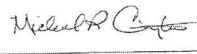


**ADAIR COUNTY COMMISSION MINUTES
MONDAY, APRIL 25, 2016**

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Missouri Sheriffs' Association Training Academy			
Award this Certificate to			
Robert Hardwick			RECEIVED APR 25 2016 ADAIR COUNTY CLERK
For completion of 11 hours of Continuing Education Hours in			
2015 Spring Conference			
<u>4</u> No. of CEHs	<u>Legal Studies</u> Core Curriculum	<u>0</u> No. of CEHs	<u>Technical Studies</u> Core Curriculum
<u>7</u> No. of CEHs	<u>Interpersonal</u> Core Curriculum	<u>0</u> No. of CEHs	<u>Skill Development</u> Core Curriculum
Lead, Manage, Inspire and Delegation in the Office (3 IP)	Racial Profiling (1 IP; 2 LS)	Safe Driving Presentation (1 IP)	
Records, Retention, Storage, Destruction (2 LS)	Community Policing Crisis Communication (2 IP)		
Presented at Lake Ozark, Missouri.....March 9 - 11, 2015			
This course qualifies for Missouri POST Continuing Education Hours through the Missouri Sheriffs' Association Training Academy, a POST approved continuing education provider			
			 Michael R. Covington, Executive Director

ATTEST: *Andrea Collop*
 County Clerk

 Stanley Puckett
 Presiding Commissioner