



# EMPLOYEE NEWSLETTER



JULY 2022



## Birthday Wishes

07/01	Joe Wyatt	Sheriff's Office
07/03	Bradley Broadwell	Sheriff's Office
07/06	Vernon Adams III	Sheriff's Office
07/10	Dana Buster	Prosecutor's Office
07/10	Todd Smith	Road & Bridge
07/12	Teresa Sullivan	Collector's Office
07/16	John Malloy	Sheriff's Office
07/18	Charles Truitt	Sheriff's Office
07/19	Jayde Doporto	Sheriff's Office
07/22	David Goring	Prosecutor's Office
07/26	Tyler Summers	Road & Bridge
07/27	Jeremiah Treece	Sheriff's Office

## Important 2022 Dates

Monday July 4	County Offices Closed Independence Day
Tuesday August 2	Primary Election Day



## Welcome New Employees

David Briggs	Prosecuting Attorney's Office
Tabitha Hupfeld	Collector's Office

## Service Anniversaries

07/01	2 yrs.	Dustin Lunsford	Road & Bridge
07/01	33 yrs.	Brian Noe	Coroner
07/01	14 yrs.	Mary Walitshek	Assessor's Office
07/06	2 yrs.	Gary Moffett	Road & Bridge
07/09	12 yrs.	Tammy Miller	Clerk's Office
07/13	2 yrs.	Jerid Sayre	Road & Bridge
07/14	25 yrs.	Phil McIntosh	Juvenile Office



**Absentee voting by mail** for the August 2, 2022 Primary Election, is currently underway.

*Absentee ballots must be received before 7:00pm on Tuesday August 2, 2022 (\*Wednesday July 20, 2022 is the last day absentee ballots can be requested and mailed to voters).*

**On site absentee voting** started Tuesday June 21, 2022 and will continue thru Monday August 1, 2022 at the Adair County Annex Building.

Adair Annex Building  
300 North Franklin  
Kirksville MO 63501

Complete election information can be found on the Adair County Website @ [adaircountymissouri.com](http://adaircountymissouri.com) or by contacting the County Clerk's Office at (660)665-3350

## GROUP BENEFIT SERVICES (GBS) DIABETIC MANAGEMENT PROGRAM



GBS Diabetic Management Program allows employees/members to get a digital glucometer and regular shipments of test strips at no cost.

New Health Benefit: \*Transform Care is Now Available at No Cost to You

We are excited to announce a new diabetes health benefit. The program helps make living with diabetes easier by providing you with a Livongo meter, strips, and coaching.

**Eligible Members:** The Transform Care® program combines Livongo's advanced technology with tools and support to help CVS Caremark members live the life they want. If applicable, it is available at no cost to you as part of your \*\*CVS Caremark® prescription benefit plan offered by Group Benefit Services.

Join Livongo now for these benefits:

- **More Than a Standard Meter:** The Livongo meter is connected and provides real-time tips and automatically uploads a member's blood glucose readings, making log books a thing of the past.
- **Strips at No Cost to Members:** Members get the strips and lancets they need at no extra cost. When members are about to run out, Livongo ships more strips and lancets, right to their door.
- **Coaching Anytime and Anywhere:** The Livongo coaches are Certified Diabetes Educators who are available anytime by phone, text, and our mobile app to give members guidance on their nutrition and lifestyle questions.

To Learn More or Join: [join.livongo.com/GROUPBENEFITSERVICES/now](https://join.livongo.com/GROUPBENEFITSERVICES/now)

If you have any questions about this program, please visit the Livongo website or call Livongo Member Support at (800) 945-4355 and mention registration code **GROUPBENEFITSERVICES**.

*\*Current GBS Diabetic Management Program participants will no longer be supported through the Genesis Program. In order to continue receiving no cost meters and test strips, employees/members need to transition to the Transform Care (Livongo) Program.*

*\*\*An employee/member can opt out of getting the CVS Caremark® prescription benefit (3 month supply) mailed to them and still get meters and test strips through the Transform Care (Livongo) Program.*



RxFree4Me is a prescription savings company. Members will receive the same prescription that will save their employer group money. In exchange for enrolling in this program, members will receive their prescription with no copay.

Employees should follow this website link to enroll in RxFree4Me: <https://www.rxfree4me.com/>

Click on the "Enroll Now" button. Once the enrollment form is submitted, the member will receive a text confirmation within 24 hours by a representative from RxFree4Me. If a copy of the prescription was not uploaded, the representative will reach out to the member's doctor's office and request a copy. Once the copy of the prescription is received, the prescription will be ordered and sent to the member within 7 days. If there are any changes to the prescription, RxFree4Me will need to be notified immediately as these prescriptions are shipped automatically.

