

ADAIR COUNTY COMMISSION MINUTES

**WEDNESDAY, DECEMBER 5, 2012
11TH DAY OCTOBER ADJOURNED**

The Adair County Commission convened at 8:30 a.m. on December 5, 2012 in the Courthouse at Kirksville. All Commissioners were present.

Commissioner Adams moved to accept the State of Missouri, Department of Social Services Supplemental Agreement Amendment between the Kahoka Project and the Department of Social Services. Commissioner Thompson seconded the motion with all in favor. This will extend the agreement through December 31, 2013. The maximum funding will be \$108,013.00.

At 1:30 p.m., the Commission met with elected officials to discuss a possible 2013 cost of living adjustment (COLA) for Adair County employees. Those in attendance included Adair County Treasurer, Lori Smith Patterson; Adair County Recorder, Pat Shoush; 1st District Commissioner, Carson Adams; Adair County Assessor, Donnie Waybill; 2nd District Commissioner, Mark Thompson; Presiding Commissioner, Stanley Pickens; Adair County Sheriff, Robert Hardwick; Adair County Prosecuting Attorney, Matt Wilson, and Adair County Clerk, Sandra Collop.

Discussion began by stating that a COLA was granted in 2009 and 2011. The Federal government has announced that the COLA for Social Security recipients will be 1.7% and the City of Kirksville is proposing a 2.5% increase. At this time, it is not known if the State of Missouri will be granting a COLA for State employees. Mr. Wilson stated he is in favor of the COLA due to the employees in the Prosecuting Attorney's office being at the top of their pay scale. This would be the only way they could get an increase. He said that their workload has increased and felt that the COLA was the only way to go for his employees and thinks it is appropriate.

Commissioner Adams stated that he felt a 2% increase would be fair for the employees. Commissioner Adams stated that a COLA merely keeps the employee on track with the economy and does not allow their purchasing power to go backwards. Mr. Wilson stated that the cost of re-training staff is high and he was an advocate of a 2.2% – 2.4% COLA for County employees. Step raises on the Adair County Salary Plan versus a COLA were also discussed.

The question was raised as to whether or not the elected officials would be included in a COLA. Mr. Wilson stated it could go either way. It would be a two step process. First, the Commission would need to decide if they were going to grant an increase in employee salaries. If granted, then they would make the decision regarding the elected officials. Elected officials cannot participate in a COLA unless the employees are granted one first.

ATTEST:


County Clerk


Presiding Commissioner