

# EMPLOYEE NEWSLETTER



## December 2021



Birthday Wishes		
12/07	Curtis Burgin	Sheriff's Office
12/08	Randy Watson	Road & Bridge
12/08	Phil McIntosh	Juvenile Office
12/15	Dillon Hutton	Sheriff's Office
12/18	Brian Noe	Coroner
12/28	Rhonda Noe	Public Administrator
12/31	Scott VanWye	Road & Bridge

Welcome New Employees	
Joseph Wyatt	Sheriff's Office
Kendall Kirchner	Sheriff's Office

Service Anniversaries			
12/02	3 yrs.	Danica Wallace	Sheriff's Office
12/05	30 yrs.	Kim Kriegel	Maintenance
12/18	5 yrs.	Bradley Broadwell	Sheriff's Office
12/19	17 yrs.	Tracy Salsberry	Sheriff's Office
12/21	1 yr.	Brittney Lewis	Prosecutor's Office
12/29	7 yrs.	Sherry Treasure	Clerk's Office

Important 2021-2022 Dates	
Dec 13 -Dec 17	Secret Santa Gift Exchange
Tuesday December 14	Christmas Carry-In Annex Building
Friday December 24	Christmas Holiday County Offices Closed
Friday December 31	New Years Holiday County Offices Closed
Monday January 17	Martin Luther King Holiday County Offices Closed

### SECRET SANTA

*Names have been drawn for all Secret Santas. Please bring secret gifts to Heather in the **Collector's Office** during the week of December 13-17.*



### CHRISTMAS CARRY-IN

*Tuesday December 14, 2021  
Annex Building  
12:00-1:00*

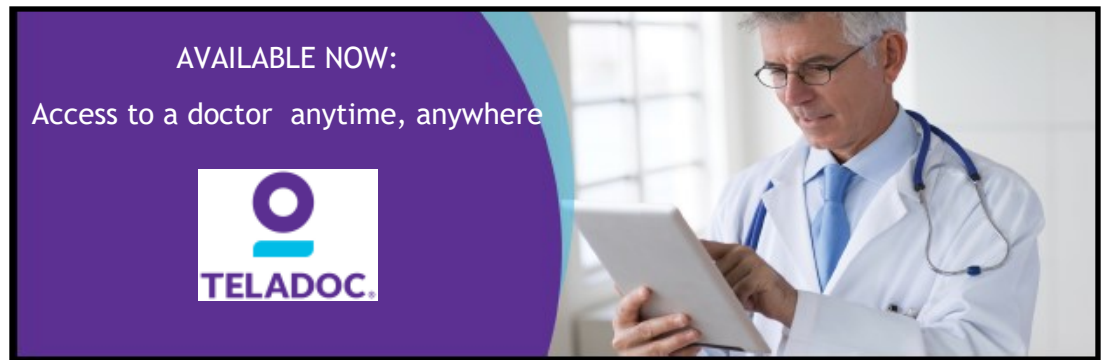
*You can sign-up (tell us what you are bringing) in the **Collector's Office** or contact Heather at: (660)234-7914 or [hkelley@adaircomo.com](mailto:hkelley@adaircomo.com)*



## Attention Employees- You can receive medical care without visiting the doctor's Office



You do not need a computer. Members can receive medical services via telephone.



The Teladoc benefit provides medical plan members with 24/7 access to a physician at no cost to them—they're covered at 100%.

Requesting a Teladoc appointment is easy and can be done two ways:

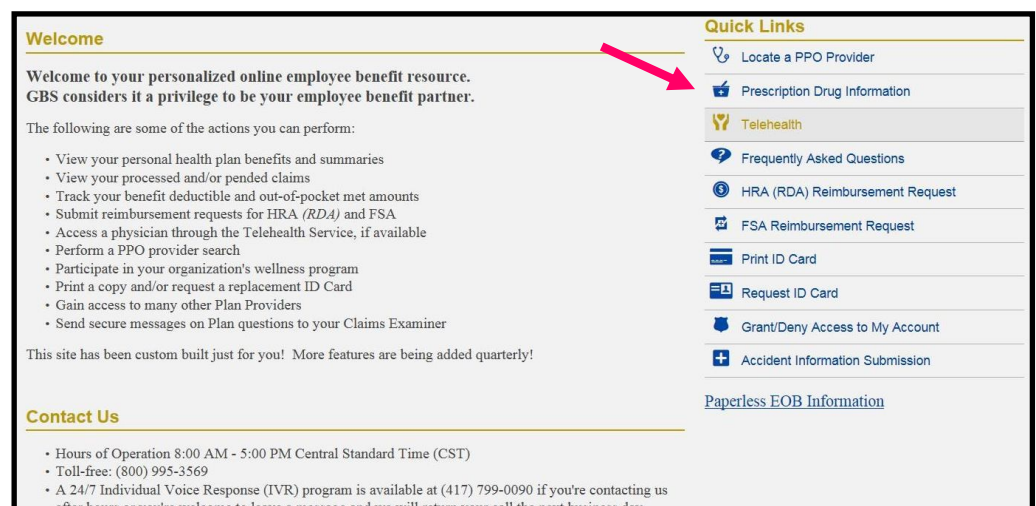
1. Logging in to the GBS Member Portal at [mygbshhealth.com](http://mygbshhealth.com) and selecting Telehealth on the right-hand side.
  - Once setting up your Teledoc account you will have to complete a brief medical history prior to requesting a consultation, or;
2. Calling Teladoc directly at 1-800-835-2362.

