

Birthday Wishes

08/03	Kim Kriegel	Maintenance
08/07	Matt Wilson	Prosecutor
08/07	Jacob Reeves	Sheriff's Office
08/10	Dale Standfuss	Maintenance
08/13	Wanda Sizemore	Clerk's Office
08/19	Bob McCarty	Road & Bridge
08/25	Kent Bryant	Assessor
08/30	Joe Nicol	Maintenance
08/30	Mary Walitshek	Assessor's Office

EMPLOYEE NEWSLETTER

AUGUST 2019

Important 2018 Dates

Monday September 2 Labor Day Holiday

Welcome New Employees

Jesse Miller Sheriff's Office

Ty Moran Road & Bridge

Service Anniversaries

08/01	8 yrs.	David Goring	Prosecutor's Office
08/01	6 yrs.	Mary McGoldrick	Sheriff's Office
08/05	17 yrs.	Scott VanWye	Road & Bridge
08/06	1 yr.	Lisa Stizer	Recorder's Office
08/12	13 yrs.	Kelly Koenig	Sheriff's Office
08/15	8 yrs.	Betty Shahan	Clerk's Office
08/18	5 yrs.	Diana Thomas-Couch	Road & Bridge
08/22	3 yrs.	Diana Beets	Collector's Office
08/24	21 yrs.	Celesta Boltz	Assessor's Office
08/26	14 yrs.	John Axsom	Sheriff's Office
08/26	1 yr.	Kevin Noyes	Sheriff's Office
08/26	1 yr.	Nicholas Williams	Sheriff's office
08/31	10 yrs.	Sonja Harden	Collector
08/31	4 yrs.	Terry Pearson	Assessor's Office



90-DAY PRESCRIPTION RETAIL BENEFIT

This benefit provides employees with the option to purchase a 90-day supply of their generic maintenance prescription instead of the standard 30-day supply.

There are two distinct advantages to purchasing the larger supply:

1. Cheaper refills. Though the copay on the larger generic refill usually costs the same or just slightly more than a standard 30-day supply, the 90-supply is cheaper per dose overall.
2. Fewer trips. Purchasing the larger supply means spending less time traveling to and from the pharmacy and spend more time doing the things they enjoy.



*Not all prescriptions are eligible, such as narcotics or specialty medications
Contact CVS at 1-866-475-0056 to learn if your prescription is eligible*

Our medical plan provides members with a

FREE annual vision screening

It's true, and easy to use! Since there's no vision network provider required, simply visit any eye care provider you like for the screening and you're covered at 100%, up to \$100 annually. If your chosen provider doesn't accept your insurance, then the cost of the screening will be reimbursed to you up to \$100 with proper documentation.

Employees, have you created your GBS Online Account Yet?

If you have not done so already, please sign up for a GBS online Member Services account. Just go to the GBS website at <http://www.gbs-tpa.com/> and click on "Member Services Login".



You will only need to enter in your social security number, last name, and date of birth to register for a new account.

It is quick and easy and once you have a Member Services account you can:

- View your health plan benefits and summaries
- View your healthcare claims and deductible/out of pocket balances
- Access a variety of health and wellness resources
- Contact customer service online

LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM (LAGERS)

THREE WAYS TO ESTIMATE YOUR LAGERS RETIREMENT

LAGERS' benefits are designed to be a reflection of your working career. The longer you work, the greater your benefits will be. The amount of your benefit will be determined using a simple formula. LAGERS uses the same formula to calculate retirement, disability, and survivor benefits.

1) Old School-Pen to Paper Calculation:

The formula used to calculate LAGERS benefits is below:

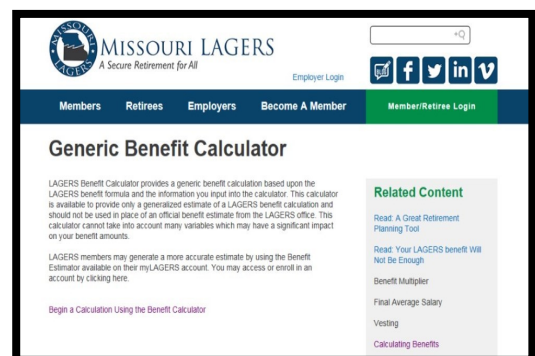
$$\begin{array}{c} \text{Benefit Multiplier} \times \text{How Much You Make} \times \text{How Long You Work} \\ \text{Benefit Multiplier} \\ \text{(Adair County is 2\% or .02)} \\ \times \\ \text{How Much You Make} \\ \text{(average of your highest consecutive 60 months (5-years) of salary from your last 120 months (10-} \\ \text{years) of LAGERS credited service)} \\ \times \\ \text{How Long You Work} \\ \text{(vested in 5 yrs.-full retirement at age 60 for general employees and age 55 for law enforcement)} \\ = \\ \text{Monthly Lifetime Benefit} \\ \text{(after dividing by 12 months)} \end{array}$$

