

# ADAIR COUNTY COMMISSION MINUTES

## MONDAY, JUNE 1, 2015

Continued from page 58

IN REF. ORDER NO 5 Documents to Finalize 2015 Group Health Care for Adair County

**ARTICLE I**  
**ESTABLISHMENT OF THE PLAN;**  
**ADOPTION OF THE PLAN DOCUMENT AND SUMMARY PLAN DESCRIPTION**

**THIS PLAN DOCUMENT AND SUMMARY PLAN DESCRIPTION ("Plan Document"), made by the Adair County Government (the "Company" or the "Plan Sponsor") as of January 1, 2015, hereby amends and restates the Adair County Government Employee Benefit Plan (the "Plan"), which was originally adopted by the Company, effective January 1, 2010. Any wording which may be contrary to Federal Laws or Statutes is hereby understood to meet the standards set forth in such. Also, any changes in Federal Laws or Statutes which could affect the Plan are also automatically a part of the Plan, if required.**

**Effective Date**  
The Plan Document is effective as of the date first set forth above, and each amendment is effective as of the date set forth therein (the "Effective Date").

**Adoption of the Plan Document**  
The Plan Sponsor, as the settlor of the Plan, hereby adopts this Plan Document as the written description of the Plan. This Plan Document represents both the Plan Document and the Summary Plan Description, which is required by the Employee Retirement Income Security Act of 1974, 29 U.S.C. et seq. ("ERISA"). This Plan Document amends and replaces any prior statement of the health care coverage contained in the Plan or any predecessor to the Plan.

IN WITNESS WHEREOF, the Plan Sponsor has caused this Plan Document to be executed.

Adair County Government  
By: Stanley Pickens  
Name: Stanley Pickens  
Title: Presiding Commissioner  
Date: 6-1-2015

1

Adair County Government  
Employee Benefit Plan - Base Plan

**ARTICLE I**  
**ESTABLISHMENT OF THE PLAN;**  
**ADOPTION OF THE PLAN DOCUMENT AND SUMMARY PLAN DESCRIPTION**

**THIS PLAN DOCUMENT AND SUMMARY PLAN DESCRIPTION ("Plan Document"), made by the Adair County Government (the "Company" or the "Plan Sponsor") as of January 1, 2015, hereby amends and restates the Adair County Government Employee Benefit Plan (the "Plan"), which was originally adopted by the Company, effective January 1, 2010. Any wording which may be contrary to Federal Laws or Statutes is hereby understood to meet the standards set forth in such. Also, any changes in Federal Laws or Statutes which could affect the Plan are also automatically a part of the Plan, if required.**

**Effective Date**  
The Plan Document is effective as of the date first set forth above, and each amendment is effective as of the date set forth therein (the "Effective Date").

**Adoption of the Plan Document**  
The Plan Sponsor, as the settlor of the Plan, hereby adopts this Plan Document as the written description of the Plan. This Plan Document represents both the Plan Document and the Summary Plan Description, which is required by the Employee Retirement Income Security Act of 1974, 29 U.S.C. et seq. ("ERISA"). This Plan Document amends and replaces any prior statement of the health care coverage contained in the Plan or any predecessor to the Plan.

IN WITNESS WHEREOF, the Plan Sponsor has caused this Plan Document to be executed.

Adair County Government  
By: Stanley Pickens  
Name: Stanley Pickens  
Title: Presiding Commissioner  
Date: 6-1-2015

1

Adair County Government  
Employee Benefit Plan - Buy Up Plan

ATTEST:

Dandra Collop  
County Clerk

Stanley Pickens  
Presiding Commissioner