ADAIR COUNTY COMMISSION MINUTES MONDAY, JUNE 1, 2015

Continued from page 58

IN REF. ORDER NO 5 Documents to Finalize 2015 Group Health Care for Adair County

ARTICLE I

ESTABLISHMENT OF THE PLAN;

ADOPTION OF THE PLAN DOCUMENT AND SUMMARY PLAN DESCRIPTION

THIS PLAN DOCUMENT AND SUMMARY PLAN DESCRIPTION (*Plan Deciment"), made by the Adair County Government (her "Company" or the "Plan Sponner") as of Innary 1, 2015, hereby unomed, and restates the Adair County Government Energies Deciment Flan (her Plan), which were not state in bredly understood to meet the standards set forth in such Alton, my changes in Federal Laws or Statutes which could affect the Plan see also automatically part of the Plan; (Federal Case)

Effective Date

The Plan Decoment is effective as of the date first set forth showe, and each amendment is effective as of the date set forth the restable of the Plan Sponner is a few witten description of the Plan. The Plan Decoment are presented both the Plan Decoment and few Sammury Plan Description, which is required by the Plan Decoment and the Sammury Plan Description, which is required by the Plan Decoment and the Sammury Plan Description, which is required by the Plan Decoment and the Sammury Plan Description, which is required by the Plan Plan Decoment and the Sammury Plan Description, which is required by the Plan Plan Decoment and the Sammury Plan Description, which is required by the Plan Plan Decoment and the Sammury Plan Description of the Plan.

In WITNESS WIERREOF, the Plan Sponner has censed this Plan Decoment to be executed.

Adult County Government

Date:

Land County Government

Date:

Land County Government

Date:

Land County Government

Employee Description Plan Date Plan.

ARTICLE I

ESTABLISHMENT OF THE PLAN;

ADOPTION OF THE PLAN DOCUMENT AND SUMMARY PLAN DESCRIPTION

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study Government (the "Company" or the "Plan Sponso") as of Jamary 1, 2015, berely anneeds and retired

the "Company" of the "Plan Sponso" as of Jamary 1, 2015, berely anneeds and retired

THIS PLAN DOCUMENT AND SUMMARY PLAN DESCRIPTION ("Pilm Document"), node by the Addi-County Government ("Compagn" or the "Plan Syours") as a leasury 1, 2013, berefor amonets and restates the Addir County Government Employee Benefil Plan (her "Plan"), which was originally adopted by the Company (effective Jausury 1, 2010. Any roading which may be contrary to Percent Lavor or States to here) undersoot to neare the standards set forth in such. Also, any changes in Federal Lavor or States which could affect the Plan are distonated to the plan of the Plan In required.

The Plan Document is effective as of the date first set forth above, and each amendment is effective as of the date se forth therein (the "Effective Date").

Adoption of the Plan Document
The Plan Spounce site settler of the Plan, hereby adopts this Plan Document as the written description of the Plan
This Plan Document represents both the Plan Document and the Sammary Plan Description, which is repulred to
the Employee Retirement Income Security Act of 1974, 29 U.S.C. is exq. (EUSA*). This Plan Document amend
are replaces any professes the Plan Document amend
are replaces any professes to the Plan.

IN WITNESS WHEREOF, the Plan Sponsor has caused this Plan Document to be executed.

By: Alancy Laboratory
Name: Stanley Pickens
Title: Presiding Commissioner
Date: 6-1-205

Adair County Government Employee Benefit Plan – Buy Up Plan

ATTEST:

County Clerk

Presiding Commissioner

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