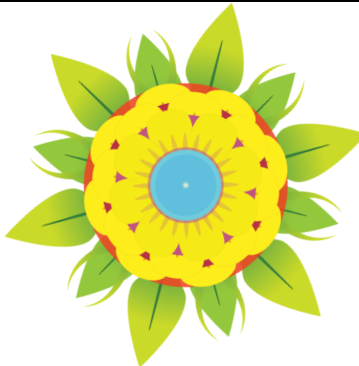
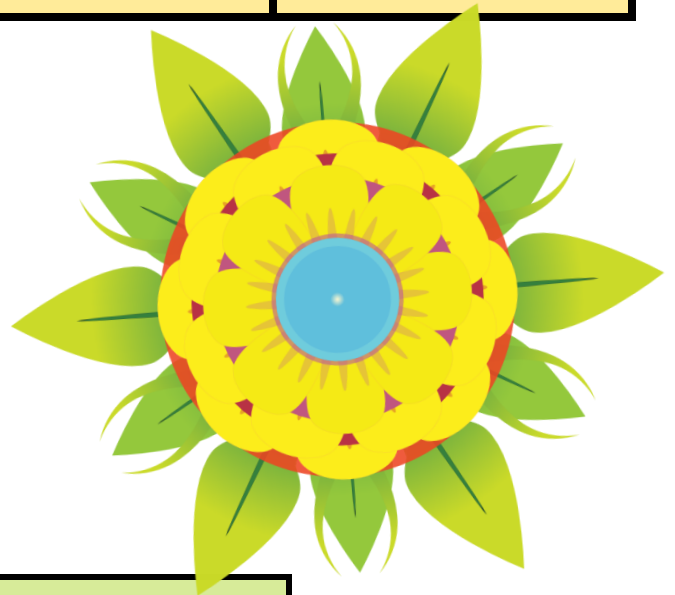


EMPLOYEE NEWSLETTER

JUNE 2018

Birthday Wishes		
06/02	Dave Hurt	Sheriff's Office
06/09	Riley Merdinian	Sheriff's Office
06/10	Celesta Boltz	Assessor's Office
06/10	Doug Hill	Road & Bridge
06/14	Mary McGoldrick	Sheriff's Office
06/16	Kirby Bailey	Road & Bridge
06/21	Chris Stivers	Sheriff's Office
06/25	Brain Blaise	Sheriff's Office
06/29	Jeff Waddle	Road & Bridge

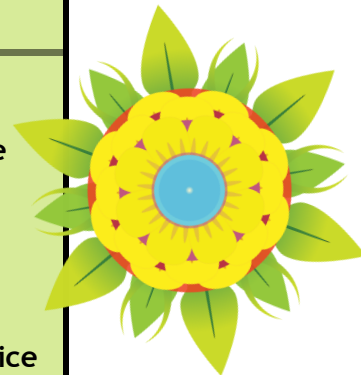
Important 2018 Dates	
Sunday June 17	Father's Day
Thursday June 21	First Day of Summer
Wednesday July 4	County Offices Closed Independence Day



Welcome New Employees

Trevor Potter Prosecutor's Office

Service Anniversaries			
06/04	1 yr.	Nathan Frazier	Sheriff's Office
06/05	1 yr.	Angie Farmer	Recorder's Office
06/05	15 yrs.	Randall Watson	Road & Bridge
06/11	2 yrs.	Juan Chairez	Sheriff's Office
06/20	2 yrs.	Vicki Robinson	Public Admin Office



GROUP BENEFIT SERVICES (GBS) DURABLE MEDICAL EQUIPMENT BENEFIT

GBS Plan Members are covered at 100%* for medically necessary durable medical equipment through Heartland Medical Equipment.

Contact Managed Care Concepts at 866-750-2723 for pre-certification and to order equipment.



Home Medical Equipment & Supplies

- Manual and Power Wheelchairs
- Power Scooters
- Walkers, Canes and Crutches
- Lift Chairs, Hospital Beds and Patient Lifts
- Bathroom Safety Items and Accessories
- Daily Living Aides
- Oxygen Equipment
- CPAP/BiPAP Equipment
- Diabetic Shoes and Inserts
- Compression Hose and Socks
- Braces, Splints and Wound Dressings
- Nebulizer Machines
- Breastfeeding Pumps
- Mastectomy Products
- Incontinent Supplies
- Bariatric/Heavy Duty Medical Equipment
- Rehabilitation Supplies



Health & Respiratory Services

- Respiratory Therapist and Certified Fitters
- CPAP/BiPAP Set-Ups and Education
- Education on Disease Process/ Equipment
- Sizing and Fitting of Braces and Splints
- Fitting of Mastectomy/ Orthotics {Certified fitters}
- 24/7 Emergency Care Services
- In -House Customer Service and Billing for added convenience
- ABC Certified Fitters of Diabetic/Therapeutic Shoes and Inserts



*Must be pre-certified. Call Managed Care Concepts at 866-750-2723 to pre-certify.

