

# EMPLOYEE NEWSLETTER

## November 2021

### Important 2021 Dates

Friday November 5	Free Fall Lunch (see pg. 5)
Sunday November 7	Daylight Saving Time Ends
Thursday November 11	Veteran's Day County Offices Closed
November 15-19 (New Dates)	GBS Insurance Open Enrollment
Thursday November 25	Thanksgiving Holiday County Offices Closed
Friday November 26	Thanksgiving Holiday County Office Closed
Tuesday December 14	Christmas Carry-In (see pg. 5)
Friday December 24	Christmas Holiday County Offices Closed
Friday December 31	New Years Holiday County Offices Closed

### Birthday Wishes

11/06	Pam Ashford	Assessor's Office
11/09	Andrew Irvine	Sheriff's Office
11/12	Shelley Story	Public Admin
11/18	Hayden Coin	Road & Bridge
11/18	Travis Williams	Sheriff's Office
11/21	Mark Shahan	Commissioner

### Welcome New Employees

Andrew Walton	Sheriff's Office
Raquel Dunn	Sheriff's Office
Russell Bryant	Sheriff's Office

### Service Anniversaries

11/19	3 yrs.	Justin VanDolah	Juvenile Office
11/26	3 yrs.	Kent Bryant	Assessor
11/28	16 yrs.	Joe Nicol	Maintenance

### Note Of Thanks

Danica Collinge, Sheriff's Office, would like to thank everyone for their kindness and support during this difficult time with the loss of her mother Caren.



## Health Insurance Medical Plans Base Plan Vs. Buy-Up Plan

COST	Base Plan		Buy-Up Plan	
<b>Bi-Monthly Premium Payroll Deduction</b> <i>*Adair County does not expect premium costs to increase much (if any) in 2022</i>	Employee Only	\$0.00	Employee Only	\$25.00
	Employee & Children	\$120.43	Employee & Children	\$165.43
	Employee & Spouse	\$181.91	Employee & Spouse	\$231.91
	Employee & Full Family	\$302.34	Employee & Full Family	\$397.34

BENEFITS		Base Plan			Buy-Up Plan	
		In Network	Out of Network		In Network	Out of Network
<b>Deductible</b> <i>(Employee out of pocket expense, prior to coinsurance being applied)</i>	Single	\$2,500	\$5,000	Single	\$1,500	\$3,000
	Family Unit	\$5,000	\$10,000	Family Unit	\$3,000	\$6,000
<b>RDA</b> <i>(Amount employee can get reimbursed for deductible expenses &amp; Co-pays)</i>	Single	\$500	N/A	Single	\$500	N/A
	Family Unit	\$1,000	N/A	Family Unit	\$1,000	N/A
<b>Maximum Out of Pocket</b> <i>(The maximum amount an employee has to pay per year)</i>	Single	\$4,000	\$10,000	Single	\$3,000	\$6,000
	Family Unit	\$8,000	\$20,000	Family Unit	\$6,000	\$12,000
<b>Coinsurance</b> <i>(% responsible after deductible has been met)</i>	Employee	20%	50%	Employee	10%	40%
	GBS	80%	50%	GBS	90%	60%
<b>Co-Pay</b> <b>Per Encounter</b> <i>(flat fee required at the time of service)</i>	Emergency Room	\$200	\$200	Emergency Room	\$150	\$150
	General Physician	\$25	N/A Co-insurance Only 50/50	General Physician	\$20	N/A Co-insurance Only 40/60
	Specialist	\$25	N/A Co-insurance Only 50/50	Specialist	\$25	N/A Co-insurance Only 40/60
	Urgent Care	\$75	N/A Co-insurance Only 50/50	Urgent Care	\$50	N/A Co-insurance Only 40/60

*Please Note: Costs for prescription medications are also reduced under the Buy-Up plan*



## No Cost Pneumonia and Shingles Vaccine Benefit



This benefit provides members with both vaccines at no cost to them—they're covered at 100%.

- Grab your insurance card and valid photo ID
- Visit your nearest participating pharmacy—there's no appointment necessary
- Vaccines are covered at 100%, so there's no copay or coinsurance

Participating Pharmacy	Address	City	Phone
HY-VEE PHARMACY	500 N BALTIMORE ST	KIRKSVILLE	(660)665-7400
KIRKSVILLE PHARMACY	1611 S BALTIMORE ST SUITE B	KRISKVILLE	(660)956-7010
RIDER DRUG	1207 S BALTIMORE ST	KIRKSVILLE	(660)665-4666
WALGREENS	311 N BALTIMORE ST	KIRKSVILLE	(660)665-3063
WALMART PHARMACY	2206 N BALTIMORE ST	KIRKSVILLE	(660)627-1297



NEW DATES



### 2022 Open Enrollment November 15-19, 2021

Group Benefit Services (GBS) Open enrollment is November 15-19, 2021. You will get the chance to make changes to your elected benefit coverages for yourself, your spouse, or dependents regarding:

- ♦ Medical
- ♦ Dental
- ♦ Vision
- ♦ Dependent Life Insurance
- ♦ Flexible (Spending) Benefit Account (FSA)

For Coverages Effective January 1, 2022.

