

EMPLOYEE NEWSLETTER

AUGUST 2022

Birthday Wishes

08/03	Kim Kriegel	Maintenance
08/04	Gary Hunter	Road & Bridge
08/10	Danica Collinge	Sheriff's Office
08/12	Hope Miller	Sheriff's Office
08/13	Wanda Sizemore	Clerk's Office
08/19	Bob McCarty	Road & Bridge
08/19	Tiffany Haley	Assessor's Office
08/25	Kent Bryant	Assessor
08/30	Joe Nicol	Maintenance
08/30	Mary Walitshek	Assessor's Office

Important 2022 Dates

Tuesday August 2	Primary Election
Monday September 6	County Offices Closed Labor Day Holiday

Welcome New Employees

Lonnie Olmeda Sheriff's Office

Sophie Nely Prosecuting Attorney's Office

Service Anniversaries

08/01	11 yrs.	David Goring	Prosecuting Attorney
08/05	20 yrs.	Scott VanWye	Road & Bridge
08/06	4 yrs.	Lisa Patterson	Recorder's Office
08/12	16 yrs.	Kelly Koenig	Sheriff's Office
08/15	11 yrs.	Betty Shahan	Clerk's Office
08/18	8 yrs.	Diana Thomas	Road & Bridge
08/26	17 yrs.	John Axsom	Sheriff's Office
08/31	13 yrs.	Sonja Harden	Collector
08/31	7 yrs.	Terry Pearson	Assessor's Office



90-DAY PRESCRIPTION RETAIL BENEFIT



This benefit provides employees with the option to purchase a 90-day supply of their generic maintenance prescriptions instead of the standard 30-day supply.

There is one big advantage to purchasing the larger supply:

1. Cheaper refills. Though the copay on the larger generic refill usually costs the same or just slightly more than a standard 30-day supply, the 90-supply is cheaper per dose overall.

*Not all prescriptions are eligible, such as narcotics or specialty medications
Contact your pharmacy or CVS at 1-866-475-0056 to learn if your prescription is eligible*

The next time you go to refill your maintenance prescriptions ask your pharmacy for a 90 day supply instead of the usual 30 day supply...you will pay close to the same price (or the same) price for a 90 day supply as you would for a 30 day supply!

Example: 1 month = \$45

3 months = \$45

It may sound too good to be true but it works for eligible prescriptions so ask your pharmacist today if your prescription(s) qualify!

Employees, have you created your GBS Online Account Yet?

If you have not done so already, please sign up for a GBS online Member Services account. Just go to the GBS website at <http://www.gbs-tpa.com/> and click on “Member Services Login”.

You will only need to enter in your social security number, last name, and date of birth to register for a new account.

It is quick and easy and once you have a Member Services account you can:

- View your health plan benefits and summaries
- View your healthcare claims and deductible/out of pocket balances
- Access a variety of health and wellness resources
- Contact customer service online
- Find out Reimbursable Deductible Allowance (RDA) balances
- Submit Reimbursable Deductible Allowance (RDA) claims
- Access to telehealth “Teledoc” services
- LabCorp/Quest locator
- RX-prescription resources
- Walk-in clinic finder
- Print ID Cards
- View all procedures that need pre-certification
- Bundled PriceMD non-emergency medical procedure information



LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM (LAGERS) THREE WAYS TO ESTIMATE YOUR LAGERS RETIREMENT



LAGERS' benefits are designed to be a reflection of your working career. The longer you work, the greater your benefits will be. The amount of your benefit will be determined using a simple formula. LAGERS uses the same formula to calculate retirement, disability, and survivor benefits.

