

**ADAIR COUNTY COMMISSION MINUTES**  
**TUESDAY, JANUARY 12, 2016**  
**5TH DAY JANUARY REGULAR**

The Adair County Commission convened at 8:30 a.m. on January 12, 2016 in the Courthouse at Kirksville. All Commissioners were present.

Present were Presiding Commissioner Stanley Pickens, 1<sup>st</sup> District Commissioner Carson Adams, 2<sup>nd</sup> District Commissioner Mark Thompson.

At 2pm they met with Sheriff Hardwick in regards to prisoner boarding. Those in attendance were the three Commissioners, Adair County Sheriff; Robert Hardwick, Adair County Sheriff's Department Fiscal Coordinator; Dave Hurt, and Adair County Deputy Clerk; Tammy Miller.

Sheriff Hardwick started off by asking if the budget was done and why he didn't have any input in the budget process. Commissioner Adams said that is what the meeting in December was for. He turned in his numbers and they were reviewed and adjusted. The process of approval with the final approval being set for January 26<sup>th</sup> was discussed and if he had any new information it would be considered.

Mr. Hurt wanted to point out the patrol car purchase and ask that it be increased back to \$50,000. Commissioner Thompson said that the \$42,000 had been arrived at by getting the cost of 2 Impalas. Sheriff Hardwick said he was wanting to buy trucks, not cars. The cars just didn't hold up when driving county roads. They are planning on selling a couple of the Impalas. They would shift the older but still good vehicles to the people whose cars get sold. Then Officer Gottman's car was mentioned as one that needs a lot of work and would probably go. Commissioner Thompson said that the adjustment was his mistake and he would be okay with \$50,000.

Mr. Hurt inquired about the salaries for both himself and Rob Atkinson. Sheriff Hardwick wanted to know how they could decrease a salary that was approved. The proposed amounts were lower than what was approved in April of 2015. He produced the letters that were submitted to payroll in April for the two employees to get raises.

Commissioner Adams said that during the 2015 budget hearings the large raises were not approved and what the Sheriff requested from payroll in April was done and the Commission didn't have a choice in that matter because he is the elected official and can do as he sees fit for his employees.

Mr. Hurt thought that his paychecks would be decreased since the budget numbers are less than his actuals. Ms. Miller explained that payroll and budget are two different things. The commission approved a budget to be used but the elected official can use the money for salaries as he sees necessary. If he had 4 employees approved for \$25,000 each his total is \$100,000. He could pay one person \$90,000 and divide the other \$10,000 between the three other employees.

Mr. Hurt said he understood but why not just use the actual numbers for the budget. It was explained again that the budget was approved for the one step and cola. He will go over budget on those two lines but it is the bottom line that is important.

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ATTEST:

  
County Clerk

  
Presiding Commissioner