Allergy Shot Medical Insurance Benefit

The County medical plan provides members with \$5 allergy injections* from any in-network provider.

**The \$5 co-pay applies to the injection only. Charges for doctor visits, testing, or other services may apply.*



Receiving these shots works in three simple steps:

1. **Symptoms triggered.** When the member begins experiencing allergy symptoms (itchy/watery eyes, sneezing, running nose, etc.), they speak with their physician who determines what they're allergic to and what treatment option is best for them.
2. **Injections ordered.** Once the physician determines that injections are the best option for the member, the member will schedule an appointment to receive the injections. This appointment is typically recurs every week or every other week.
3. **Injections received.** The member will pay a \$5 co-pay for the allergy injection. An additional office visit co-pay or other charges may apply to the appointment.

If you have any questions about how to use this benefit, contact GBS at (800) 995-3569.

CVS/caremark Participating Pharmacies in Adair County

Pharmacy Name	Pharmacy Address	City	Phone
HY-VEE PHARMACY #1335	500 N BALTIMORE ST	KIRKSVILLE	(660)-665-7400
MED DEPOT PHARMACY	800 W JEFFERSON ST	KIRKSVILLE	(660)-665-7239
RIDER DRUG	1207 S BALTIMORE ST	KIRKSVILLE	(660)-665-4666
WALGREENS #09986	311 N BALTIMORE ST	KIRKSVILLE	(660)-665-3063
WALMART PHARMACY #10-0189	2206 N BALTIMORE ST	KIRKSVILLE	(660)-627-1297

Annual Retirement Benefit Statements

In May, Adair County employees eligible for retirement benefits should have received an annual benefit statement (or emailed notice) for both Local Government Employee Retirement System (LAGERS) and County Employee Retirement Fund (CERF) Pension Plans.

LAGERS Pension

Employees that have a registered online *myLAGERS* account would not have received a mailed paper statement. Instead, employees would have received an email notification with details on how to retrieve their annual statements online. Employees that do not have an online *myLAGERS* account should have received their annual statement directly to their mailing address. If a LAGERS member did not have a valid mailing address on file, the annual statements was sent to Adair County for distribution to employees. Employees, under this circumstance, would have received their paper statement with their paystub or check. If you are eligible for LAGERS and have not received your annual statement or online notice please call LAGERS at 1(800)447-4334.

CERF Pension

CERF annual pension statements (not 457(b) savings plan statements) were sent out via mail directly to employees to their mailing address. The paper statements would have arrived on yellowish colored paperwork. If you did not receive your CERF Pension annual statement, please contact CERF at 1(877)632-2373.

CERF Savings Plan managed by Empower Retirement

As of January 2018, the quarterly 457(b)/401(a) statements from Empower Retirement are available online ONLY. Savings plan participant can create an account and log onto the Empower Retirement website to view their statements. The web address is www.Empower-Retirement.com. If a participant wants to receive paper copies instead of getting them online, they can call Empower Retirement at 1(800)701-8255 and request to get paper copies instead.



Considering Retirement?

Any Adair County employee considering retirement in the next 3 to 6 months should start the process now. Contacting Human Resources can provide you with an overview of plan provisions and the applications needed to get the process started. However, employee retirement accounts vary and contacting a representative from each plan administrator is recommended in order to discuss specific individual retirement options.

LAGER Pension at 1(880)447-4334

CERF Pension at 1(877)632-2373

CERF 457(b)/401(a) Savings Plans *managed by* Empower Retirement at 1(800)701-8255

The Adair County Employee Manual is getting an update!

Policies outlined in the 2017 Employee Manual remain effective until the updated manual is approved by the Commission. The updated version has been significantly restructured, but changes to policies will be minor. The new employee manual should be more user friendly and easier to reference.

The purpose of the employee manual is to not only communicate the various entitlements and obligations to employees, but to also demonstrate that Adair County strives to be compliant with federal and state regulations.

Did you know that the number one cause of employment issues (or lawsuits) stems from an organization's inconsistent application of their own policies and procedures?

Consistent use of the employee manual allows an unbiased approach to addressing workplace issues which creates a fair and a supportive workplace for employees and reduces employment liabilities for the County.

