

ADAIR COUNTY COMMISSION MINUTES
TUESDAY, AUGUST 8, 2017
4TH DAY JULY ADJOURNED

The Adair County Commission convened at 8:30 a.m. on August 8, 2017 in the Courthouse at Kirksville. All Commissioners were present. Presiding Commissioner Pickens and Commissioner Thompson were present until 12:00 p.m. In the afternoon, Commissioner Thompson attended the Missouri Recycling Association Conference in the Lake of the Ozarks. Commissioner Thompson will continue to be acting Presiding Commissioner during the absence of Presiding Commissioner Pickens.

The 9:00 a.m. appointment did not appear before the Commission.

At 10:30 a.m., the Commission conducted a six month budget review of the Adair County Sheriff's Department. Six month budget reviews are scheduled yearly for the larger funds within the County.

Present for the meeting along with the Commission were members of the Sheriff's Department. These included John Axsom, Senior Detention Officer; John Malloy, Patrol Sergeant; Tracy Salsberry, Administrative Sergeant; and Dave Hurt, Finance Coordinator. Also present were Tammy Miller, Deputy Clerk; and Sandy Collop, Adair County Clerk.

Revenues and expenses were reviewed as of June 30, 2017. Line items were discussed. A small number of line items were earmarked for the possibility of having to complete a budget amendment later in the year to accommodate unanticipated increases in revenues and/or expenses. The group will meet in late October or early November to again review the earmarked line items.

Mr. Hurt then presented documentation from Sheriff Hardwick, who was unable to be attend today's meeting, due to a prior commitment. Mr. Hurt elaborated on the content of the documentation that contained Sheriff's Hardwick's desire to increase salaries for Deputies and Correctional Officers. This would enable the Sheriff's Department to compete with outside agencies that offer better paying jobs which made it difficult for his department to attract and/or retain skilled, qualified employees.

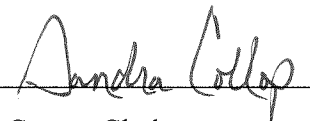
Sheriff Hardwick proposed a \$1.65 per hour increase to all Deputies and Correctional Officers to take effect at the beginning of 4th quarter of 2017. This would enable these employees to earn a livable wage that would sustain their families and reward each of them for the challenging job they do.

Discussion was held among the group as to how this increase would be funded for the 4th quarter. Mr. Hurt stated that with expense reductions, the department was confident they could absorb the cost of the approximate \$19,750.00 increase in total salaries, fringe benefits, and holiday pay for the remainder of 2017. The pay increase would then need to be included in the 2018 budget at an approximate cost of \$80,000.

Commissioner Thompson moved to amend the current Adair County Salary Plan to accommodate the \$1.65 per hour raise to all Deputies and Correctional Officers with the first payroll of the 4th quarter which begins September 24, 2017. Commissioner King seconded the motion with all Commissioners voting in favor of the motion.

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ATTEST:


County Clerk


Presiding Commissioner

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Mr. Hurt will work with Beth Platz, Human Resource Administrator, to amend the 2017 Salary Plan to reflect the increase.

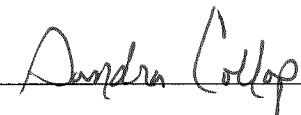
The Adair County Commission adjourned at 12:00 p.m. on August 8, 2017.

The Adair County Commission will reconvene at 8:30 a.m. on Wednesday, August 9, 2017.

Unscheduled Public Walk-Ins and other Non-Agenda Items for Tuesday, August 8, 2017:

Salesman, Derek England, from Big Iron Industries to give information regarding online auction services.

ATTEST:


County Clerk


Presiding Commissioner