

**ADAIR COUNTY COMMISSION MINUTES
WEDNESDAY, JANUARY 15, 2014
6TH DAY JANUARY REGULAR**

The Adair County Commission convened at 8:30 a.m. on January 15, 2014 in the Courthouse at Kirksville. All Commissioners were present.

The Commission met with Adair County Prosecuting Attorney, Matt Wilson, to discuss a former Sheriff's Department employee. He said that the investigator from the Employment (EEOC) had been contacted by the former employee and was interested in mediating again with the County. After discussion, it was agreed that Adair County Human Resource/Grant Writer, Beth Platz, would contact the attorney representing the County and inform him of the former employee's request.

Commissioner Adams asked Mr. Wilson the proper procedures to follow in order to file charges regarding a Sunshine Request. Mr. Wilson stated that he would need to file the complaint with the Missouri Attorney General's office or the Missouri State Auditor's office.

Commissioner Thompson asked Mr. Wilson's opinion regarding questionable operating practices of certain individuals within Adair County. He was then asked if he had any other information to share with the Commission. Mr. Wilson replied that he had answered all questions that had been posed to him in the subpoena from the Commission. He did, however, say there wasn't uniformity as to how juvenile facilities were operated within the State.

Mr. Wilson stated he would provide to the Commission the Multi County contract for their review and Presiding Commissioner, Stanley Pickens' signature.

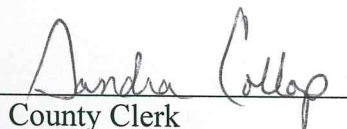
At 2:00 p.m., the Commission met with Ron Harrison of Whitney Harrison. He wanted to address any concerns they had concerning the new property/liability policy for the County. Sandra Collop, Adair County Clerk, has asked him to determine if the County had employee dishonesty included in the new coverages. Mr. Harrison reported there were no coverages for this situation on the present policy. He said that with additional information he could provide quotes for coverages that could be added later to the policy. Mrs. Collop said she would provide him with the information he needed in the near future.

At 2:30 p.m., the Commission met with Sheriff, Robert Hardwick; Bill King, Operations Section Chief; and David Hurt, Finance Coordinator, all of the Adair County Sheriff's Department. Also present was Tammy Miller, Deputy Clerk of the Adair County Clerk's office.

Due to questions regarding the Adair County Salary Plan, Mrs. Platz, Adair County Human Resource/Grant Writer, was asked to explain the procedure used to update the plan. After the discussion, Sheriff Hardwick stated that he had reconsidered his idea of not granting salary step increases to his employees during 2014. Now, he wanted the budget figures to reflect a one-step salary increase if the employee was deserving at the time of their employee evaluation. Also, a determination needed to be made as to which fund would budget the cost to upgrade the Sheriff's radio equipment. This would make the radio system compatible with the City of Kirksville's system. Mrs. Collop stated the salaries needed to be re-calculated and fund information obtained in order to properly budget for upgrading the Sheriff Department's radio system. This would determine the transfer amount from Fund 301 – Law Enforcement Services to Fund 801 – Law Enforcement Services.

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ATTEST:


County Clerk


Presiding Commissioner