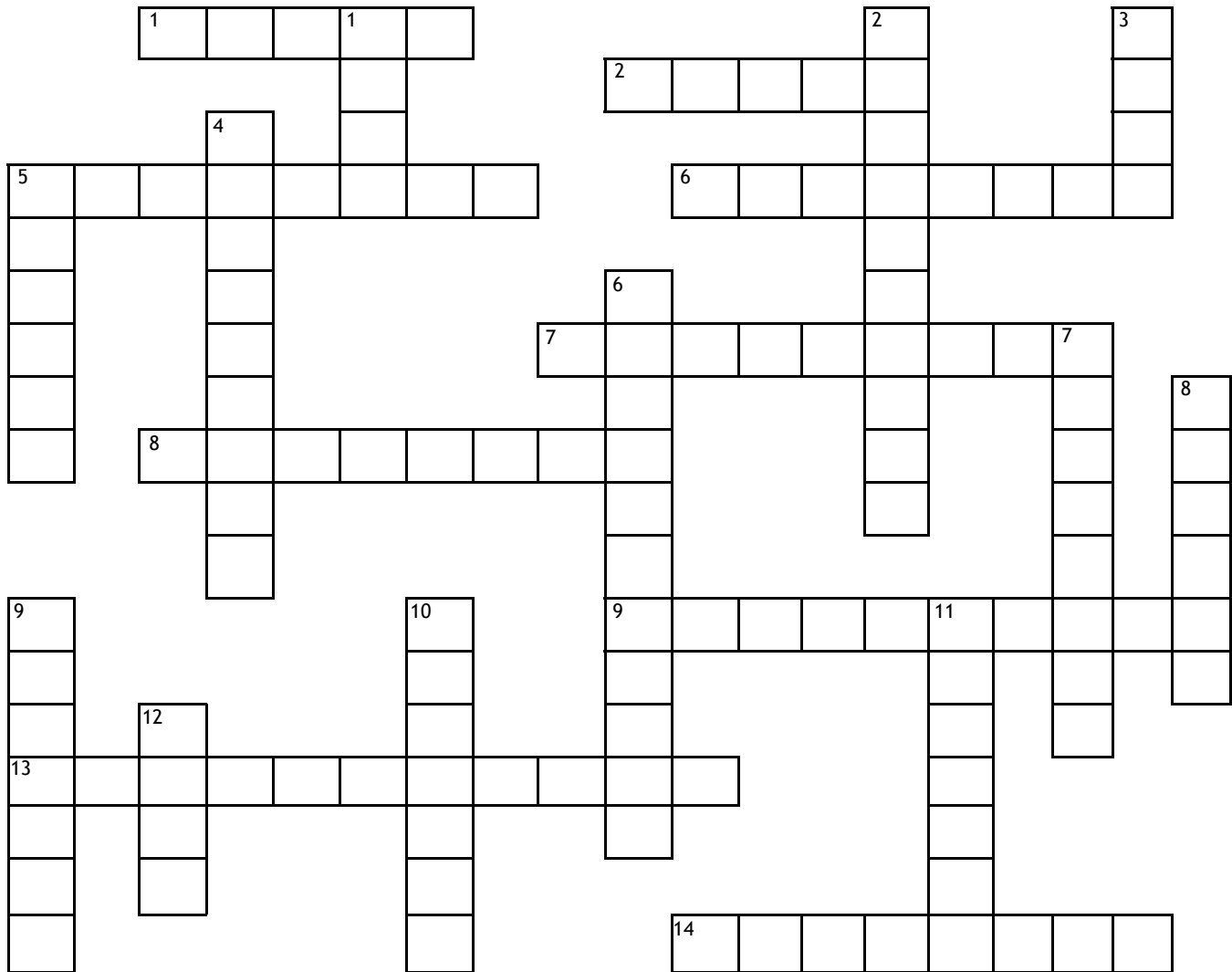
This is the most accurate way to estimate your retirement benefit. Just go to the Missouri LAGERS website at:

<https://members.molagers.org/MSS/Account/Login>

You will need to enter in your last name, first name, last 4 digits of your SS number, and your date of birth to get started.