1) Old School-Pen to Paper Calculation:

The formula used to calculate LAGERS benefits is below:

$$\begin{array}{c} \text{Benefit Multiplier} \times \text{How Much You Make} \times \text{How Long Your Work} \\ \text{Benefit Multiplier} \\ (\text{Adair County is } 2\% \text{ or } .02) \\ \times \\ \text{How Much You Make} \\ (\text{average of your highest consecutive 60 months (5-years) of salary from your last 120 months (10-} \\ \text{years) of LAGERS credited service}) \\ \times \\ \text{How Long You Work} \\ (\text{vested in 5 yrs.-full retirement at age 60 for general employees and age 55 for law enforcement}) \\ = \\ \text{Monthly Lifetime Benefit} \\ (\text{after dividing by 12 months}) \end{array}$$

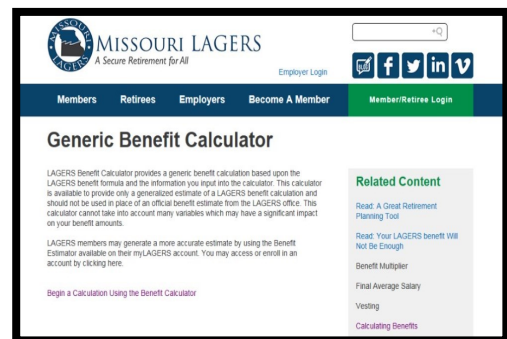
EXAMPLE: An employee works for Adair County for 15 years and their average salary was calculated as \$30,500.

$$.02 \times \$30,500 \times 15 = \$9150/12 = \$762.50 \text{ monthly lifetime benefit}$$

2) Website Generic Calculator (no login required):

Employees can also use the online LAGERS benefit calculator to quickly estimate retirement benefits. To use the calculator visit:

<https://www.molagers.org/benefit-calculator.html>



3) Member Online Portal Calculation (login required):

This is the most accurate way to estimate your retirement benefit. Just go to the Missouri LAGERS website at:

<https://members.molagers.org/MSS/Account/Login>

You will need to enter in your last name, first name, last 4 digits of your SS number, and your date of birth to get started.



County Employees Retirement System (CERF) Public Pension

CERF public pension benefits, just like LAGERS public pension benefits, are formulated based on years of service and salary. The longer an employee works and the more salary earned the greater the retirement benefits.

Once an employee becomes vested with at least eight years of continuous creditable service, they are eligible to receive a normal retirement benefit at age 62 or a reduced benefit at age 55.

Your benefit will be calculated using *three formulas”:

1. Flat-Dollar formula
2. Targeted Replacement Ratio formula
3. Prior Plan formula

***The formula that produces the highest benefit is the one that will be used.**

Calculating your possible CERF benefits, on paper, requires a little bit of time. To get an accurate reflection of your potential CERF pension benefits, it is better to call a CERF representative who will provide you with an estimated benefit statement. However, if you would like to calculate your own estimated CERF benefit by hand, then use the following three formulas:

All formula examples will be based on an employee working 15 years with an average final compensation (average of highest 2 years) of \$32,500.

The Flat-Dollar Formula:

$\$29 \times \text{Years of Creditable Service (up to 29)} \times 2/3 \text{ (LAGERS participation reduction)} = \text{Monthly Benefit}$
 $\$29 \text{ (flat rate)} \times 15 \text{ (years of service)} = \$435 \times 2/3 \text{ (LAGERS participation reduction)} = \$290 \text{ Monthly Lifetime Benefit}$

Targeted Replacement Formula:

$[(\text{TRR} \times \text{Average Final Compensation}) - \text{Primary Social Security Benefit}] \times \text{Years of Service (up to 25)} \div 25 \text{ Years} + (1\% \times \text{Average Final Compensation} \times \text{Years of Service greater than 25 but no more than 29}) \times 2/3 \text{ (LAGERS participation reduction)} \div 12 \text{ (months)} = \text{Monthly Lifetime Benefit}$

$.80 \text{ (TRR)} \times \$32,500 \text{ (average salary)} - 12,000 \text{ (SS benefit)} \times 15 \text{ (years of service)} \div 25 \text{ (full participant years)} \times 2/3 \text{ (LAGERS participation reduction)} \div 12 \text{ (months)} = \$467 \text{ Monthly Lifetime Benefit}$

If your annual average final compensation (2 highest years) is...

