

ADAIR COUNTY COMMISSION MINUTES
MONDAY, NOVEMBER 9, 2015
4TH DAY OCTOBER ADJOURNED

The Adair County Commission convened at 8:30 a.m. on November 9, 2015 in the Courthouse at Kirksville. All Commissioners were present.

At 9:10 a.m., Adair County Circuit Clerk, Linda Decker, called the meeting of the Adair County Salary Commission to order in the Commissioner's suite on the second floor of the Courthouse. Attending the meeting were Adair County Presiding Commissioner, Stanley Pickens; Adair County 1st District Commissioner, Carson Adams; Adair County 2nd District Commissioner, Mark Thompson; Adair County Collector, Sonja Harden; Adair County Public Administrator, Rhonda Noe; Adair County Assessor, Donnie Waybill; Adair County Recorder, Pat Shoush; Adair County Clerk, Sandy Collop; Adair County Sheriff, Robert Hardwick; and Adair County Treasurer, Lori Smith. Absent were Adair County Coroner, Brian Noe, and Adair County Prosecuting Attorney, Matt Wilson.

Mrs. Decker asked for nominations to chair the meeting. Mrs. Collop nominated Ms. Smith to be the chairperson for the Salary Commission meeting. Presiding Commissioner Pickens seconded the motion. Commissioner Thompson moved that nominations cease and Sheriff Hardwick seconded the motion. All were in favor of Ms. Smith chairing the meeting. County Clerk, Sandy Collop, reported the financial condition of the County. Mrs. Collop stated that the financial condition of the County was sound. Sales tax revenues had increased as compared to this time last year. All major funds of the County were within budget. Major funds included General Revenue, Road and Bridge, Assessor, and Law Enforcement. As of today, the balance in General Revenue was \$974,087.04.

Ms. Smith stated that elected officials salaries are currently 100% of base. If there was an adjustment to the base, the new base salary would go with the position. Discussion was held.

Commissioner Thompson moved that the salaries of elected officials remain at 100% of the base. Mr. Waybill seconded the motions. All were in favor with no one opposing.

Discussion was then held regarding cost of living raises. Commissioner Thompson then moved that the Salary Commission authorize a COLA for every year that the County employees receive as COLA to be equal to but not greater than the COLA provided to employees. Presiding Commissioner Pickens seconded the motion. There was no discussion.

Mrs. Collop called for a vote. All elected officials present unanimously voted "Yay" in favor of the motion. There were no "NO" votes. The motion carried.

Commissioner Thompson stated that a COLA for 2016 had not yet been determined.

Ms. Smith stated that Adair County had fulfilled the requirement of the statute.

Mr. Waybill moved to close the 2015 meeting of the Salary Commission. Commissioner Thompson seconded the motion with all in favor.

The meeting ended at 9:30 a.m.

Continued on page 176

ATTEST:


County Clerk


Presiding Commissioner