## Flexible Savings Accounts (FSA) Vs. Reimbursable Deductible Allowance (RDA)

*Both benefits are available to all employees eligible for GBS insurance plans.*

### FSA Flexible Spending Account

- Employees must enroll (as a new hire, or because of a life event change, or during the open enrollment process), but all employees eligible for county health insurance can participate even if coverage is declined.
- FSA is a pre taxed set aside program that can be used for out-of-pocket medical, prescription, dental, and vision care expenses for members, spouses or dependents.
- FSA money can also be used for dependent care expenses, such as daycare, preschool, aftercare, and even adult daycare.
- Special rules apply for orthodontic FSA claims (contact Human Resources for details).
- Employees determine the amount they want taken out of each paycheck (before taxes) for the calendar year.
- Money allocated to a Flexible Spending Account is loaded onto a FSA debit card that can be swiped at doctor's offices, pharmacies, and retail stores.
- Paper claims can be submitted for any expenses not purchased using the FSA debit card.
- FSA debit cards can only be used until December 31st of each year.
- Paper claims can be submitted for previous year expenses until March 31st each year.
- FSA money CANNOT be carried over into the next year.
- Money left unspent in Flexible Spending Accounts during the calendar year will be forfeited.
- Expenses paid using FSA debit cards CANNOT be reimbursed through the RDA benefit.

### RDA Reimbursable Deductible Allowance

- Automatic benefit (all individuals covered under county health insurance can submit claims for a reimbursement).
- \$500/\$1000 reimbursement (single/family) from GBS for out-of-pocket expenses paid for medical (ONLY) co-pays and payments applied to the annual deductible.
- Applies only to "In-Network" paid medical (ONLY) co-pay expenses and payments applied to the annual deductible.
- RDA claims can be submitted until March 31st each year for any dates of service from previous year. (example: any payments made before March 31, 2023 on a date of service from 2022, can be reimbursed)
- Members can receive reimbursement via direct deposit (contact Human Resources for details).
- **RDA benefits do NOT cover emergency care co-pays, urgent care co-pays, prescriptions, and dental or vision expenses.**
- 50% of any unused RDA benefits roll over into the new program year. Unused reimbursement funds continue to roll over yearly but will max out and will not exceed the annual deductible amount (\$2500 base plan/\$1500 buy up plan).

The logo for GBS (Grand Bay School District) features the letters "GBS" in a bold, blue, sans-serif font. The letters are set against a white background that is part of a larger graphic element resembling a stylized sunburst or a series of overlapping circles in shades of blue and yellow.

Still have questions or need more information. Contact Human Resources at (660)234-7914 or [hkelley@adaircomo.com](mailto:hkelley@adaircomo.com) for more details on RDA and FSA benefits.



## News From Around the County

### Hammons Retires

Karen Hammons, Collector's Office, retired on Friday June 10, 2022 after 11 years of service to Adair County. Karen served all 11 years in the position of Deputy Collector, first serving under Collector David Erwin and ending her career under Collector Sonja Harden. During her employment, Karen happily received tax payments (from sometimes very disgruntled residents) and issued hundreds of thousands of tax receipts and waivers.

Karen's retirement plans include spending a lot more time outside gardening and mowing her yard. She also plans on travel more with her husband Keith and spending more time with her grandkids. She may even come back to help during tax collection season. 😊

Congratulations Karen on your retirement!

*Pictured Right: Collector Sonja Harden (left) and Deputy Collector Teresa Sullivan (right) present Karen Hammons (center) with her retirement plaque and certificate of appreciation for her 11 years of dedicated service to Adair County.*



*Karen Hammons is pictured left with one of the many flower arrangements she received on her last day of work at Adair County.*



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### Commission Presents Check to Soil and Water District



Kirkville, Missouri, June 14, 2022- Adair County Commissioners presented a check, on behalf of Adair County, to representatives of Adair County's Soil and Water Conservation District. The \$1,000 check presented to the Adair County Soil and Water Conservation District will be used, by the District, to promote the cost-share and loan-interest share programs in Adair County.

The mutual partnership, supported by the Commissioners, ensures that Adair County citizens have ample opportunity to participate in soil conservation measures and allows the Soil and Water Conservation District to promote and encourage Adair County farmers to use soil conservation measures.

