

EMPLOYEE NEWSLETTER

December 2019



Birthday Wishes		
12/01	Andrew Parrish	Sheriff's Office
12/06	Brennen Boskovich	Assessor's Office
12/08	Randy Watson	Road & Bridge
12/08	Phil McIntosh	Juvenile Office
12/10	Jacob Stivers	Sheriff's Office
12/18	Brian Noe	Coroner
12/28	Rhonda Noe	Public Administrator
12/31	Scott VanWye	Road & Bridge

Important 2019-2020 Dates	
Dec 16-Dec 20	Secret Santa Gift Exchange
Wednesday December 18	Christmas Carry-In Noon
Thursday December 24	Christmas Holiday County Offices Closed 1/2 Day
Wednesday December 25	Christmas Holiday County Offices Closed
Wednesday January 1	New Years Holiday County Offices Closed
Monday January 20	Martin Luther King Holiday County Offices Closed



Service Anniversaries			
12/01	1 yr.	Danica Wallace	Sheriff's Office
12/05	28 yrs.	Kim Kriegel	Maintenance
12/05	9 yrs.	Tammy Miller	Clerk's Office
12/18	3 yrs.	Bradley Broadwell	Sheriff's Office
12/19	15 yrs.	Tracy Salsberry	Sheriff's Office
12/29	5 yrs.	Sherry Treasure	Clerk's Office

SECRET SANTA

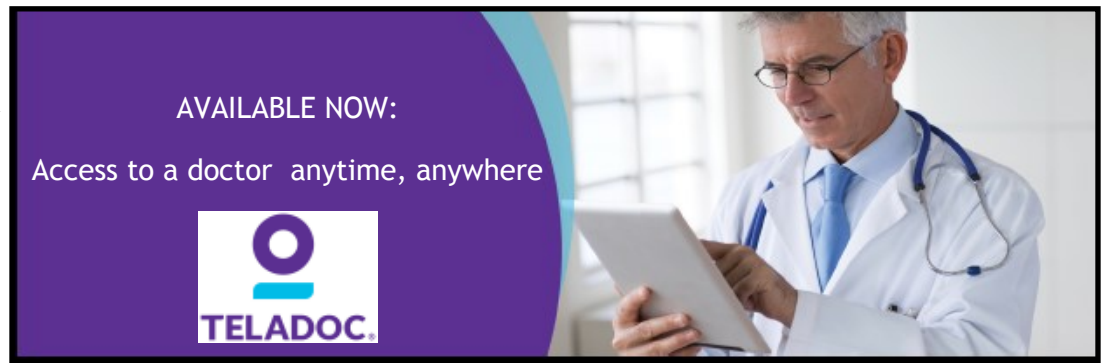
Names have been drawn for all Secret Santas. Secret gift exchanges will be done in the Commissioner's Office during the week of December 16-20.



CHRISTMAS CARRY-IN

*Wednesday December 18, 2019
Annex Building
12:00-1:00*

You can sign-up (tell us what you are bringing) in the Commissioner's Office or contact Heather at: (660)234-7914 or hkelley@adaircomo.com



The Teladoc benefit provides medical plan members with 24/7 access to a physician at no cost to them—they're covered at 100%.

Requesting a Teladoc appointment is easy and can be done two ways:

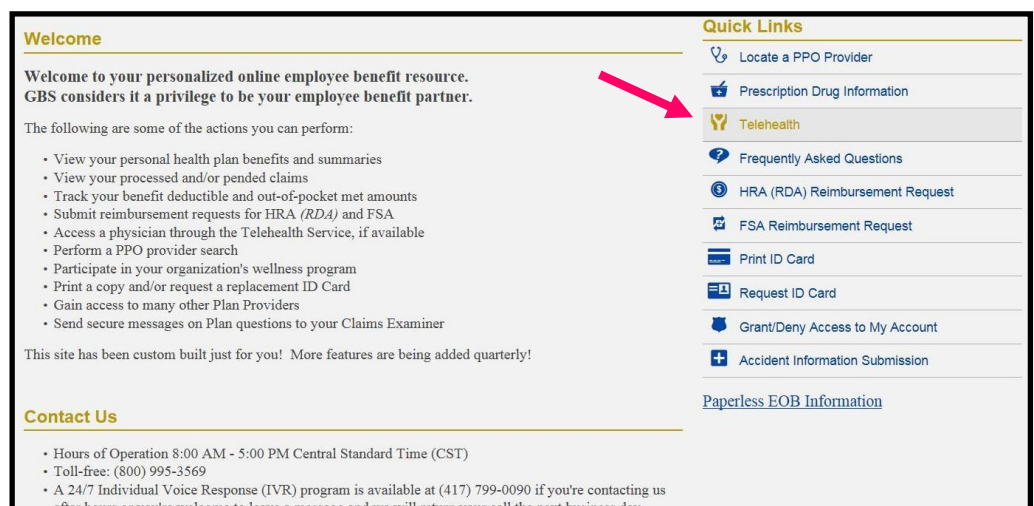
1. Logging in to the GBS Member Portal at mygbshealth.com and selecting Telehealth on the right-hand side.
 - Once setting up your Teledoc account you will have to complete a brief medical history prior to requesting a consultation, or;
2. Calling Teladoc directly at 1-800-835-2362.

