

ADAIR COUNTY COMMISSION MINUTES
TUESDAY, JUNE 23, 2020
22ND DAY APRIL ADJOURNED

The Adair County Commission convened at 8:30 a.m. on June 23, 2020 in the Courthouse at Kirksville. All Commissioners were present.

Commissioner Minutes Tuesday June 23, 2020

Closed Session 610.210 (3)

Attendees: Bill King, Mark Thompson, Mark Shahan, JB Hamlin, Heather Kelley

Commissioner King made motion to go into closed session. Commissioner Thompson seconded. Motioned carried. Commission went into closed session at 9:27am.

Commissioner King made motion to move out of closed session. Commissioner Thompson seconded. Motioned carried. Commission moved out of closed session at 9:56am.

10:07am

Insurance Review

Attendees: Bill King, Mark Thompson, Mark Shahan, Heather Kelley, Sandy Collop, Mike Deren

Mike Deren, President/Owner of Group Benefit Services (GBS), presented a mid-year insurance review, via Zoom web meeting.

Mike Deren presented comparison numbers on Adair County's self-insurance plan. Mr. Deren stated that Adair County was doing better on health care costs in 2020 as compared to 2019. He stated that Adair County had 3 less employees covered in 2020 than in 2019. That Adair County's medical claims were down an average of \$43/per covered member, but our prescription costs were up an average of \$53/per covered member. Dental plan costs were slightly lower and vision claims remained steady.

In 2019, Adair County had ½ million in claims over specific causing our stop loss premium to increase. In 2020, Adair County was at \$14,000 claims over specific. Adair County also has fewer claims in 2020 through June, so Adair County is doing well compared to 2019.

Adair County did have an increase in costs in 2020 by adding the bundled surgery services plan which added \$1.50 per member/per month.

County Clerk Sandy Collop asked Mike Deren what was in the premium reserves with GBS. Mike Deren stated that Adair County currently had around \$257, 000 in reserves. 18 months ago, Adair County had \$525,000 in reserves. Mr. Deren said the loss in reserves is from 2019 claims. It takes about 2 to 3 years to bounce back from a high claim year.

Commissioner Shahan asked Mike Deren if it was unusual for a county not to ask for premium payments from its employees. Mr. Deren stated that Adair could charge employees a premium. however, to charge employees a premium you need to make sure you are following Affordable Care Act requirements. The premiums must stay under 9.86% of your lowest paid eligible employee. For example: You could only ask employees making \$12/hour to pay \$152.57 a month for their insurance to keep it affordable.

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1st District Commissioner, Bill King

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Mr. Deren then reviewed the preferred benefit plans and said that the county and employees both save money when these benefits are used. He then showed everyone the updated members portal and all the features available to employees when they use the online portal.

Mr. Deren would like to encourage more employees to sign up to use the portal. Here are some of the things available on the portal:

- Deductible/Out-of-Pocket Totals
- Claims Info
- Print or Request ID Cards
- Reimbursable Deductible Account (RDA) Claim Submissions
- Reimbursable Deductible Account (RDA) Balances
- Tele-Health Services
- Prescription Resources
- Walk-in Clinic Finder
- LabCorp/Quest Lab Locator
- Pre-Certification Procedure Listing
- Bundled Service Program Information

Mr. Deren stated that the Maxi-Care program would be changing effective January 1, 2021. He said that all Maxi-Care participants would have to carry Part D (prescription) Medicare coverage.

There were three questions that Mike Deren was going to follow-up on that came up during the meeting. Mr. Deren will address issues with the preferred radiology benefit. He will also follow up on two administrative portal items. He will find out if RDA balances can be accessed and if reports will be available at some point to provide the county employee plan numbers.

Meeting adjourned 11:00am

Closed Session 610.210 (3)

Attendees: Bill King, Mark Thompson, Mark Shahan, JB Hamlin, Heather Kelley

Commissioner King made motion to go into closed session. Commissioner Shahan seconded. Motioned carried. Commission went into closed session at 11:04am.

Commissioner Shahan made motion to move out of closed session. Commissioner King Seconded. Motioned carried. Commission moved out of closed session at 11:43am.

Closed Session 610.210 (3)

Attendees: Bill King, Mark Thompson, Mark Shahan, JB Hamlin, Heather Kelley

Commissioner Shahan made motion to go into closed session. Commissioner King seconded. Motioned carried. Commission went into closed session at 1:32pm.

Commissioner King made motion to move out of closed session. Commissioner Shahan Seconded. Motioned carried. Commission moved out of closed session at 1:48pm.

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Closed Session 610.210 (3)

Attendees: Bill King, Mark Thompson, Mark Shahan, JB Hamlin, Heather Kelley

Commissioner Shahan made motion to go into closed session. Commissioner King seconded. Motioned carried. Commission went into closed session at 2:01pm.

Commissioner King made motion to move out of closed session. Commissioner Shahan Seconded. Motioned carried. Commission moved out of closed session at 2:22pm.

Closed Session 610.210 (3)

Attendees: Bill King, Mark Thompson, Mark Shahan, JB Hamlin, Heather Kelley

Commissioner Shahan made motion to go into closed session. Commissioner King seconded. Motioned carried. Commission went into closed session at 2:58pm.

Commissioner King made motion to move out of closed session. Commissioner Shahan Seconded. Motioned carried. Commission moved out of closed session at 3:48pm.

The Commission signed a Technical Assistance Contract with Northeast Missouri Regional Planning Commission for Coronavirus Aid, Relief, and Economic Security (CARES) Act Funding Administration.

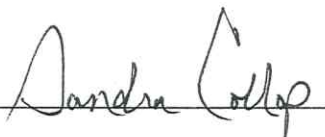
Presiding Commissioner Shahan signed Progress Invoice No. 8 for Bridge No. 3280016 on Archer Lane BRO (51).

The Adair County Commission adjourned at 4:00 p.m. on June 23, 2020.

Unscheduled Public Walk-Ins and other Non-Agenda Items for Tuesday, June 23, 2020:

None

ATTEST:



County Clerk



1st District Commissioner, Bill King