\$36,000.00 or less
\$36,000.01 to \$48,000.00
\$48,000.01 or higher

Your targeted replacement ratio (TRR) is...

80%
77%
72%

Prior Plan Formula:

$\text{Average Final Compensation} \times 1.0\% \text{ for LAGERS} \times \text{Years of Service} = \text{Annual CERF Pension Benefit}$
 $\$32,500 \text{ (average salary)} \times .01 \text{ (LAGERS participant multiplier)} \times 15 \text{ (years of service)} \div 12 \text{ (months)} = \$406 \text{ Monthly Lifetime Benefit}$

The formula that produced the highest benefit was the Targeted Replacement Formula which is a \$467 Monthly Lifetime Benefit for an employee working 15 years with an average salary of 32,500.



NOTICE: ADAIR COUNTY, MISSOURI, DELINQUENT TAX SALE

I, Sonja Harden, Collector of Revenue for Adair County, Missouri, hereby give notice as provided in Chapter 140 of the most current year Revised Statutes of the State of Missouri that I shall offer for sale the following lots and lands to discharge the taxes, interest, and charges due thereon to the State of Missouri, County of Adair and City (if applicable) for delinquent taxes of real estate at 310 N Elson Street (current office location) in Kirksville, Adair County, Missouri, on the 4th (Fourth) **Monday, the 22nd day of August, 2022, commencing at 10 o'clock am** the aforesaid day and continuing from day to day thereafter until all lands are sold. Lands located in Adair County, Missouri, described by number, block and additions with the aggregate amount of taxes, penalties, interest and costs, each separated as follows:

Tract 1. First Offering. Lay-Warren Deborah Map #04-06.0-23-000-00-04.000000

Beg INTXN W LI ST HWY D & S SEC LI SEC 23 NE 235' W 459.67' S 150'E 280' POB-Adair Co MO 2019-\$265.14, 2020-\$244.36, 2021-\$381.38, Cost of Sale-\$80.75
Total- \$971.63

Tract 2. First Offering. Shaver David Paul Map# 07-03.0-07-000-00-04.000000

Beg 1040' W of NE COR SEC 7 W 610' S 750' TO CTR OF RD TH AL RD NE 180' SE 540' N 910' POB EX 2 AC TRACT HAVING 260' 2019-\$445.74, 2020-\$397.21, 2021-\$385.36, Cost of Sale \$80.75 Total-\$1309.06

Tract 3. First Offering. Reyes Andrew Map# 07-08.0-28-003-10-01.000000

Lot 1 Block 7 Rombauer Coal Co First Addition to Novinger Adair County Mo (50'x140') 2019-\$27.01, 2020-\$25.09, 2021-\$22.08 Cost of Sale \$80.75 Total-\$154.93

Tract 4. First Offering. Burgess Jennifer L Map# 12-03.1-05-000-00-06.000000

Lot 14 Meredith Acres Subdivision- Adair County, Mo. (220'x1260')
2019-\$1410.93, 2020-\$1296.94, 2021-\$1695.33. Cost of Sale \$80.75 Total-\$4483.95

Tract 5. First Offering. Mark Strobel Map# 13-02.0-10-002-02-03.000000

Lot 10 Leisure Acres Addition to Kirksville Adair County, Mo. (78'x132.25')
2019-\$1645.78, 2020-\$1507.12, 2021-\$1330.70. Cost of Sale \$80.75 Total-\$4564.35

Tract 6. First Offering. Atchison Laura & Singleton Wesley Map #18-03.0-08-000-00-26.000000

Beg 33' S & 60'E of NW COR SE¼ NW ¼ -E 130' N 250' SW AL EAST R/W LI 300' to POB Adair Co Mo. S8-T61-R15 2019-\$285.99, 2020-\$263.51, 2021-\$380.03 Cost of Sale \$80.75 Total-\$1010.28

