

ADAIR COUNTY COMMISSION MINUTES
MONDAY, SEPTEMBER 23, 2019
21ST DAY JULY ADJOURNED

The Adair County Commission convened at 8:30 a.m. on September 23, 2019 in the Courthouse at Kirksville. Presiding Commissioner Shahan and Commissioner King were present. Commissioner Thompson was attending the Missouri Recycling Association Meeting in St. Louis, Missouri, September 23 thru September 25, 2019.

At 9:00 a.m., the Commission met with Derek Weber of the Northeast Regional Planning Commission and Carolyn Chrisman, Executive Director--Kirksville Regional Economic Development, Inc. (K-REDI). Unable to be present were Jeffrey Lashley, President of Moberly Area Community College (MACC) and Jo Fey, Dean of Workforce Development and Technical Education for MACC.

Mrs. Chrisman and Mr. Weber were following up from the September 9, 2019 meeting regarding the application process for a Community Development Block Grant (CDBG). The grant would assist MACC to establish a Mechatronics program with an optional Wind Technician Certification program for training people in northeast Missouri in skills needed by local industries and wind industry employers to service and maintain machines and wind turbines.

Mrs. Chrisman reported that the application process was complete and asked if the Commission would still consider supporting the grant application. Since the prior visit, some of the language in the grant application had been changed. This included:

- 1) Clarification of additional money for safety equipment, upgrades, and broadening a scope of services;
- 2) Kraft Heinz reported that they needed to hire 22 people immediately with the skills offered and twenty more per year for the foreseeable future. Other manufacturers including Western's Smokehouse, Hollister, Inc. and Smithfield Foods, all within a thirty mile radius, also reported the need to hire a dozen workers now with these skills and for at least for an additional ten years in the future;
- 3) Additional letters of support from parties supporting the project have been received. These include letters from Senator Cindy Laughlin, Representative Greg Sharpe, Representative Danny Busick as well as neighboring County Commissions.


After discussion, Commissioner King moved to support MACC in establishing a Mechatronics program and optional Wind Technician program. Presiding Commissioner Shahan seconded the motion. Both voted in favor of the motion. Presiding Commissioner Shahan then signed the Workforce Training CDBG Certification. When completed by all parties, Mrs. Chrisman will supply a copy of the documentation to the County. Mrs. Chrisman and Mr. Weber thanked the County Commission for their support.

At 10:30 a.m., the Commission met with Abby Phillips and Dale Phillips of D Phillips Ins. LLC to discuss their product for health insurance coverage. They first approached the Commission during the fall of 2018. Today they wanted to explain the future of benefit structuring and to implement a solution to managed costs.

Mr. Phillips said there wasn't a set standard for fees and no cost containment of health services at this time. He spoke of balanced billing and settling claims at an increased percent amount of Medicare reimbursement. There would not be a network provider and the plan would be solely negotiated by the Third Party Administrator (TPA). This would cut out the middle man and pays the claim fast. When asked if there were disadvantages to this type of program, he stated they hadn't seen any disadvantages yet.

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Presiding Commissioner

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A pro of the program was that they would customize each employee's benefits. This would take responsibility out of the County in case of errors. He estimated an industry standard savings of 12-15%. They currently were not working with any County who was using this program, but were looking at the opportunity to work with Adair County. They were in negotiations with Mercer and Grundy to perhaps use the program.

The Commission thanked them for the presentation, but currently are working with another TPA for Adair County health care services.

At 1:30 p.m., the Commission met with Mike Deren of Group Benefit Services, the current health care TPA provider for Adair County. Mr. Deren reviewed stop loss situations to date within the County for the current year. He also discussed the webinar viewed by the Commission, Human Resource Director, and County Clerk last week pertaining to outpatient facilities versus hospital facilities.

Mr. Deren is currently bidding the County's health insurance coverages and will return in October with renewal information for 2020.

The Adair County Commission adjourned at 4:00 p.m. on September 23, 2019.

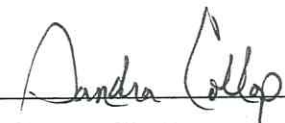
Unscheduled Public Walk-Ins and other Non-Agenda Items for Monday, September 23, 2019:

Kirby Bailey - Road

Bud Harold - Bridget Road

Jeanie Davis - "ditto"

ATTEST:



County Clerk



Presiding Commissioner