Adair County Crossword



Across

1. Offers free online training to county employees
MAC_____
2. Pay by Dec 31st to avoid penalty
5. Meeting him professionally would be unfortunate
6. 30' of space from the center of a county road
7. Pay Day Queen
8. Rhonda Noe, Public Administrator, is one
9. Doing this to your taxes each year starting Nov 1
13. They hold people accountable
14. Power to change the system

Down

1. Presiding Pickens
2. Property value
3. Prosecutor Wilson
4. Can help you tie the knot
5. Commissioners' have the final say on this
6. Register here to vote
7. Sheriff
8. Road and _____
9. Assessor's Annex
10. AKA Maintenance (minus the building)
11. 2nd Judicial
12. \$9.75 per ton

Crossword answers on page 8

News From Around the County



Don't forget to vote on Tuesday August 7, 2018 in the Primary election. Election information and sample voting ballots can be obtained in the Clerk's Office or by visiting Adair County's website:

@adaircountymissouri.com

Polls will be open from 6:00am-7:00pm on August 7, 2018.



Guess who?

Even at a year old this little man was all business. He believes in following the rules and expects everyone else to do the same!

Can you guess who is it?

Answer on page 8

Government Day at the Capital

On June 26, 2018 several Adair County Elected Official spent the day in Jefferson City participating in "Government Day" hosted by State Senator Brian Munzlinger (District 18). The day included speakers from the Missouri Department of Economic Development, the Missouri Department of Revenue, the State Treasurer's Office and the State Attorney General's Office. These governmental agencies provided information to Adair County officials regarding rural grant opportunities, Missouri's Sunshine Law updates, sales tax and local use tax items, and a review of recent changes to State Treasurer's website.



Pictured left to right: Lori Smith-Adair County Treasurer, Senator Brian Munzlinger, Sandy Collop-Adair County Clerk, and Mark Thompson-Adair County 2nd District Commissioner

News From Around the County

KING, WILSON, AND HARDWICK SERVE ON THE ADAIR COUNTY OPIOID COALITION

Bill King, 1st District Commissioner, Matt Wilson, Adair County Prosecutor, and Sheriff Hardwick have served on the Adair County Opioid Coalition since its inception on March 6, 2018. Commissioner King, Prosecutor Wilson, and Sheriff Hardwick all understand the devastating effects that drug addiction and drug abuse have on a community.

Adair County supports Commissioner King, Prosecutor Wilson, and Sheriff Hardwick's involvement in the Coalition and its mission "to save lives in Adair County by providing education about the dangers of opioids and supporting strategies/methods to intervene in opioid misuse".

Commissioner King, Prosecutor Wilson, and Sheriff Hardwick serve on the coalition with other local organizations committed to addressing opioid issues in the community. Members include representatives from:

Adair County Health Department	Kirksville Pharmacy
Adair County Sheriff's Office	Kirksville Police Department
Adair County Ambulance District	KTVO
Adair County Prosecutor	Mark Twain Behavioral Health
Adair County Commission	Missouri Department of Health and Senior Services
Adair County R-III	Northeast Missouri Health Council
A.T. Still University	Northeast Regional Medical Center
Preferred Family Healthcare	Kirksville Fire Department

Members present during the July 11, 2018 coalition meeting included from left to right:

Carol Kellum-KTVO, Larry Burton-Adair County Ambulance District, Kathy Hoppe-Preferred Family, Matt Wilson-Adair County Prosecutor, Healthcare, Jessie Boucher-Kirksville Pharmacy, Jim LeBaron-Adair County Health Department, Dr. Randall Williams-Missouri Department of Health and Senior Services, Tess Hewitt-Adair County Health Department, April Scott-Adair County Health Department, Tami Western-Northeast Regional Medical Center, Angela Caraway-Mark Twain Behavioral Health, Bill King-1st District Commissioner, Jim Hughes-Kirksville Police Department and Kirksville Fire Department.



To learn more about the Adair County Opioid Coalition please call the Adair County Health Department at (660)665-8491.

For more information on how Missouri is combating the opioid crisis click [here](http://opioids.mo.gov), opioids.mo.gov.

News From Around the County



Meet the Public Admin Staff

The Public Administrator's Office Staff are an energetic and spirited bunch.

These hard working ladies go the extra mile for their Wards and look good doing it too!

From left to right: Shelley Story, Rhonda Noe (seated), Vicki Robinson, and Angela Platz.



Winner of the travel blanket!

Tracy Hunter from the Recorder's Office answered both Employee Manual questions correctly and her name was drawn as the winner of the MAC Trust travel blanket.

Congratulation Tracy!

