

# EMPLOYEE NEWSLETTER

## OCTOBER 2021



### Important 2021 Dates

Monday October 11	Columbus Day County Offices Closed
Saturday October 16	Boss's Day
Sunday October 31	Halloween
Sunday November 7	Daylight Saving Time Ends
Thursday November 11	Veteran's Day County Offices Closed
Thursday November 25	Thanksgiving Holiday County Offices Closed
Friday November 26	Thanksgiving Holiday County Office Closed

### Birthday Wishes

10/01	Tammy Key	Sheriff's Office
10/01	Beth Lambert	Public Administrator
10/05	Diana Thomas	Road & Bridge
10/07	Tammy Miller	Clerk's Office
10/08	Jason Lene	Sheriff's Office
10/10	Gary Moffett	Road & Bridge
10/10	Nathan Lawson	Road & Bridge
10/13	Justin VanDolah	Juvenile Office
10/17	Dillon Sullivan	Road & Bridge
10/21	Johnny Gunnels	Road & Bridge
10/25	Lisa Patterson	Recorder's Office
10/30	Chanler Baird	Sheriff's Office

### Welcome New Employees

Roger Parton	Road & Bridge
Hope Miller	Sheriff's Office

### Service Anniversaries

10/05	1 yr.	Tiffany Haley	Assessor's Office
10/10	4 yrs.	Heather Kelley	Human Resources
10/18	1 yr.	Vernon Adams	Sheriff's Office
10/21	3 yrs.	Riley Merdinian	Sheriff's Office





## No Cost Flu Shot Benefit

This benefit provides members with a flu shot at no cost to them—they're covered at 100%.

- Grab your insurance card and valid photo ID
- Visit your nearest Participating Pharmacy (CVS)—there's no appointment necessary
- Get your flu shot—the shot is covered at 100%, so there's no copay or coinsurance

Participating Pharmacy (CVS)	Address	City	Phone
HY-VEE PHARMACY #1335	500 N BALTIMORE ST	KIRKSVILLE	(660)665-7400
KIRKSVILLE PHARMACY	1611 S BALTIMORE ST SUITE B	KRISKVILLE	(660)956-7010
RIDER DRUG	1207 S BALTIMORE ST	KIRKSVILLE	(660)665-4666
WALGREENS #09986	311 N BALTIMORE ST	KIRKSVILLE	(660)665-3063
WALMART PHARMACY #10-0189	2206 N BALTIMORE ST	KIRKSVILLE	(660)627-1297



### 2022 Open Enrollment Coming Soon

Group Benefit Services (GBS) Open enrollment will be November 8-19, 2021. You will get the chance to make changes to your elected benefit coverages for yourself, your spouse, or dependents regarding:

- ◆ Medical/RX
- ◆ Dental
- ◆ Vision
- ◆ Dependent Life Insurance
- ◆ Flexible Spending Account

For Coverages Effective January 1, 2022



## Employees

You will receive an information packet in November so that you can make informed decisions about your 2022 Insurance Coverages for Medical/RX , Supplemental Dental, Supplemental Vision, Supplemental Dependent Life Insurance, and Flexible Spending Accounts.



COUNTY EMPLOYEES'  
RETIREMENT FUND

## Public Pension Retirement Planning

You need to start your retirement application paperwork 30-90 days prior to your planned retirement date.

Once you submit your application, LAGERS and CERF will contact you and you will need to be able to answer the following questions:

1) What type of monthly benefit payments will you want to receive?

Below is a summary of retirement payment options (Note: Most payment option selected **cannot** be changed once a monthly benefit begins):

- Single Annuity: single payments made only to the member -this option provides the highest monthly lifetime benefit to a member
- Joint Annuity: sharing your retirement benefits with a beneficiary/spouse- with a reduction in life time benefits to the member (*Note: You cannot change the beneficiary/spouse once you start receiving benefits*)
- 10 Year Certainty: Guarantees 120 payments- the member will still receive a lifetime benefit (at a reduced amount) but if the member passes away within 10 years of retiring any remaining payments of the guaranteed (120 payments) can go to a designee (*Note: You can change the beneficiary (designee) on this option after receiving benefits*)
- Partial Lump Sum (LAGERS only): 2 years of benefit payments immediately-followed by a reduced monthly lifetime benefit to the member

2) Do you want your retirement check direct deposited?

3) Will you want State and Federal taxes withheld from your benefit payments each month (consulting with a tax professional might be a good idea prior to making this decision)?

Please visit Human Resources to discuss your retirement options in detail and to start the application process.

## AFLAC

### AFLAC Representative On-Site Thursday October 28, 2021



- **Accident**
- **Cancer/Specified-Disease**
- **Short-Term Disability**
- **Hospital**

Current AFLAC policy holder reviews and new enrollments will take place Thursday October 28, 2021 from 2:00pm-4:00pm at the Annex Meeting Room .

AFLAC policies are separate from the County's regular Medical/RX, Dental, Vision, and Life Insurance Policies offered through Group Benefit Services (GBS).

AFLAC premiums are deducted automatically from bi-weekly pay checks (24 total).

Adair County's AFLAC Representative's Desaray Wilhite handles policy questions, policy changes, new enrollments, and claim submissions.

Call Heather at (660)234-7914 or email at [hkelley@adaircomo.com](mailto:hkelley@adaircomo.com) to schedule a time to meet with Desaray.

# News From Around the County



## They've Moved!

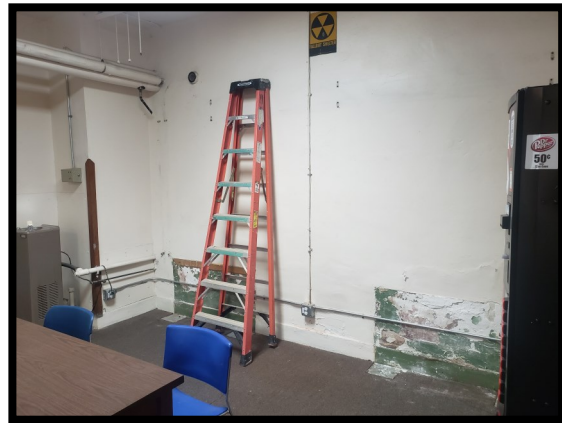


Relocation activities are in full swing. The **Clerks' Office and Treasurer's Office** have already moved into their new space at **311 N Elson**. Pictured above is an exterior and interior view of the new office space.

## Courthouse Construction Update



Courthouse sidewalks were removed in order to install piping for the new geothermal heating and cooling system.



The old boiler heating system was removed which included the water pipes and registers.

Phase 1 Projects	Status
Wash Exterior Masonry	Completed
Replace Roof	Completed
Tuckpoint Exterior Mortar Joints	In Progress
Replace Windows and Exterior Doors	Waiting on Materials
Install Geothermal Heating and Cooling	Exterior Completed
Remove Boiler Heating System	Completed
Sidewalk Replacement	After Exterior Work is Completed