ADAIR COUNTY COMMISSION MINUTES

TUESDAY, SEPTEMBER 18, 2012 20TH DAY JULY ADJOURNED

The Adair County Commission convened at 8:30 a.m. on September 18, 2012 in the Courthouse at Kirksville. All Commissioners were present.

Commissioner Thompson moved to amend the 2012 budget to reflect a revenue increase in the new account "Compliance Check Grant" 801-4-000-600.905 in the amount of \$655.56. There will also be a corresponding expense in the new account "Compliance Check Grant" 801-5-009-906.000. Commissioner Adams seconded the motion with all in favor. This was due to the Sheriff's Department obtaining an unanticipated grant.

At the request of the Adair County Juvenile Justice Center, Commissioner Adams moved to transfer \$40,000.00 from Juvenile Justice Center - Transfer to JGO 907-5-003-902.000 to Juvenile Justice System - Juvenile Grant Operations 909-4-000-700.100. This was for personnel expenditures of salary and fringe benefits.

The Commission met with Larry Byers and Jeremy Pingle of Whitney Harrison Insurance to discuss AFLAC policies of employees of the County. Also present were Beth Platz, Human Resource/Grant Writer; Tammy Miller, deputy in the County Clerk's office (representing the payroll department); and Sandra Collop, Adair County Clerk.

Mrs. Platz asked Mr. Byers and Mr. Pingle to discuss the lack of customer service experienced by County employees. She and Ms. Miller sited cases of inaccurate implementation and servicing of polices, lack of response to communications from the County and/or their employees, and an overall lack of representation. Mr. Pingle stated he would be glad to review all current policies and research the possibility of moving some policies to a group status.

Mr. Pingle, the AFLAC representative in the Kirksville area, stated that the County could write a Broker of Record letter to switch the County representation. AFLAC representation could be changed from agents, Craig Comstock and Randy Whitsell, to Mr. Pingle who is housed in the Whitney Harrison Insurance office in Kirksville. This would lend to on sight accessibility which is something the employees had been requesting.

The Commission agreed, that in the best interest of the employees, the County would request the change. They agreed to draft a letter to request the change in agents. Mr. Pingle said he would review the policies currently held by employees and would return with his findings.

The Commission spent the rest of the day attending to County business.

The Adair County Commission adjourned at 4:00 p.m. on September 18, 2012.

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Ounty Clerk Presiding Commissioner