

EMPLOYEE NEWSLETTER

December 2018



Birthday Wishes		
12/08	Randy Watson	Road & Bridge
12/08	Phil McIntosh	Juvenile Office
12/18	Brian Noe	Coroner
12/28	Rhonda Noe	Public Administrator
12/31	Scott VanWye	Road & Bridge

Welcome New Employees

Justin Vandolah	Juvenile Office
-----------------	-----------------

SECRET SANTA

Names have been drawn for all Secret Santas. Secret gift exchanges will be done in the Commissioner's Office during the week of December 10-14.



CHRISTMAS CARRY-IN

Wednesday December 19, 2018
Annex Building
12:00-1:00

You can sign-up (tell us what you are bringing) in the Commissioner's Office or contact Heather at: (660)234-7914 or hrohn@adaircomo.com

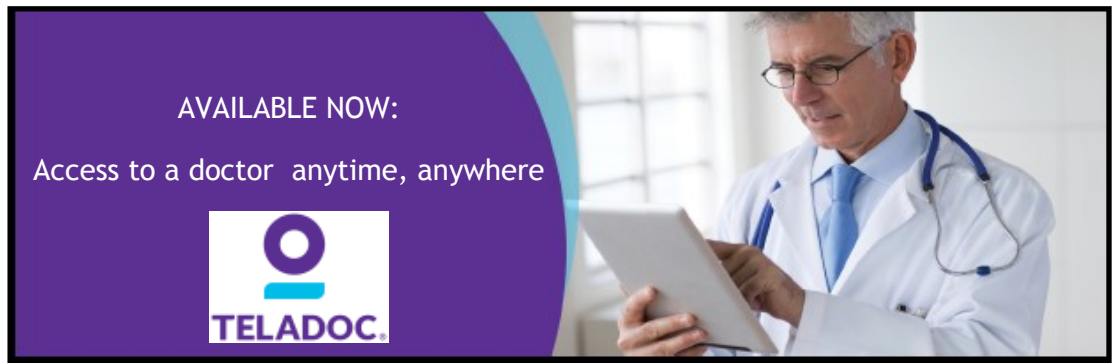
Important 2018-2019 Dates

Wednesday December 5	Retirement Open House for Stanley Pickens and Donnie Waybill
Thursday December 6	AFLAC Rep On-Site
Dec 10-Dec 14	Secret Santa Gift Exchange
Wednesday December 19	Christmas Carry-In
Monday December 24	Christmas Holiday County Offices Closed
Tuesday December 25	Christmas Holiday County Offices Closed
Tuesday January 1	New Years Holiday County Offices Closed
Monday January 21	Martin Luther King Holiday County Offices Closed

Service Anniversaries

12/05	27 yrs.	Kim Kriegel	Maintenance
12/05	8 yrs.	Tammy Miller	Clerk's Office
12/18	2 yrs.	Bradley Broadwell	Sheriff's Office
12/19	14 yrs.	Tracy Salsberry	Sheriff's Office
12/29	4 yrs.	Sherry Treasure	Clerk's Office





The Teladoc benefit provides medical plan members with 24/7 access to a physician at no cost to them—they're covered at 100%.

Requesting a Teladoc appointment is easy and can be done two ways:

