

ADAIR COUNTY COMMISSION MINUTES
WEDNESDAY, JANUARY 7, 2015
3RD DAY JANUARY REGULAR

The Adair County Commission convened at 8:30 a.m. on January 7, 2015 in the Courthouse at Kirksville. All Commissioners were present.

At 10:00 a.m., the Commission met with members of the Adair County Sheriff's office to review their budget presentation. Attending were Sheriff Robert Hardwick; Finance Coordinator, Dave Hurt; Operations Section Chief, Bill King; Senior Detention Officer, John Axsom; and Deputy, Tracy Salsberry. Also attending were Bill Lovegreen from Lovegreen Ford and LouAnn Rongey from the United States Department of Agriculture (USDA).

Mrs. Rongey stated that the interest rate she was attempting to secure for the Adair County Road Maintenance Commission had lowered ¼%. Sheriff Hardwick, with the help of the Adair County Road Maintenance Commission, wanted to purchase an electronic control system for the upgrade of the security system of the County Jail. Discussion was held regarding clarification of repair vs. replace for the security system. Mrs. Rongey then left the meeting.

Sheriff Hardwick stated he wanted to upgrade three pickups currently being utilized by the sheriff's office. He wanted to sell the pickups to General Revenue for use in the Road and Bridge Department and had invited Mr. Lovegreen to give his opinion on the value of the pickups. Mr. Lovegreen stated it was hard to get hold of good pre-owned vehicles. He felt the Kelly Bluebook was a good basis to come up with a fair value that was consistent with the industry. He thought it was a good idea to keep the vehicles within the organization if there was a use for them. When referring to the Bluebook, he stated one should use the wholesale price. Mr. Lovegreen ended by saying that if feasible, it was always good to go with a new vehicle.

Sheriff Hardwick then stated that he wanted to payout his employees for all holidays as opposed to earning comp time. In 2014, the Sheriff budgeted 4 holidays to be paid out with all remaining holidays accruing as comp time. He said if this was agreed to, he would not give the employees a 1 step pay increase on their anniversary date. He said it was difficult to schedule his employees' time off to use their accrued time. Adair County Clerk, Sandy Collop, thought it was a good idea. By paying out all holiday time, it would show the actual expenses of this liability and would provide a more accurate cost of his operation.

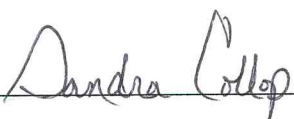
Commissioner Thompson stated his concern about the amount of board bills that was not coming to the Sheriff's office due to the fees being waived by the Judicial Court. Sheriff Hardwick said that more of these had recently been received than in the past.


There was a brief discussion regarding the completion of the jail to be built in Macon. The jail is tentatively scheduled for completion in December, 2016.

Discussion was held regarding a pay increase for an office employee of the Sheriff's office. The employee had reached the top of her pay scale, but the Sheriff still wanted her to receive a pay adjustment. It was noted that the Commission had granted a 2% cost of living raise to all full time employees as of January 1, 2015, and she would be included in the pay adjustment. Commissioner Thompson stated he would abstain from the discussion due to a possible circumstance of nepotism.

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ATTEST:


County Clerk


Presiding Commissioner