

# Employee Newsletter

**February 2021**

## Birthday Wishes

02/09	Karla Kramer	Prosecutor's Office
02/09	Dustin Lunsford	Road & Bridge
02/10	Angela Platz	Public Admin Office
02/10	Danica Wallace	Sheriff's Office
02/12	Andrew Boster	Prosecutor's Office
02/22	Tucker Harrington	Sheriff's Office
02/27	Chase Harrington	Sheriff's Office
02/28	Eldon Grissom	Sheriff

## Welcome New Employees

Brittney Clark    Prosecutor's Office



## Services Anniversaries

02/09	1 yr	Lisa McKenzie	Sheriff's Office
02/09	1 yr	Danica Collinge	Sheriff's Office
02/10	1 yr	Gary Hunter	Road & Bridge
02/23	1 yr	Curtis Burgin	Sheriff's Office
02/28	1 yr	Kaitley Hagar	Juvenile Office

## Important 2021 Dates

<b>Friday February 12</b>	<b>County Offices Closed</b>	<b>Lincoln's Birthday</b>
<b>Monday February 15</b>	<b>County Offices Closed</b>	<b>Presidents' Day</b>
<b>Thursday February 25</b>	<b>Globe Life Informational Meeting ( info to follow)</b>	
<b>Wednesday March 31</b>	<b>Last Day to Submit RDA Claims for 2020</b>	
<b>Wednesday March 31</b>	<b>Last Day to Submit FSA Claims for 2020</b>	



**EMPLOYEES DO NOT HAVE TO  
REACH OR MEET THEIR DEDUCTI-  
BLE IN ORDER TO SUBMIT FOR  
RDA REIMBURSEMENTS**

### **2020 Reimbursable Deductible Allowance (RDA) Benefit Submission Deadline**

Employees have until March 31, 2021 to take advantage of Group Benefit Services (GBS) Reimbursable Deductible Allowance for any eligible 2020 expenses.

Through RDA, a portion of out of pocket expenses applied to your deductible and co-payments throughout the year can be reimbursed. *For example: A single person with the Base Medical Insurance Plan (\$2500 deductible) can be reimbursed up to \$500 of their paid deductible and co-payments annually.*

To receive a reimbursement, employees simply submit payment receipts and Explanation of Benefits (EOB) statements from the insurance company along with a completed RDA Claim Form to GBS either by mail, fax, or through employee's online GBS account.

Mail: GBS  
1736 E Sunshine Suite 200  
Springfield, MO 65804

FAX: 1(417)883-8261

RDA Claim Forms, for mail or faxed submissions, can be obtained at Human Resources at : (660)234-7914 or [hkelley@adaircomo.com](mailto:hkelley@adaircomo.com).

50% of unused RDA allowances, not claimed by March 31st each year, carries over into the following year with a maximum cumulative carryover limit not to exceed your annual deductible amount.

### **2020 Flexible Spending Account (FSA) Submission Deadline**

You have until March 31, 2021 to submit paper FSA reimbursement forms for any 2020 eligible expenditures. Any 2020 contributions left in your Flexible Spending Account (aka Flexible Benefit Account) will be forfeited after this date. FSA balance information can be found on your GBS online account or you can call GBS at 1(800) 995-3569 for account information.

To receive a reimbursement, employees simply submit payment documentation (receipts) along with a completed FSA Claim Form to GBS either by mail, fax or through employee's online GBS account.

Mail: GBS  
1736 E Sunshine Suite 200  
Springfield, MO 65804

FAX: 1(417)883-8261

FSA Claim Forms, for mail or faxed submissions, can be obtained at Human Resources at: (660)234-7914 or [hkelley@adaircomo.com](mailto:hkelley@adaircomo.com).

## **CORRECTION**

### **FSA Debit Cards**

I apologize on any mis-information in the January 2021 Newsletter regarding FSA debit cards.

I had reported that employees would not receive new FSA debit cards and that 2021 FSA contributions would automatically be loaded onto old FSA debit cards. FSA debit cards do **EXPIRE** every three years.