News From Around the County



Missouri Veterans Commission

Adair County is fortunate to have a Veterans Service Officer (VSO) located on the first floor of the Courthouse. VSO's provide counseling and assistance to thousands of Veterans and their dependents. Not only do these trained professionals counsel Veterans on available VA and state Veterans' benefits, but they also complete and submit claims applications with all necessary documentation. David Lee is the Veterans Service Supervisor for the Northeast Region and as a VSO provides an invaluable resource to local veterans. If you are a veteran or know a veteran that could use assistance please stop by or call David at:

Office Location: 1st Floor, Adair County Courthouse

Office Hours: M-F 8:00-4:30

Phone: (660)785-2460

“CUP O’ JOE”

A GATHERING OF VETERANS



VETERANS FROM ALL BRANCHES

ARE INVITED TO A MORNING OF REFRESHMENTS

TIME: 0700 - 1000

WHEN: FIRST WEDNESDAY OF THE MONTH (HOLIDAYS EXCLUDED)

WHERE: CORNERSTONE CHURCH, 1702 NORTH ELSON STREET IN KIRKSVILLE

INFORMATION ABOUT VETERAN’S BENEFITS AND SERVICE ORGANIZATIONS WILL BE AVAILABLE.

News From Around the County



Guess who?

This dashing little man has been working hard for Adair County for more than a decade!

Don't let his innocent looking demeanor fool you, he is as ornery as they come!

Can you guess who is it?

Answer on page 7

Our Beautiful Courthouse



A special thanks to Sandy Collop, County Clerk, for making our workplace beautiful by planting flowers in the empty containers around the courthouse!

Test Your County Knowledge

The County of Adair was named after John Adair who served as the Governor of this state?

Illinois

Missouri

Kentucky

How much did Adair County's Courthouse cost when it was originally built in 1843?

\$1,000

\$5,000

\$10,000

What disaster destroyed the Courthouse in 1865?

Flooding

Tornado

Fire

Grandbaby Announcement



Congratulations to Rhonda Noe, Public Administrator, who welcomed a new granddaughter on Tuesday May 08, 2018.

Sadie Joe weighed 9lb 7oz and 21.5 inches long.

She is gorgeous!

Quiz Answers: Kentucky, \$1,000, Fire

News From Around the County



Meet Bob Zimmerman!

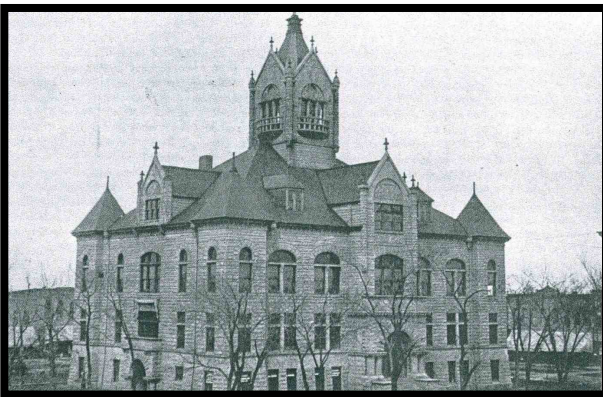
Bob is an important piece of Adair County Courthouse history.

Bob can remember significant changes that happened to the façade of courthouse in 1949, because he was part of the construction crew that made those changes.

Prior to 1949, the top of the courthouse was adorned with a cupola which held the statute of Lady Justice high above the Kirksville square (see picture below left). Back then, when Bob was just 17 years old, he worked for Earl Schneider Construction who was tasked with removing the cupola from the top of the courthouse. At that time it was determined that the weight of the cupola posed a threat to the courthouse as engineers feared the heavy structure would crash through the roof of the building.

Bob said that all the work on top of the courthouse was done using pulleys and ropes and that none of the workers wore safety equipment. He said that the cupola stones and debris were taken and dumped behind the old county farm on Jamison Street (next to where the Health Department sits today). Residents that wanted a piece of the courthouse rummaged through the pile of debris and took pieces of the cupola stone home as a keepsake. Bob said that everyone thought the statue of Lady Justice was solid and heavy, but it turns out she was hollow. He said they stored the Lady Justice statue in the building that is currently the Adair County Historical Society Museum on South Elson in Kirksville. Bob said they kept the statute there under lock and key because they feared the statue would be stolen if left on the courthouse lawn during the reconstruction period of the courthouse roof.

Once the roof was stabilized, Lady Justice was returned to her position on top of the courthouse where she still stands today. Bob is very proud of the work he completed on the Courthouse and hopes the historic courthouse continues to be preserved for many years to come.



Adair County Courthouse prior to 1949 with the heavy cupola still adorning the top.



Adair County Courthouse after the cupola was removed with the Statue of Lady Justice standing alone at the top.