Answers to the questions were:

1. On what page can you find the Overtime Pay Policy for non-exempt employees? **Page 35**
2. *True or False* : A **non-exempt** employee will get overtime or accrue comp time if they work four 10 hour days (40 hours Monday through Thursday) and take 8 hours of vacation time on Friday? **False, only time physically worked is counted in the calculation of time as it applies to overtime and compensatory time at 1 1/2 times the regular wage rate.**

Here's Your Chance To Win A \$10 Hy-Vee Gift Card

Just answer the questions below correctly to be entered into the drawing.

1. On what page of the employee manual can you find the Bereavement Leave Policy?
2. How many days of paid bereavement leave can be taken by an eligible employee?
3. True or False: An eligible employee can take bereavement leave for the death of their spouse's grandmother?

Submit your answers to Human Resources in person, by phone at (660)234-7914, or by email at hrohn@adaircomo.com.

The drawing will be held on August 10, 2018.



News From Around the County



Rebecca Story, daughter of Shelley Story (Public Administrator's Office), was crowned the 2018 Miss Nemo Fair Queen.

Rebecca and other contestants were judged in three areas:

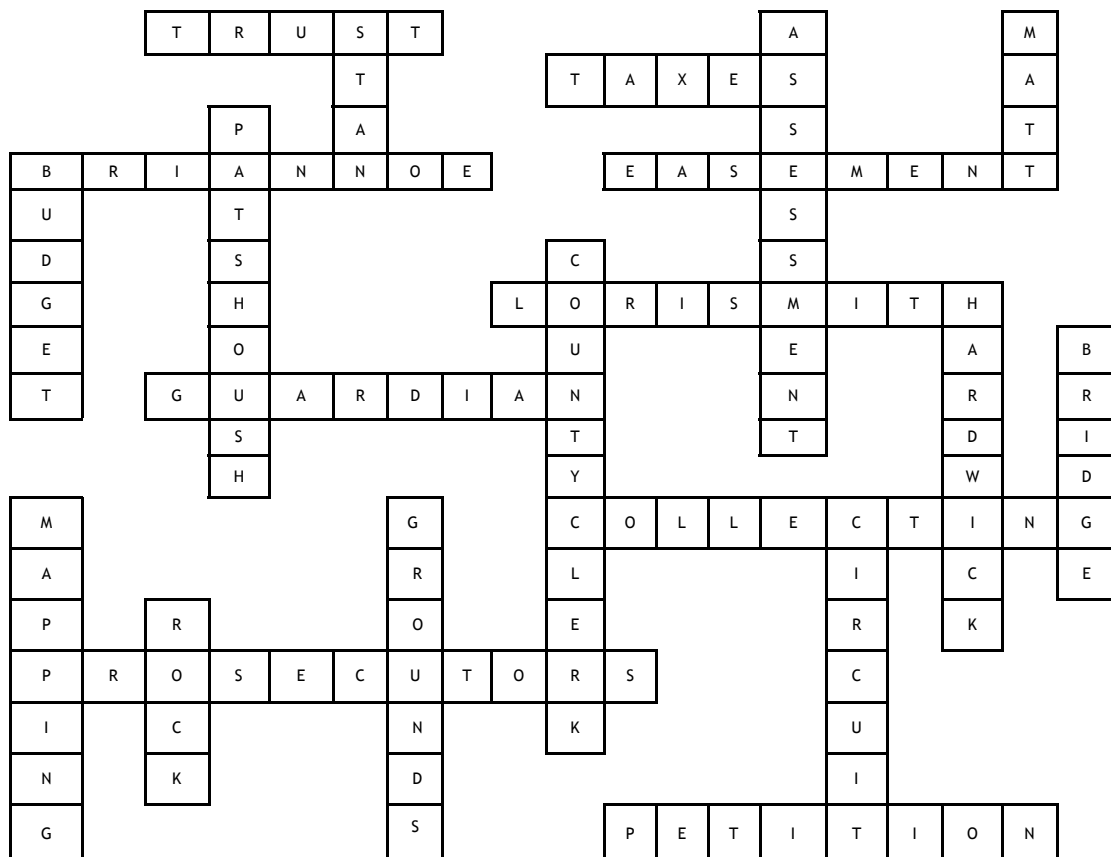
1. Personal Interview (40%)
2. Talent/Public Speaking (40%)
3. Evening Gown (20%)

Rebecca will represent Adair County by competing for the title of Missouri State Fair Queen on August 9, in Sedalia. Rebecca said she is nervous but also very excited about competing at the State Fair.

Congratulations Rebecca (and Shelly) and good luck at the State Fair. Adair County will be rooting for you!



Crossword Answers



Pictured on page 5 is Adair County Sheriff Bob Hardwick