

EMPLOYEE NEWSLETTER

APRIL 2022



Important 2022 Dates

Tuesday April 5	Municipal Election
Sunday April 17	Easter Sunday
Monday May 9	Truman Day County Offices Closed
Sunday May 8	Mother's Day
Monday May 30	Memorial Day County Offices Closed

Birthday Wishes

04/06	Bill Sweitzer	Sheriff's Office
04/11	Sherry Treasure	County Clerk
04/28	Nathan Frazier	Sheriff's Office

Welcome New Employee

Jesse March	Sheriff's Office
Jim Keim	Road & Bridge
Tracey Barnhart	Sheriff's Office

Service Anniversaries

04/01	42 yrs.	Randall Snyder	Road & Bridge
04/04	1 yr.	Emily Hurley	Sheriff's Office
04/05	1 yr. (post retirement)	Jeff Waddle	Road & Bridge
04/07	8 yrs.	Bob McCarty	Road & Bridge
04/09	4 yr.	Rose Montgomery	Sheriff's Office
04/14	2 yrs.	Johnny Gunnels	Road & Bridge
04/16	10 yrs.	Pam Ashford	Assessor's Office
04/18	25 yrs.	Jason Lene	Sheriff's Office
04/23	5 yrs.	Bill Sweitzer	Sheriff's Office
04/29	31 yrs.	Lonnie Harris	Road & Bridge



***NO COST VISION SCREENING BENEFIT**



Employees do not need to have the GBS eye insurance plan to be eligible for this benefit!

Did you know that your medical plan provides you with a free annual vision screening?

It's true, and—even better—it's easy to use! Since there's no vision network provider required, simply visit any eye care provider you like for the screening and you're covered at 100%, up to \$100 annually.

If your chosen provider doesn't accept your insurance, then the cost of the screening will be reimbursed to you up to \$100 with proper documentation. Please contact Human Resources at (660) 234-7914 or hkelley@adaircomo.com for details are how to receive a reimbursement for your annual eye exam.

**Reimbursement amounts (up to \$100) will cover only costs associated with the "regular" eye exam. Additional tests outside of the normal eye exam are not eligible for reimbursement.*

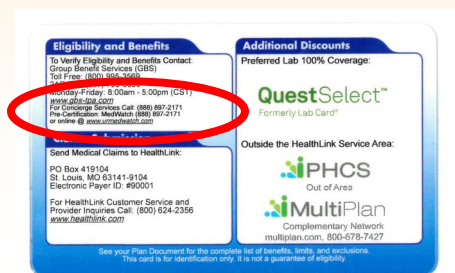
100% Covered Imaging Services

Group Benefit Services (GBS) plan members are covered at 100% for the following imaging services:

MRI

CT

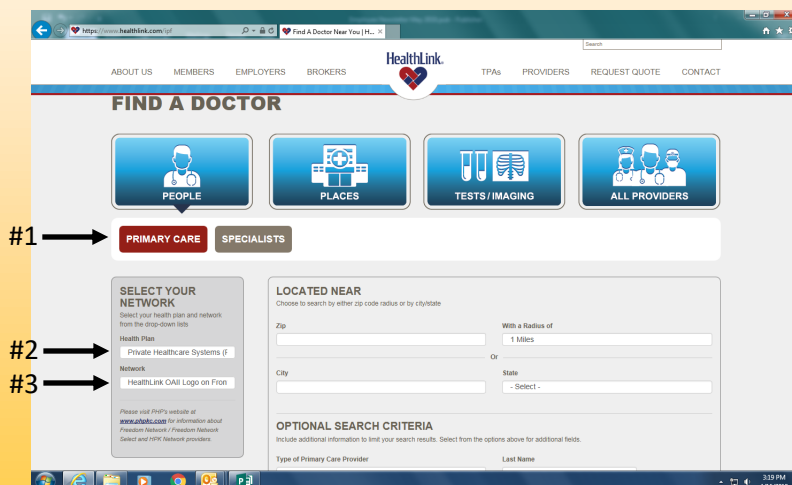
PET



Using this radiology benefit can be done in two (2) easy steps:

- Enhanced imaging precertification.** When the member's physician orders an MRI, PET, or CT scan, the member must pre-certify their scan by calling, or having their provider call, the pre-certification number on the back of the member's GBS plan ID card. Must Pre-Certify by calling **MedWatch at 1(888)897-2171**.
- Appointment scheduling.** Once their prescribed radiology service has been pre-certified, the member can contact the independent, **non-hospital** imaging facility of their choice to schedule their radiology appointment.