#### **Participants in the check presentation included:**

*Left to Right: Norm Clark (SWCD Manager), Jennifer Schutter (SWCD Board Secretary), Mark Thompson (2<sup>nd</sup> District Commissioner), Michael O'Brien (SWCD Board Chair), Patrick McCarty (SWCD Board Member), Mark Shahan (Presiding Commissioner), Jack Thomas (SWCD Board Vice-Chair), Thomas Daugherty (SWCD Board Member), Jesse Linscott (SWCD Conservationist), Drew King (SWCD Technician), and Bill King (1<sup>st</sup> District Commissioner)*

## News From Around the County

### Circuit II Court Has Moved...Again

Circuit II Courts have moved into the new temporary location at 2815 N Baltimore in Kirksville (former Maritz building). Court offices, personnel and all court proceedings (including municipal cases) were moved into the building on June 21, 2022.

The Circuit Clerk's phone number remains unchanged @ (660)665-2552



### MAC Staff Visit Kirksville



Staff from the Missouri Association of Counties (MAC) stopped in Kirksville for a visit on June 22, 2022. They had lunch at Maxwells with County Treasurer and MAC Executive Board President Elect Lori Smith.

*Pictured left to right: MAC Executive Director Steve Hobbs, County Treasurer and MAC Executive Board President Elect Lori Smith, MAC Finance & Operations Manager Cindy Wells, MAC Member Engagement Director Carah Bright, MAC Deputy Director David Owen, and MAC Event & Marketing Coordinator Meredith Melahn.*

## Kirksville Fourth of July Events

Friday, July 1	Saturday, July 2	Sunday, July 3	Monday, July 4
<b>Summer off the Square Concert</b>	<b>Pancake Breakfast</b>	<b>Cemetery Theater</b>	<b>6th Annual FLATS Uncle Sam 5K</b>
<b>Community Band Concert</b> Time: 5:00-6:00 p.m. <b>Aaron Russell Band</b> Time: 7:00 PM TO 8:30 PM Location: Downtown Kirksville, Lawn North of the Sue Ross Arts Center – 217 S. Franklin Street Rain Venue: Wrong Daddy's, 301 W. McPherson	Time: 7:00 a.m.-10:00 a.m. Location: Washington Street	Time: 5:00-7:00 p.m. Location: Forest Llewellyn Cemetery	Run/1.2 Mile Walk Time: 9:00 a.m. start Location: Race begins at the DuKum Inn
	<b>Kiwanis Farmers Market</b>		<b>Fireworks</b>
	Time: 7:00 a.m.-12:00 noon Location: 100 block of N. Elson		Time: Will begin at Dusk Location: North Park, 2710 Novinger Street Rain date: July 5
	<b>Classic Car Show</b>		
	Time: 8:00 a.m.-12:00 noon Location: Downtown Cinema 8 Parking Lot		
	<b>Pie Sale and Silent Auction</b>		
	Time: 9:00 a.m.- 11:00 a.m. Location: Bank Midwest Parking Lot, 201 N. Elson Street, downtown Kirksville		
	<b>Red, White, and Blue Parade</b>		
	Time: Begins at 10:00 a.m. Location: Begins at the intersection of N. Franklin and Missouri Streets going South		



## Courthouse Renovation Pictures



Concrete on the 1st floor (west side) is being removed and replaced. This should be the last phase of the interior concrete replacement work.

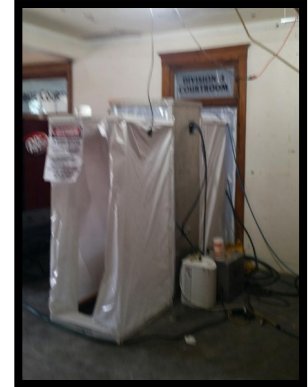


There will now be a wall in the Commission Office separating the Commissioners and the reception area.

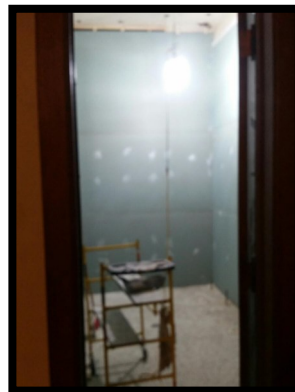
The 3rd Floor Circuit Clerk's Office is getting a fresh coat of paint.



Asbestos removal has been completed in both 1st floor courtrooms.



The new light fixtures were delivered.



Sheetrock work in the 2nd floor woman's bathroom is almost complete.



Gridwork for ceiling tiles has been installed.



New ornamental sandstone creatures were created and will be perched back on the courthouse exterior replacing the old weathered ones.



The sandstone "COURTHOUSE" placard was recreated is now ready to be reinstalled above the south entrance.