Tract 7. First Offering. Kelsey Claudia M Map #19-04.0-19-000-00-02.001000

Beg on West Line of Sec 19 & South R/W Line of Co Rd 320 E 297' S 410' W 297' N 410' to POB Adair County Mo S19-T61-R14 2019-\$606.62, 2020-\$541.46, 2021-\$622.56
Cost of Sale \$ 80.75 Total-\$1851.39

Tract 8. First Offering. Moots Ronald A Map #08-01.0-12-000-00-08.000000

COM 40' S of NE COR SE¼ SEC 12-S 233' W 170.26' N 211.76' E 170.09' TO POB- Adair County Mo 2019-\$517.09, 2020-\$475.80, 202-\$500.28. Cost of Sale \$80.75
Total \$1573.92

Tract 9. First Offering. Moots Ronald A Map #09-03.0-07-000-00-06.002000

Beg 40'S of W QTR PT Sec 7 E 159.94' S 233.39' W 159.94' N 220.82' to POB
Adair County Mo 2019-\$20.20, 2020-\$19.31, 2021-\$17.90. Cost of Sale \$80.75
Total \$138.16

Tract 10. Second Offering. Jack Pulis Map # 13-03.0-08-004-05-02.000000

Lot 12 Blk 3 Stills Addition to Kirksville Adair County Mo, (36'x125') 2018-\$564.26, 2019-\$508.86, 2020-\$466.54, 2021-\$159.64 Cost of Sale \$177.18 Total \$1876.48

COLLECTOR'S CERTIFICATE TO PUBLICATION:

I, Sonja Harden, Collector of Revenue for Adair County, Missouri, do hereby certify that the foregoing is a true and correct list of the lands or lots to be offered for sale as above set forth.

For additional information, please visit the Collector's page on the Adair County Website:
adaircountymissouri.com

News From Around the County

Treasurer Lori Smith Attends NACO Conference



Treasurer Lori Smith attended the National Association of County's (NACO) 2022 Annual Conference and Exposition July 21-25 in Denver Colorado. She joined other county officials from across the country for several days of networking, learning and discussion on current local government issues.

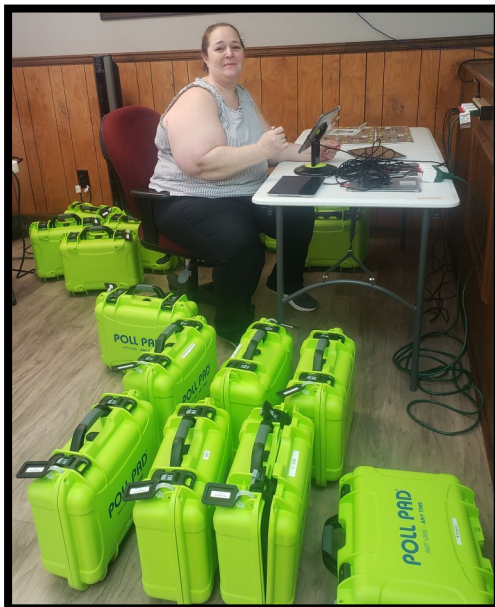
As President Elect on Missouri Association of Counties (MAC) Executive Board, Lori attended the conference as representative for Adair County and Missouri. Lori's leadership on the MAC Executive Board and her attendance at

NACO is an important way to ensure problems facing our rural county are being addressed at the state and national levels. Thank you Lori for representing Adair County and Missouri!



Kim Kiegel, Maintenance Crew Member, recently celebrated her 60th Birthday while at work in the Assessor & Collector's Office. Kim has been a valued Adair County Employee for over 30 years and we wish her a very happy birthday!

Election Preparation Is Underway



Above: Deputy Clerk Tammy Miller updates the Election iPads. The iPads are loaded with current registered Adair County voters and will be used by poll workers to login residents voting on election day Tuesday August 2, 2022.



Tuesday August 2, 2022

Complete election information can be found on the Adair County Website [@adaircountymissouri.com](http://adaircountymissouri.com) or by contacting the County Clerk's Office at (660)665-3350