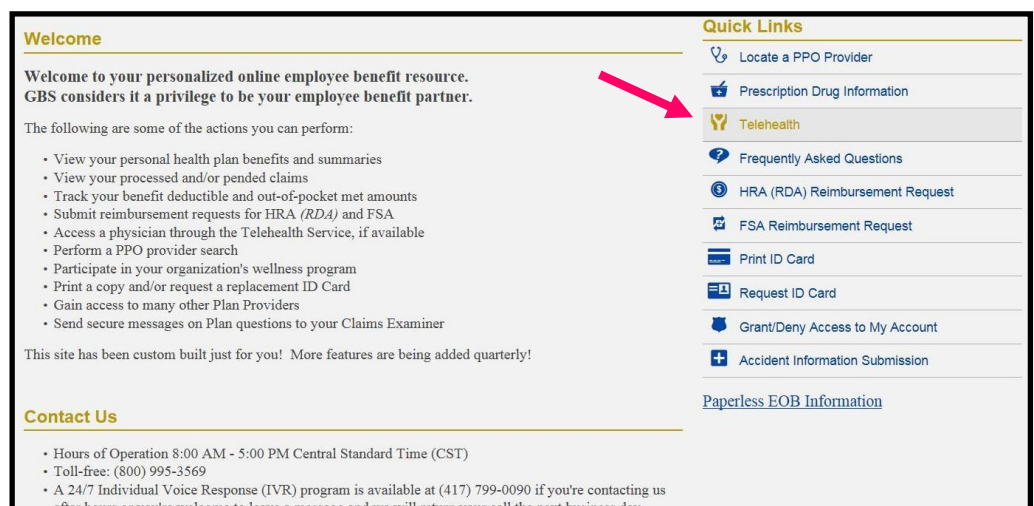
1. Logging in to the GBS Member Portal at mygbshhealth.com and selecting Telehealth on the right-hand side.
 - Once setting up your Teledoc account you will have to complete a brief medical history prior to requesting a consultation, or;
2. Calling Teladoc directly at 1-800-835-2362.

Teledoc is a simple new way to access qualified doctors and is a convenient and affordable option for quality healthcare.

Teledoc doctors can treat many medical conditions (prescribe medication), including:

- | | |
|----------------------------|-----------------------|
| • Acid reflux | • Headache/Migraine |
| • Asthma | • Joint Pain/Swelling |
| • Backache | • Laryngitis |
| • Blood Pressure issues | • Pink Eye |
| • Cough | • Sore Throat |
| • Eye Infection/Irritation | • Sprains and Strains |
| • Fever | • And more! |

*Simply log in to your Group Benefit Services (GBS) member account, click on the right-hand side **Telehealth** link to set up your Teledoc account. Once setting up your Teledoc account you will have to complete a brief medical history prior to requesting an consultation.*





Qualifying Life Events and Your Medical Insurance Benefits

With GBS open enrollment now closed, employees are unable to change their insurance coverages for another year unless they qualify for a special enrollment period. A special enrollment period can apply for employees during qualifying life events.

Examples of qualifying life events include:

- Lost of health coverage
 - * Including job-based, individual, and student plans
 - * Losing eligibility for Medicare, Medicaid, or CHIP
 - * Turning 26 and losing coverage through a parent's plan
- Changes in household status
 - * Getting married or divorced
 - * Having a baby or adopting a child
 - * Death in the family

Employees only have **30 days** following a qualify life event to submit a request for a special enrollment period. If employees are unsure if they qualify for a special enrollment period or need an *Event Change Form* to change insurance coverages due to a qualify life event contact Human Resources at (660)234-7914 or email at hrohn@adaircomo.com



Reimbursable Deductible Allowance (RDA) Benefit

County employees need to take advantage of Group Benefit Services (GBS) Reimbursable Deductible Allowance.

Through RDA, a portion of out of pocket expenses applied to your deductible and co-payments throughout the year can be reimbursed. *For example: A single person with the Base Medical Insurance Plan (\$2500 deductible) can be reimbursed up to \$500 of their paid deductible and co-payments annually.*

To receive a reimbursement, employees simply submit receipts and Explanation of Benefits (EOB) statements from the insurance company along with a completed RDA Claim Form to GBS either by mail, fax, or through employee's online GBS account.

Mail: GBS
1736 E Sunshine Suite 200
Springfield, MO 65804

FAX: 1(417)883-8261

RDA Claim Forms, for mail or faxed submissions, can be obtained at Human Resources at : (660)234-7914 or hrohn@adaircomo.com.

50% of unused RDA allowances, not claimed by March 31st each year, carries over into the following year with a maximum cumulative carryover limit not to exceed your annual deductible amount.



