

**ADAIR COUNTY COMMISSION MINUTES
TUESDAY, DECEMBER 27, 2016
24TH DAY OCTOBER ADJOURNED**

The Adair County Commission convened at 8:30 a.m. on December 27, 2016 in the Courthouse at Kirksville. All Commissioners were present. The Adair County Courthouse was closed on Monday, December 26, 2016 in observance of Christmas Day.

At 9:00 am the Commission met with Adair County Assessor, Donnie Waybill, for a bid opening to replace computers in the Assessor's office. Those present were Presiding Commissioner, Stanley Pickens; 1st District Commissioner, Carson Adams; 2nd District Commissioner, Mark Thompson; and Adair County Assessor, Donnie Waybill.

Presiding Commissioner, Stanley Pickens, opened and read the bids. The first bid was received from Brad Ray of Sprocket Technologies in the amount of \$5050.00 for the purchase of 5 computers and 5 Windows 10 software. The second bid was received from Pro-tech in the amount of \$5700.00 for the purchase of 5 computers and 5 Windows 10 software.

After discussing the 2 bids, 2nd District Commissioner, Mark Thompson, moved to accept the bid from Sprocket Technologies with Presiding Commissioner, Stan Pickens, seconding. First District Commissioner, Carson Adams, felt that he should not participate in the vote since his term as Commissioner would end on the 31st of December, 2016.

At 2:00 p.m., the Commissioners discussed a proposed change to the employee retirement system, Lagers. Those present were Adair County Presiding Commissioner, Stanley Pickens; Adair County 1st District Commissioner, Carson Adams; Adair County 2nd District Commissioner, Mark Thompson; Adair County HR, Beth Platz; Deputy County Clerk, Tammy Miller.

The discussion was about increasing the Lagers level to an L-6, which is the top level available. Commissioner Adams said he would be abstaining from the vote since he will no longer be in office when it would become effective. Commissioner Pickens asked what the increase to employees' retirement would do. Mrs. Platz told them the figures that had been provided by Lagers in order to demonstrate the difference. Currently the county level is a 1.75 return and the new level would be a 2.0 return. A simplified version would be the number of years employed times their average monthly salary times either the 1.75 or the 2.0 to find the amount received for retirement.

Commissioner Thompson pointed out that the County employees are not paid even as much as the City. Commissioner Pickens said a better retirement may hold the employees.

Mrs. Platz pointed out that the retirement benefits are a big draw to getting good employees.

Commissioner Pickens said he was in favor of the increase, it wouldn't hurt the employees.

Commissioner Thompson said it would cost the county, but it is money well spent. He made the motion to move the Lagers level to L-6. Commissioner Pickens seconded the motion and Commissioner Adams abstained.

The Adair County Commission adjourned at 4:00 p.m. on December 27, 2016.

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ATTEST:

Dandra Collop
County Clerk

Mark Thompson
Presiding Commissioner