## ADAIR COUNTY COMMISSION MINUTES

## MONDAY, JANUARY 14, 2013 5TH DAY JANUARY REGULAR

The Adair County Commission convened at 8:30 a.m. on January 14, 2013 in the Courthouse at Kirksville. All Commissioners were present.

Presiding Commissioner Pickens and Commissioner Thompson both agreed to continue representing the County of Adair on the Northeast Missouri Solid Waste Management Council; with Stanley Pickens, being a member of the governing body, representing the County as an alternate Council member. The length of the term will be December 31, 2014 or expiration of term in office whichever may come first. Commissioner Adams agreed with their decision.

At 2:00 p.m., the Commission met with Adair County Sheriff, Robert Hardwick, for finalization of the Sheriff Department's budget. Also attending were William King – Operations Section Chief – Adair County Sheriff's Department; Melissa Hocker – Finance Co-coordinator – Adair County Sheriff's Department; and Sandra Collop, Adair County Clerk.

It was agreed that two office staff employees of the Sheriff's Department were not eligible for step raises in 2013 according to the Adair County Salary Plan. Both have exceeded the level and step for their classification. As a result, each will remain at the salary they are currently earning. Every effort will be made to finalize the decision of a 2014 cost of living allowance (COLA) in conjunction with the salary commission meeting to be held in the fall of 2013.

Every effort has been made to assure that each employee's rate of pay will correspond to levels and steps of the Adair County Salary Plan.

The Commission tentatively approved the 2013 proposed budget for the Adair County Sheriff. They will contact Sheriff Hardwick if any changes are made to the Sheriff's budget prior to final approval of the County budget.

Discussion was held regarding adjusting expenses mid-year for the Sheriff Department's budget at the six month budget review.

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ATTEST:

County Clerk

Presiding Commissioner