Please look at the expiration date on your FSA debit cards. If your card expiration date is 2020, you should receive a new FSA debit card by February 1, 2021.

If you have not received your new FSA debit card or have issues with your new cards, please contact Human Resources at (660)234-7914 or [hkelley@adaircomo.com](mailto:hkelley@adaircomo.com).



## EYE EXAM BENEFIT

Participants in the GBS Medical Plan can get reimbursed up to \$100\* for eye exams annually **without being enrolled in the supplemental vision coverage.** Employees just need to complete a claim form and submit it to GBS with a paid eye exam receipt. Call Human Resources at (660)234-7914 or email [hkelley@adaircomo.com](mailto:hkelley@adaircomo.com) for information.

*\*Reimbursement amounts (up to \$100) will cover only costs associated with the “regular” eye exam. Additional tests outside of the normal eye exam are not eligible for reimbursement.*

## Federal Tax Form 1095-C

Employees will receive a form 1095-C with **February 11, 2021 paychecks.**

Adair County must send an annual statement to all employees eligible for coverage describing the health insurance available to them.

Form 1095-C contains information about who provides health insurance, as well as other information about the health coverage that was offered to you.

Keep your 1095-C for your records with your other important tax documents. While you will not need to attach your 1095-C to your tax return or send it to the IRS, you may use information from your 1095-C to help complete your tax return.

## PRESCRIPTION SAVINGS HACK



This benefit provides members with the option to purchase a 90-day supply of their generic maintenance prescription instead of the standard 30-day supply.

There are two distinct advantages to purchasing the larger supply:

1. **Cheaper refills.** Though the copay on the larger generic refill usually costs the same or just slightly more than a standard 30-day supply, the 90-supply is cheaper per dose overall.
2. **Fewer trips.** Purchasing the larger supply means that members spend less time traveling to and from the pharmacy and spend more time doing the things they enjoy.

The next time you go to refill your maintenance prescriptions ask your pharmacy for a 90 day supply instead of the usual 30 day supply...you will pay close to the same price (or the same) price for a 90 day supply as you would a 30 day supply!

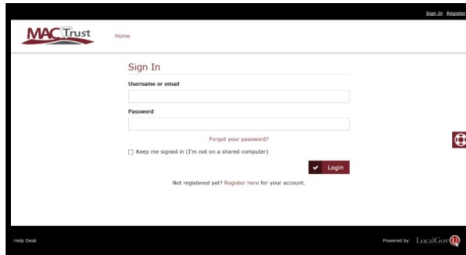
Example:

1 month = \$45

3 months = \$45

**It may sound too good to be true but it works for eligible prescriptions so ask your pharmacist today if your prescription(s) qualify!**

## FREE ONLINE TRAINING (POST APPROVED) MISSOURI ASSOCIATION OF COUNTIES (MAC)



MAC Trust/LocalGovU offers more than 300 courses covering topics ranging from human resources, safety, management, and productivity to law enforcement and corrections.

MAC Trust/LocalGovU now has 105 Missouri POST approved courses (55+ HOURS) for Law Enforcement and Corrections Officers. Each course takes approximately 30 minutes to an hour to complete, and qualifies for ½ to 1 HOUR of CEU training credit per course.

Please visit the MAC Trust Online University (LocalGovU) website at: <https://mactrust.localgovu.com> to establish a user account and start taking advantage these free online training courses today!



### **Life Insurance and Investment Accounts: Are Your Beneficiaries Up-To-Date?**

It's important to name and update policy beneficiaries; otherwise, your assets will transfer according to the benefit plan's default beneficiary provision.

It is especially important to update your beneficiaries after life events such as new baby, marriage, divorce, an approaching retirement or job change.

Most full time Adair County employees will need to name beneficiaries for the following benefit plans:

- Group Benefit Services (GBS) Life Insurance
- LAGERS Public Pension
- CERF Public Pension
- Optional CERF Retirement Savings Plans (Administer through Empower Retirement)
  - 457(b) Savings Plan
  - 401(a) Savings Plan

If you are unsure about your current beneficiary designations on file or would like to update your beneficiary designations, please contact Human Resources at (660)234-7914 or email [hkelley@adaircomo.com](mailto:hkelley@adaircomo.com) or you can contact each plan administrator directly using the information below.