Flexible Spending Account (FSA) Information

You have until December 31, 2018 to spend any money left in your Flexible Spending Account (aka Flexible Benefit Account). FSA balance information can be found on your GBS online account or you can call GBS at (800)995-3569 for account information. FSA Benefit card swipes will be accepted until midnight on December 31, 2018 and paper FSA reimbursement forms will be accepted until March 31, 2019 for any 2018 expenditures.

2018 Flexible Spending Account money cannot be carried over into 2019.

Aflac is supplemental insurance for daily living. It pays cash benefits directly to you. It provides the flexibility to use your benefits on any living expenses you choose. And it fits most budgets—rates don't go up when you file a claim.

Your company is offering the following AFLAC supplemental insurance:

- Accident
- Cancer/Specified-Disease
- Short-Term Disability
- Hospital



Current AFLAC policy holders and any employees interested in supplemental insurance coverage are encourage to meet with the AFLAC Representative.

on

Thursday December 06, 2018

Anytime between 1:00pm-3:00pm

In the Commissioner's Office (2nd floor of the Courthouse)

News From Around the County

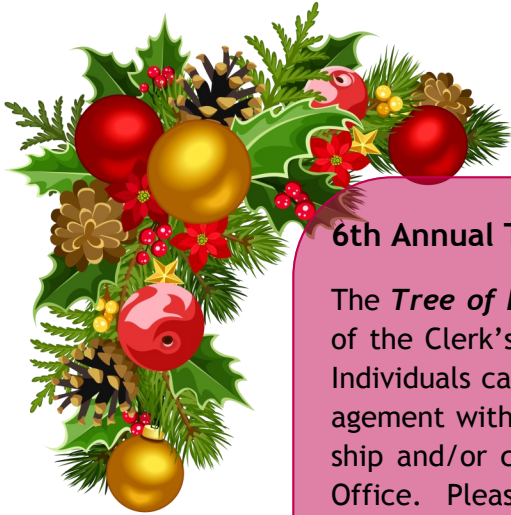
Missouri Association of Counties (MAC) Annual Conference 2018

Several elected officials attended the MAC conference November 17-20 at Tan-Tar-A Resort in Lake of the Ozarks, Missouri. Adair County is a proud member of MAC and the conference was an excellent opportunity for members to be informed about current issues, as well as to share ideas and learn best practices when developing public policy to ensure that Missouri's county governments are effective and efficient.



Pictured left to right: Danny Busick-Newly Elected District 3 Missouri State Representative, Bill King-1st District Commissioner, Lori Smith-Treasurer, Rhonda Noe-Public Administrator, Mark Shahan-Newly Elected Presiding Commissioner, and Mark Thompson- 2nd District Commissioner.

News From Around the County



6th Annual Tree of Blessing

The ***Tree of Blessing*** is now up and located outside of the Clerk's Office on the 2nd floor of the courthouse. Individuals can provide a special gift and words of encouragement with the Wards of Adair County, under guardianship and/or conservatorship of the Public Administrator's Office. Please visit the ***Tree of Blessing*** table for more information on how you can make this time of year a little brighter for Adair County Wards or call Rhonda Noe, Adair County Public Administrator, at (660)785-3211.



Employee Service Recognitions

The following employees will receive special recognition during the Christmas Carry-In for their years of dedicated service to Adair County.

5 Years

Dave Hurt	Sheriff's Office
Rhonda Noe	Public Administrator
Mary McGoldrick	Sheriff's Office

15 Years

Dana Buster	Prosecuting Attorney's Office
Karla Kramer	Prosecuting Attorney's Office
Randy Watson	Road and Bridge

10 Years

Mary Walitshek	Assessor's Office
----------------	-------------------

20 Years

Celesta Boltz	Assessor's Office
---------------	-------------------

35 Years

Pat Shoush	Recorder of Deeds
------------	-------------------

News From Around the County

Guess who?

This young fellow is still kind of a County newbie. He has a lot of spirit and is not afraid to shake things up and tell you “the deal”!