EXAMPLE: An employee works for Adair County for 15 years and their average salary was calculated as \$30,500. $.02 \times \$30,500 \times 15 = \$9150 / 12 = \$762.50$ monthly benefit (for single annuity)

2) Website Generic Calculator (no login required):

Employees can also use the online LAGERS benefit calculator to quickly estimate retirement benefits. To use the calculator visit:

<https://www.molagers.org/benefit-calculator.html>



3) Member Online Portal Calculation (login required):

This is the most accurate way to estimate your retirement benefit. Just go to the Missouri LAGERS website at:

<https://members.molagers.org/MSS/Account/Login>

You will need to enter in your last name, first name, last 4 digits of your SS number, and your date of birth to get started.



News From Around the County

John Axsom Receives Statewide Recognition



Congratulations to John Axsom on receiving the 2019 Warren Brewer Jail Administrator of the Year Award! John received his award on May 8, 2019 during the Missouri Sheriffs' Association Jail Administrator's Conference in Osage Beach, MO. John has spent more than 14 years serving as Adair County's Jail Administrator. John works extremely hard for the Adair County Sheriff's Office and is a valued Adair County Employee!



Deputy Franz Kinkhorst Retires



On July 12, 2019 Deputy Franz Kinkhorst retired from the Sheriff's Office after more than 10 years of service. Deputy Kinkhorst started at the Sheriff's Office in April 2009 after spending 10 years as an Officer and Lieutenant with the Moffett Field Police Department in California. Deputy Kinkhorst remembers getting surprised as a new deputy with Adair County when he was sent to his first "cow call". Deputy Kinkhorst was shocked that his new job would include herding cattle back into farm fields! Franz is already busy in his retirement and currently ministers to three separate church congregations in northeast Missouri. The Commission presented Deputy Kinkhorst with a service certificate and plaque commemorating his 10 years of diligent service to Adair County. Pictured above left to right: Marcie Graham with her husband Deputy Franz Kinkhorst and 2nd District Commissioner Mark Thompson.

EMPLOYEE SPOTLIGHTS



Name: Mary Walitshek
Department: Assessor's Office
Title: Deputy Assessor
Years of Service: 11

Briefly describe what you do at work for Adair County?

Work with the public doing tax assessment forms.

What do you enjoy most about working for Adair County?

The people, they are all great.

What do you enjoy doing when you are not at work?

Baking, Canning, Reading.

What is your favorite movie, book, TV or Netflix series?

All the Christmas movies

What is the craziest thing you've ever done?

Too many to list. LOL

If you could visit anywhere in the world you've never been, where would you go?

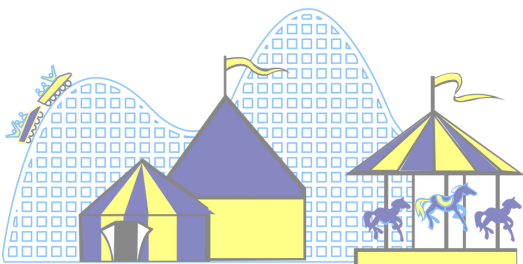
Ireland

What are some of your pet peeves?

People on their phones in a checkout lane or here at work and you have to wait for them to get off the phone to help them.

What's your secret talent that no one knows about?

It's a secret. LOL



Name: Sherry Treasure
Department: Clerk's Office
Title: Deputy Clerk
Years of Service: 4 1/2

Briefly describe what you do at work for Adair County?

Mainly the payroll.

What do you enjoy most about working for Adair County?

There are a lot of nice helpful people that work here.

What do you enjoy doing when you are not at work?

Spending time with my family and reading.

What is your favorite movie, book, TV or Netflix series?

Tombstone, Lonesome Dove, NCIS, 20/20, 48hrs.

What is the craziest thing you've ever done?

Married my husband after 2 dates.

If you could visit anywhere in the world you've never been, where would you go?

Besides a couple of places in the states, Australia would be next.

What are some of your pet peeves?

- 1) People having decorations up for months after a Holiday.
- 2) People not owning up to their mistakes.

