

ADAIR COUNTY COMMISSION MINUTES  
MONDAY, FEBRUARY 10, 2014

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Documentation for ORDER NO 7

COPY

ARTICLE I  
ESTABLISHMENT OF THE PLAN;  
ADOPTION OF THE PLAN DOCUMENT AND SUMMARY PLAN DESCRIPTION

THIS PLAN DOCUMENT AND SUMMARY PLAN DESCRIPTION, made by Adair County Government (the "Company" or the "Plan Sponsor") as of January 1, 2014, hereby amends and restates the Adair County Government Employee Benefit Plan (the "Plan"), which was originally adopted by the Company, effective January 1, 2014.

**Effective Date**  
The Plan Document is effective as of the date first set forth above, and each amendment is effective as of the date set forth therein.

**Adoption of the Plan Document**  
The Plan Sponsor, as the settlor of the Plan, hereby adopts this Plan Document as the written description of the Plan. [This Plan Document represents both the Plan Document and the Summary Plan Description, which is required by the Employee Retirement Income Security Act of 1974, 29 U.S.C. et seq. ("ERISA"). This Plan Document amends and replaces any prior statement of the health care coverage contained in the Plan or any predecessor to the Plan.

IN WITNESS WHEREOF, the Plan Sponsor has caused this Plan Document to be executed.

Adair County Government

By: Stanley Pickens  
Name: Stanley Pickens  
Title: Presiding Commissioner

Date: 2-10-2014

Adair County Government  
Employee Benefit Plan - Base Plan

COPY

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Employee Benefit Plan - Base Plan

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ATTEST:

Andrea Collop  
County Clerk

Stanley Pickens  
Presiding Commissioner