Teledoc is a simple new way to access qualified doctors and is a convenient and affordable option for quality healthcare.

Teledoc doctors can treat many medical conditions (prescribe medication), including:

- |                            |                       |
|----------------------------|-----------------------|
| • Acid reflux              | • Headache/Migraine   |
| • Asthma                   | • Joint Pain/Swelling |
| • Backache                 | • Laryngitis          |
| • Blood Pressure issues    | • Pink Eye            |
| • Cough                    | • Sore Throat         |
| • Eye Infection/Irritation | • Sprains and Strains |
| • Fever                    | • And more!           |

*Simply log in to your Group Benefit Services (GBS) member account, click on the right-hand side **Telehealth** link to set up your Teledoc account. Once setting up your Teledoc account you will have to complete a brief medical history prior to requesting a consultation.*



## Can Employees Make Insurance Changes After Open Enrollment?

### The Answer Could Be...Yes



Employees are unable to change their insurance coverages for another year unless they qualify for a special enrollment period. A special enrollment period can apply for employees during **qualifying life events**.

Examples of qualifying life events include:

- Lost of health coverage
  - \* Including job-based, individual, and student plans
  - \* Losing eligibility for Medicare, Medicaid, or CHIP
  - \* Turning 26 and losing coverage through a parent's plan
- Changes in household status
  - \* Getting married or divorced
  - \* Having a baby or adopting a child
  - \* Death in the family



Employees only have **30 days** following a qualify life event to submit a request for a special enrollment period. If employees are unsure if they qualify for a special enrollment period or need an *Event Change Form* to change insurance coverages due to a qualify life event contact Human Resources at (660)234-7914 or email at [hkelley@adaircomo.com](mailto:hkelley@adaircomo.com)



#### Reimbursable Deductible Allowance (RDA) Benefit

#### EMPLOYEES...ARE YOU GETTING YOUR CASH BACK?

**This is an included benefit...all employees with GBS coverage can take advantage of this benefit!**

Through RDA, a portion of out of pocket expenses applied to your deductible and co-payments made throughout the year can be reimbursed. *Employees and dependents covered under any of the Medical Insurance Plans can be reimbursed up to \$500 each year (Maximum \$1000 for a family).*

To receive a reimbursement, employees simply submit payment receipts with the Explanation of Benefits (EOB) statements from the insurance company along with a completed RDA Claim Form. Human Resources can submit claims on behalf of employees or employees can submit claims directly to GBS either by mail, fax, or through employee's online GBS account.

*Human Resources can help employees by...*

- 1) Printing a list of all individual medical claims eligible for the RDA benefit
- 2) Providing RDA claim forms and EOB Statements
- 3) Submitting RDA claims

*Or employees can submit RDA claims directly to:*

GBS Mail: 1736 E Sunshine Suite 200  
Springfield, MO 65804

GBS FAX: 1(417)883-8261

GBS Online Employee Members Portal: <https://gbs-tpa.com>

**Employees have until March 31, 2022 to submit 2021 RDA Claims**

Contact Heather in  
Human Resources for RDA  
information at  
(660)234-7914  
or  
[hkelley@adaircomo.com](mailto:hkelley@adaircomo.com)



*Note: RDA benefits and Flexible Spending Accounts (FSA) cannot be used on the same claim.*

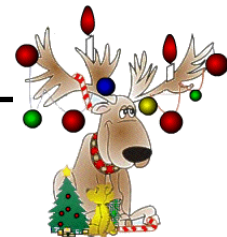


## Flexible Spending Account (FSA) Information

You have until December 31, 2021 to spend any money left in your Flexible Spending Account (aka Flexible Benefit Account). FSA balance information can be found on your GBS online account or you can call GBS at (800)995-3569 for account information. FSA debit card swipes will be accepted until midnight on December 31, 2021 and paper FSA reimbursement forms will be accepted until March 31, 2022 for any 2021 expenditures.

