

ADAIR COUNTY COMMISSION MINUTES
TUESDAY, MARCH 28, 2017

Continued from page 535

Mr. Thompson discussed the impact of employee salaries on the County. He has been in favor of giving a cost of living allowance (COLA) each year but feels it has had somewhat of an impact on General Revenue. He suggested that everyone needed be careful with the County money. It was hoped that increased sales tax revenue would come as a result of new businesses coming to the area.

He then discussed that the Sheriff no longer wanted to comply with the Adair County Salary Plan. He had chosen to increase an employee's pay outside the scale of the Plan approved by the Commission for the 2017 budget. The Sheriff felt he could pay his staff whatever he wanted. Mr. Thompson informed the Elected Official's that as long as their expenses did not exceed the bottom line of their budget, they could pay their employees whatever salary they wanted. It was noted that the Commission revised the Plan again last week in order to accommodate the increase the Sheriff wanted for one of his employees.

Mr. Thompson then spoke of the lawsuits that the County was currently involved with. He mentioned that the Commissioners would be giving depositions in May for the Ameren case. When asked about legal costs, he stated that costs were currently being taken care of by the County's insurance carrier but there was a limit to the coverage.

He also mentioned that an internal lawsuit had been suggested by an Elected Official. He felt it was completely inappropriate for one Elected Official to sue another. He said there was no reason why differences could not be aired out so this would not occur. Discussion was then held regarding Elected Officials' lack of attendance to scheduled monthly meetings. These meetings were created in order for Elected Officials to discuss topics with peers and resolve problems. Elected Officials, and not their representatives, were encouraged to utilize this monthly meeting time to keep one another informed of activities within their departments.

Mrs. Collop spoke of her disappointment that the Salary Plan had not been adhered to as approved by the Commission. She said it was not perfect, but at least provided a structure for everyone to use. She encouraged everyone to vote in the April 4, 2017 Municipal Election. Absentee voting will continue until 5:00 p.m. on April 3, 2017.

Mrs. Collop also reminded everyone to complete their Personal Financial Disclosure Statement due May 1, 2017 to the State of Missouri.

The meeting ended at 12:00 p.m.

The Adair County Commission adjourned at 4:00 p.m. on March 28, 2017.

Unscheduled Public Walk-Ins and other Non-Agenda Items for Tuesday, March 28:

Sarah from Neighbors United came by to tell Commission that the Western District won appeal against Ameren.

ATTEST:


County Clerk


Presiding Commissioner