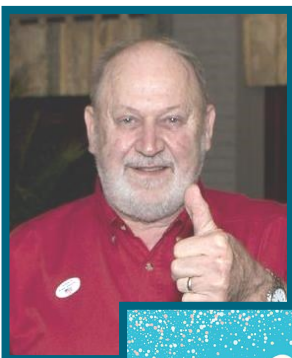
Can you guess who is it?

Answer on page 8



It's Personal Property Tax Time!

While we were getting ready to stuff our faces over Thanksgiving, the Collector's Office Staff worked to stuff over 20,000 tax bills. From left to right: Karen Hammons, Diana Beets and in the back, Collector Sonja Harden.



Retirement Open House

Everyone is invited to celebrate Presiding Commissioner Stanley Pickens and Adair County Assessor Donnie Waybill's retirement.

The Open house will be Wednesday December 5, 2018 from 1:00pm-3:00pm on the 2nd floor rotunda of the courthouse.

Stop by for a piece of cake and wish Stanley and Donnie a happy retirement!

News From Around the County

Meet Adair County's New Assessor

Pictured left: Adair County Clerk Sandy Collop swears in Kent Bryant as Adair County's New Assessor. Pictured right: Cindy Bryant was on hand to watch her husband be sworn in as Adair County's new assessor.



Kent Bryant, was appointed as Adair County Assessor on November 09, 2018 by the Adair County Commission after Donnie Waybill retired leaving his office vacant. On 08-28-18, a new law was signed into effect that required County Commissioners to appoint a temporary replacement within 14 days of a vacancy. Adair County will be the first county to act on this new law. The Adair County Commission interviewed 7 people who all were good candidates for the position. Based upon those interviews, the commission appointed Kent Bryant to the position of Adair County Assessor. Mr. Bryant, an Adair County resident, was employed as the Chief Appraiser for the Audrain County Assessor's Office. He has held this position since 2011. Prior to this position, he was a residential appraiser for Jack Delaney Appraisal Services in Kirksville from 2007 until 2010. Mr. Bryant started his position on November 26, 2018 and will fill the position of Assessor until the Governor confirms the appointment, or makes a different appointment.



Commissioners and Assessor staff participate in the swearing in ceremony for newly appointed Assessor Kent Bryant. Pictured Left to Right: Bill King-1st District Commission, Celesta Boltz-Assessor Mapper, Kent Bryant-Adair County Assessor, Pam Ashford-Deputy Assessor, Mark Thompson-2nd District Commissioner, Stanley Pickens-Presiding Commissioner, Mary Walitshek-Deputy Assessor.

Elected Officials Receive State Level Board of Director Appointments

Pictured Left: Mark Thompson, 1st District Commissioner was recently elected to serve as Treasurer on the County Commissioners Association of Missouri's (CCAM) Executive Board.

Pictured Right: Lori Smith, Treasurer, was elected to serve as an At-Large Director on the Missouri Association of Counties' (MAC) Executive Board.

Congratulations Mark and Lori!



News From Around the County

HALLOWEEN SHENANIGANS



Diana Beets, Collector's Office



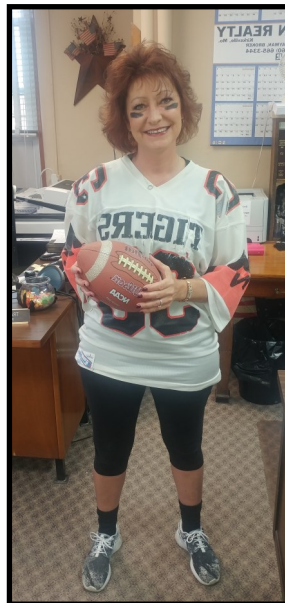
Celesta Boltz, Assessor's Office



Lori Smith, Treasurer



Mark Thompson, 2nd District Commissioner



Lisa Stitzer, Recorder's Office



Tammy Miller and Wanda Sizemore, Clerk's Office

Throwing it back a few years...



Pictured left: Wanda Sizemore, Clerk's Office, and Sandy Collop County Clerk are a couple of smooth criminals.

Pictured right: Lori Smith, Treasurer, is always willing to go all out for the holiday.