Teledoc is a simple new way to access qualified doctors and is a convenient and affordable option for quality healthcare.

Teledoc doctors can treat many medical conditions (prescribe medication), including:

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|----------------------------|-----------------------|
| • Acid reflux | • Headache/Migraine |
| • Asthma | • Joint Pain/Swelling |
| • Backache | • Laryngitis |
| • Blood Pressure issues | • Pink Eye |
| • Cough | • Sore Throat |
| • Eye Infection/Irritation | • Sprains and Strains |
| • Fever | • And more! |

*Simply log in to your Group Benefit Services (GBS) member account, click on the right-hand side **Telehealth** link to set up your Teledoc account. Once setting up your Teledoc account you will have to complete a brief medical history prior to requesting an consultation.*



Can Employees Make Insurance Changes After Open Enrollment?



The Answer Could Be...Yes

Employees are unable to change their insurance coverages for another year unless they qualify for a special enrollment period. A special enrollment period can apply for employees during **qualifying life events**.

Examples of qualifying life events include:

- Lost of health coverage
 - * Including job-based, individual, and student plans
 - * Losing eligibility for Medicare, Medicaid, or CHIP
 - * Turning 26 and losing coverage through a parent's plan
- Changes in household status
 - * Getting married or divorced
 - * Having a baby or adopting a child
 - * Death in the family



Employees only have **30 days** following a qualify life event to submit a request for a special enrollment period. If employees are unsure if they qualify for a special enrollment period or need an *Event Change Form* to change insurance coverages due to a qualify life event contact Human Resources at (660)234-7914 or email at hkelley@adaircomo.com

Reimbursable Deductible Allowance (RDA) Benefit

EMPLOYEES...ARE YOU GETTING YOUR CASH BACK?

This is an included benefit...all employees with GBS coverage can take advantage of this benefit!

Through RDA, a portion of out of pocket expenses applied to your deductible and co-payments made throughout the year can be reimbursed. *Employees and dependents covered under any of the Medical Insurance Plans can be reimbursed up to \$500 each year (Maximum \$1000 for a family).*

To receive a reimbursement, employees simply submit payment receipts with the Explanation of Benefits (EOB) statements from the insurance company along with a completed RDA Claim Form. Human Resources can submit claims on behalf of employees or employees can submit claims directly to GBS either by mail, fax, or though employee's online GBS account.

Human Resources can help employees by...

- 1) Printing a list of all individual medical claims eligible for the RDA benefit
- 2) Providing RDA claim forms and EOB Statements
- 3) Submitting RDA claims

Or employees can submit RDA claims directly to:

GBS Mail: 1736 E Sunshine Suite 200
Springfield, MO 65804

GBS FAX: 1(417)883-8261

GBS Online Employee Members Portal: <https://gbs-tpa.com>

Contact Heather in
Human Resources for RDA
information at
(660)234-7914
or
hkelley@adaircomo.com

Employees have until March 31, 2020 to submit 2019 RDA Claims



Flexible Spending Account (FSA) Information

You have until December 31, 2019 to spend any money left in your Flexible Spending Account (aka Flexible Benefit Account). FSA balance information can be found on your GBS online account or you can call GBS at (800)995-3569 for account information. FSA debit card swipes will be accepted until midnight on December 31, 2019 and paper FSA reimbursement forms will be accepted until March 31, 2020 for any 2019 expenditures.

2019 Flexible Spending Account money cannot be carried over into 2020.



News From Around the County

Employee Service Recognitions

The following employees will receive special recognition during the Christmas Carry-In for their years of dedicated service to Adair County.

5 Years

Bob McCarty	Road and Bridge
Diana Couch	Road and Bridge
Sherry Treasure	Clerk's Office

10 Years

Bill King	Commissioner
Bob Hardwick	Sheriff
Charlie Truitt	Sheriff's Office
Dale Standfuss	Maintenance
Mark Thompson	Commissioner
Rob Atkinson	Sheriff's Office
Sharon Young	Sheriff's Office
Sonja Harden	Collector

15 Years

Tracy Salsberry	Sheriff's Office
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20 Years

Gary Krambeck	Sheriff's Office
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25 Years

Jeff Waddle	Road and Bridge
Rusty Harris	Road and Bridge

30 Years

Brian Noe	Coroner
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News From Around the County

Missouri Association of Counties (MAC) Annual Conference 2019

Several elected officials attended the MAC conference November 16-19 at Tan-Tar-A Resort in Lake of the Ozarks, Missouri. Adair County is a proud member of MAC and the conference was an excellent opportunity for members to be informed about current issues, as well as to share ideas and learn best practices when developing public policy to ensure that Missouri's county governments are effective and efficient.

Below: Treasurer Lori Smith (far left) is pictured with the 2020 State MAC Board. Treasurer Smith was recently elected to serve on the 2020 State MAC Board as Treasurer.