How do I find out if my Doctor is "In-Network"?



Visit the HealthLink "Find a Doctor Near You" web-site at www.healthlink.com/ipf (screenshot left)

Select the type of Doctor:

Primary Care or Specialists (see #1)

Select your Health Plan :

Private Healthcare Systems (PHCS) (see #2)

Select your Network:

HealthLink OAI Logo on Front of Card (see #3)

Enter in location details. Enter in the image security code and hit the "submit" button at the bottom of the page . Your results will be displayed both as a listing of providers and as an interactive location map.

Retirement Frequently Asked Questions (FAQ)



COUNTY EMPLOYEES'
RETIREMENT FUND



What retirement benefits are available to Adair County employees?

- **LAGERS (Local Government Employees Retirement System)**
⇒ The County pays the entire contribution of an employee's salary into the LAGERS system
- **CERF (County Employees Retirement Fund)**
⇒ The County pays 2% of an employee's salary and the employee pays 2% of their salary into the CERF system
- **457(b) Savings Plan (administered by Empower Retirement)**
⇒ This is an optional retirement plan that is paid 100% by the employee
- **401(a) Savings Plan (administered by Empower Retirement)**
⇒ This retirement plan is tied to the employee's 457(b) plan and is funded with matched money from CERF

What does it mean to be vested?

Being vested means an employee becomes the "owner" of the retirement plan. As the plan "owner" employees will receive benefits from the plan at their time of retirement.

What is the vested periods for Adair County retirement plans?

5 years= LAGERS

8 years= CERF

0 years= 457(b) Savings Plan (the employee "owns" this plan from day one)

5 years= 401(a) Savings Plan (401(a) plans are funded solely from the matched money from CERF)

What happens if I leave County employment before I am vested?

- **LAGERS (Local Government Employees Retirement System)**
⇒ Employment service credits remain in the LAGERS system
- **CERF (County Employees Retirement Fund)**
⇒ Former employees can receive a refund or rollover their contributions but forfeit employment service credits
- **457(b) Savings Plan (administered by Empower Retirement)**
⇒ The employee owns this plan and can roll funds into another account or get contributions refunded
- **401(a) Savings Plan (administered by Empower Retirement)**
⇒ Any matched CERF funds are forfeited

When can I retire?

LAGERS		CERF		457(b)	401(a)
General Employees		General Employees		General Employees	General Employees
Early (reduced) Retirement 55		Early (reduced) Retirement 55		59 1/2 to avoid IRS penalty	59 1/2 to avoid IRS penalty
Regular (full) Retirement 60		Regular (full) Retirement 62			
Law Enforcement		Law Enforcement		Law Enforcement	Law Enforcement
Early (reduced) Retirement 50		Early (reduced) Retirement 55		59 1/2 to avoid IRS penalty	59 1/2 to avoid IRS penalty
Regular (full) Retirement 55		Regular (full) Retirement 62			

News From Around the County

Circuit Court Relocating to Former Maritz Building

In April, Circuit II Courts will begin transitioning into their new temporary location at 2815 N Baltimore in Kirksville (former Maritz building). Plans are to hold jury trials in the building starting April 1, 2022 with all court offices, personnel and other court proceedings moving into the building by July 1, 2022.



Courthouse Renovations Continue

A concrete saw and mini excavator were used on the first floor of the courthouse to dig up and replace sewer lines.

It was quite a project....and the mini excavator looked like it would be really fun to operate!