*Important Note: The CARES Act of March 2020 expanded the benefits FSAs by removing the prescription requirement for several over-the-counter (OTC) drugs and medicines, and by adding feminine hygiene products to the list of expenses eligible for reimbursement.*

**2021 Flexible Spending Account money cannot be carried over into 2022.**



## News From Around the County



**CHRISTMAS CARRY-IN**  
Tuesday December 14, 2021  
Annex Building  
12:00-1:00



### Employee Service Recognitions

The following employees will receive special recognition during the Christmas Carry-In for their years of dedicated service to Adair County.

#### 5 Years

Bradley Broadwell	Sheriff's Office
Juan Chairez	Sheriff's Office
George Kramer III	Prosecuting Attorney's Office

#### 15 Years

Kelly Koenig	Sheriff's Office
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#### 10 Years

David Goring	Prosecuting Attorney's Office
Karen Hammons	Collector's Office
Betty Shahan	Clerk's Office
Shelley Story	Public Administrator's Office

#### 30 Years

Lonnie Harris	Road & Bridge
Kim Kriegel	Building & Grounds

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## News From Around the County

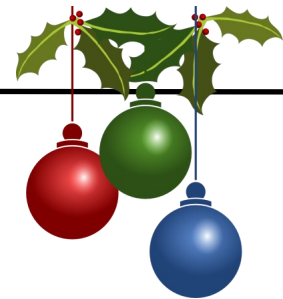
### Commissioner Mark Thompson and Treasurer Lori Smith Re-Elected To Executive Boards



*Pictured Above: Associate Commissioner Mark Thompson (left) and Treasurer Lori Smith (right) will serve on their respective Executive Boards in 2022.*

The County Commissioners Association of Missouri (CCAM) conducted its election to select 2022 CCAM Executive Board Members at the annual Missouri Association of Counties (MAC) Conference. Adair County Associate Commissioner Mark Thompson was elected by County Commissioners throughout Missouri to serve as the Board's Vice President. CCAM was established to create a close and cooperative relationship among the commissioners of the state, to provide an opportunity for its members to become better-informed about the powers and duties of their offices, as described by state statutes, and to investigate legislation relating to the office and responsibilities of county commissioner. Commissioner Thompson will serve as President of the CCAM Board in 2023.

Lori Smith, Adair County Treasurer, was elected to serve as the President Elect on the Missouri Association of Counties (MAC) Executive Board. Her term will begin January 1, 2022. MAC is a state-wide organization that represents all local government elected officials and works to improve services for Missouri taxpayers and citizens.



### Treasurer Lori Smith Sworn in to Serve on 2022 MAC Executive Board

Osage Beach Missouri, November 21-23, 2021 -Missouri Association of Counties (MAC) 50th Annual Conference.

Adair County Treasurer Lori Smith was elected Vice President (President Elect) of the Missouri Association of Counties (MAC) Executive Board for 2022 during the association's business meeting. Smith has previously held the positions of Treasurer, 3<sup>rd</sup> Vice President, 2<sup>nd</sup> Vice President and Director at Large for MAC. MAC is comprised of all county elected officials across the state of Missouri.

MAC celebrated their 50<sup>th</sup> anniversary this year honoring Past Presidents that were in attendance. There was a record attendance at this years conference with speakers from Washington D.C., Alabama, Georgia and Hawaii.

The Golden Anniversary also marked the first time a Public Administrator was elected to the MAC Executive Board.

*MAC Executive Board Members are pictured left to right: 2nd Vice President Pete Frazier- Cape Girardeau County Auditor, President Elect Lori Smith-Adair County Treasurer, President Batina Dodge-Scotland County Clerk, Past President Susette Taylor- Atchison County Clerk, 3<sup>rd</sup> Vice President Gary Jungermann- Calloway County Presiding Commissioner, and Treasurer Carol Johnson- Dallas County Public Administrator.*



## News From Around

### Commissioner King and Commissioner Shahan Attend the 50th Annual Missouri Association of Counties (MAC) Conference

County Commissioners and other local elected officials from Missouri convened for the 50th Annual Missouri Association of Counties (MAC) Conference in Osage Beach Missouri on November 21-23, 2021. 1st District Commission Bill King and Presiding Commissioner Mark Shahan attended the three day conference participating in educational sessions designed to equip county officials with resources to help them effectively carry out their job responsibilities.

*1st District Commissioner Bill King (left) is pictured with his wife Christine and Presiding Commissioner Mark Shahan (right) is pictured with his wife Charlene at the 50th Annual MAC Conference.*



### THE FALL LUNCHEON WAS A BIG SUCCESS!

On Friday November 5, 2021, Adair County Employees were treated to a fall luncheon hosted by Coroner Brian Noe. Thank you Brian for a relaxing time with great food! Also special thanks to Chief Deputy Jason Lene (Chef Boy-R-Lene) for barbequing the pork steaks, Bill and Mary Kay Crnic and Treasurer Lori Smith for helping with set-up/clean-up, and to all others that donated desserts and drinks!