Open enrollment details, benefit change forms, and FSA paperwork will be provided to employees on November 12, 2021.

New premium amounts for 2022 will begin on payroll period #24 (December 3, 2021).

### Flexible Spending Account (FSA) Information

You have until December 31, 2021 to spend any money left in your Flexible Spending Account (aka Flexible Benefit Account). FSA balance information can be found on your GBS online account or you can call GBS at (800)995-3569 for account information. FSA debit card swipes will be accepted until midnight on December 31, 2021 and paper FSA reimbursement forms will be accepted until March 31, 2022 for any 2021 expenditures.

**2021 Flexible Spending Account money cannot be carried over into 2022.**



## News From Around the County



Karen Hammons (left) and Teresa Sullivan (right) are officially settled in to the “new” Collector’s Office and ready to take tax payments!

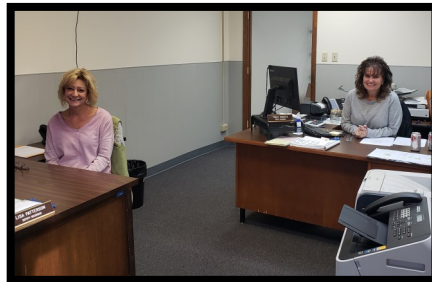


Joe Nicol, Maintenance Supervisor, tries to stay “cool” during all the relocation moving!



Tiffany Haley (front) and Mary Walitshek (back) work to get the Assessor’s Office in order. Once computer issues are fixed the Assessor team will be eager to help residents!

In the Recorder’s Office, Lisa Patterson (left) and Tracy Hunter (right) were good sports in taking a picture of their not quite finished space!



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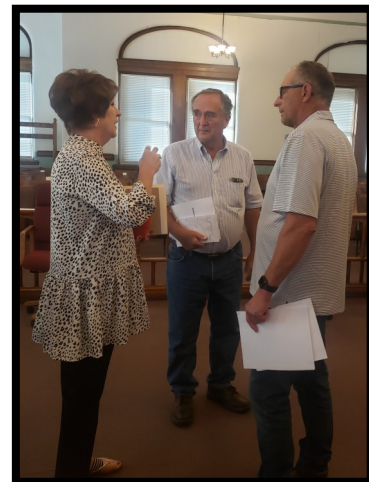
## News From Around the County

### Monthly Elected Officials’ Meeting

On the last Tuesday of each month, Adair County Elected Officials meet and provide information to each other in an effort to keep current on items and issues regarding local offices. Elected Officials also discuss city, state, and national events that may affect County operations.

*Pictured Right: Circuit Clerk Linda Decker talks about the status of her office relocation with Commissioner Mark Thompson and Commissioner Mark Shahan.*

*Pictured Below: Sheriff Eldon Grissom and Recorder Pat Shoush discuss current County business.*



## News From Around the County

Pork Steak

Baked Beans

Tea

You Are Invited  
To  
Adair County's  
**FREE FALL LUNCH**

Cheesy Potatoes

Desserts

Lemonade

Friday November 5, 2021  
Lunch Served 11:00am-1:00pm  
Adair County Annex Building

Stop by the Annex anytime between 11-1 and grab some free lunch!

*Thank you to...*

*Brian Noe for the planning and providing food for the event*

*Jason Lene for BBQing*

*All other generous staff for providing desserts and drinks*



### **CHRISTMAS CARRY-IN**

Tuesday December 14, 2021

Annex Building

12:00-1:00

Be looking for food sign-up info soon



#### **Employee Service Recognitions**

The following employees will receive special recognition during the Christmas Carry-In for their years of dedicated service to Adair County

##### **5 Years**

Bradley Broadwell	Sheriff's Office
Juan Chairez	Sheriff's Office
George Kramer	Prosecuting Attorney's Office

##### **15 Years**

Kelly Koenig	Sheriff's Office
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##### **10 Years**

David Goring	Prosecuting Attorney's Office
Karen Hammons	Collector's Office
Betty Shahan	Clerk's Office
Shelley Story	Public Administrator's Office

##### **30 Years**

Lonnie Harris	Road & Bridge
Kim Kriegel	Building & Grounds