GBS - (800) 995-3569

LAGERS Pension - (800) 447-4334

CERF Pension - (877) 632-2373

CERF Retirement Savings (Empower Retirement) - (800)701-8255



## News From Around The County

### New Sheriff Eldon Grissom Takes Office January 1, 2021



On December 28, 2020, newly elected Sheriff Eldon Grissom was sworn in by Circuit Judge Russell Steele. Sheriff Grissom took his oath of office and then commissioned ten Deputies to assist him in providing services to the resident of Adair County. Congratulations to Sheriff Grissom and all commissioned Deputies!

Pictured left to right: Chief Deputy Jason Lene, Deputy Carl Knoche, Sergeant Tracy Salsberry, Deputy Jeff Gottman, Deputy Jeremiah Treece, Deputy Charlie Truitt, Sheriff Eldon Grissom, Deputy Chris Stivers, Deputy Brad Broadwell, Deputy Bill Sweitzer, and Deputy John Malloy.

### Adair County Holds Swearing In Ceremonies



Assessor  
Kent Bryant



2nd District Commissioner  
Mark Thompson



Coroner  
Brian Noe



1st District Commissioner  
Bill King

Adair County Elected Officials were sworn in by Adair County Clerk Sandy Collop on December 15, 2021. Adair County Officials were voted into office during the November 3, 2020 General Election and began their new terms on January 1, 2021. All Adair County Officials were re-elected to serve another four year term for the County (pictured left to right):

Commissioner Mark Thompson - 4th Term

Coroner Brian Noe— 9th Term

Assessor Kent Bryant— 2nd Term

Commissioner Bill King— 2nd Term

Public Administrator Rhonda Noe- 3rd Term (not pictured)



# Feel Good February

*Bernie makes sure residents can find the Tax Collection Box on the northside of the courthouse.*



*Bernie rides the Courthouse elevator to pass the time and meet people.*

*KC CHIEFS being in the Superbowl!!!  
Angela Althide, Circuit Clerk's Office*

2021 for me is going to include a new grandbaby! Sept 1<sup>st</sup> is her due date. Can't wait. This will be #6 for me. Hoping all goes well and momma and baby are healthy, but sending out strong boy vibes! I have 5 granddaughters. I need a grandson! Lol! : )

Also, my nephew and his wife are expecting again after the tragedy of losing their first child, Beckett. He spent 7 long months in the NICU but never made it home. So this is also a blessing and a true miracle that she is pregnant again. She has had multiple miscarriages and problems carrying to term. So keeping fingers crossed and praying all goes well for them! They are due in May.

*Lisa McKenzie, Sheriff's Office*

Nothing is going to change this week if you don't make the changes.  
The only person that can change your situation is you.  
Stop waiting on people to save you.  
Stop waiting on people to heal you.  
Stop waiting on somebody to do something for YOUR life.  
IT'S YOUR LIFE.

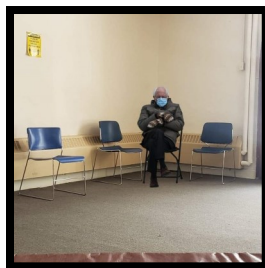
So, what are you going to do about it? - Trent Shelton  
*Submitted by Rose Montgomery, Sheriff's Office*



*"Watch Your Step"  
Bernie says as visitors approach the Courthouse doors.*

Smile.  
Be Kind.  
Show Love.  
Give Grace.  
You never know what others are going through. You have the power to change someone's day.  
*Tiffany Haley, Commissioner's Office*

*Bernie waits patiently for his turn to go through the Courthouse Health Screening process.*



My feel good is that the Chiefs are playing in the Super Bowl again for the 2<sup>nd</sup> straight year and that happens in February. That beats Valentine's Day all to heck!!!

*Lori Smith, Treasurer*



*Bernie knows who has washed their hands after using the first floor bathroom.*

*Bernie keeps employee Tiffany Haley company on the first floor as she screens Courthouse visitors.*