Above: Assessor Kent Bryant, Knox County Recorder Audrey Hamlin, and Commissioner Mark Shahan discuss County issues at the MAC Conference.

Governor Mike Parson honored County Officials that served in the military during the MAC Conference. Veterans were asked to state their branch of military and the number of years they served our country. Assessor Kent Bryant and Commissioner Mark Thompson were two Adair County Officials honored during the ceremony. Thank you for both for your service!

Assessor Kent Bryant served 3 years in the Navy as an air traffic controller.



Commissioner Mark Thompson served 3 years in the Army as Military Police Officer.



News From Around the County

Two Adair County Officials Get Elected To Executive Boards

Lori Smith, Adair County Treasurer, was elected to serve as the Treasurer on the Missouri Association of Counties (MAC) Executive Board. Her term will begin January 1, 2020. MAC includes 1,400 county elected officials and is composed of presiding and associate commissioners, county clerks/election authorities, recorders, auditors, collectors, prosecutors, sheriffs, assessors, treasurers, public administrators, circuit clerks, and coroners. MAC is a lobbying alliance that represents these local government elected officials, all of whom work to improve services for Missouri taxpayers and citizens.

Mark Thompson, Adair County 2nd District Commissioner, was elected and is currently serving as Secretary on the County Commissioners Association of Missouri (CCAM) Executive Board and served a previous term as Board Treasurer. CCAM association membership consists of 330 Missouri county government commissioners. CCAM creates a close and cooperative relationship among the commissioners of the state. It provides an opportunity for its members to become better-informed about the powers and duties of their offices as described by state statutes and works to investigate legislation relating to the office and responsibilities of county commissioners.

Pictured left: Adair County Treasurer Lori Smith and Commissioner Mark Thompson serve on state level Executive Boards advocating for Adair County and other Third Class counties in Missouri.



Adair County Assessor Kent Bryant Attends Annual MSAA Conference

Osage Beach, Missouri- Adair County Assessor Kent Bryant attended the 2019 Missouri State Assessor Association (MSAA) Conference held September 30- October 3, 2019.

The Missouri State Assessor Association (MSAA) provides annual training and legislative support for 114 Missouri County Assessors (including the City of St. Louis) and their staff. The conference also provides an opportunity for County Assessors to communicate with the Missouri State Tax commission on important assessment related issues.



The annual MSAA conference gave Assessor Bryant the opportunity to meet with other county Assessors whose sole responsibilities are to conduct property assessments. Property assessments are required by the Missouri Constitution and the MO State Statutes (Revised).

Adair County Assessor Kent Bryant is the former Chief Appraiser for Audrain County. He spent 7 ½ years commuting to Mexico Missouri working closely with the current Audrain County Assessor Missy Maupin. Assessor Maupin also currently serves as the President of the MSAA and presided over the annual conference.

Above Adair County Assessor Kent Bryant was honored to receive his Missouri State Assessor's pin at the MSAA conference from President Missy Maupin, his former supervisor and mentor.

EMPLOYEE SPOTLIGHTS



Name: David Goring
Department: Prosecuting Attorney's Office
Title: Assistant Prosecuting Attorney
Years of Service: 8

Briefly describe what you do at work for Adair County?

Represent the State of Missouri in the prosecution of criminal defendants, including reviewing reports from law enforcement agencies, filing appropriate charges and attending all court hearings related thereto.

What do you enjoy most about working for Adair County?

I enjoy working with all of my co-workers in the Prosecutor's Office and all of the officers with the law enforcement agencies.

What do you enjoy doing when you are not at work?

Spending time with friends and family and making memories with my daughter.

What is your favorite movie, book, TV or Netflix series?

Too many movies to list.

What is the craziest thing you've ever done?

Jumped out of an airplane the very first time I flew in an airplane.

If you could visit anywhere in the world you've never been, where would you go?

Italy, England, Ireland, Scotland, Wales, and New Zealand (in no particular order)

What are some of your pet peeves?

Traffic Violators: Center turn lane on Baltimore Street is not a merge lane, nor a passing lane.



Name: Brennen Boskovich
Department: Assessor's Office
Title: Appraiser
Years of Service: Almost 1

Briefly describe what you do at work for Adair County?

Real estate appraisals. Reviewing county properties continuously looking for changes.

What do you enjoy most about working for Adair County?

I enjoy MOST of the people I meet and also enjoy seeing some of the properties and real estate most people don't get to see.

What do you enjoy doing when you are not at work?

Restoring a old tractor I have and playing soccer with friends.

What is your favorite movie, book, TV or Netflix series?

I enjoy a lot of older classic movies-Jaws, James Bond, and shows like Dirt Everyday and Roadkill.

What is the craziest thing you've ever done?

I owned a crotch rocket (motorcycle)...just gonna leave it at that.

If you could visit anywhere in the world you've never been, where would you go?

Croatia. My grandfather was born there and moved at a young age. I'm proud of my Croatian heritage and the county will always hold a special place in my heart.

What are some of your pet peeves?

People who use handicap carts at grocery stores who are just lazy.

What's your secret talent that no one knows about?

I am fast on my feet.

