

**ADAIR COUNTY COMMISSION MINUTES
TUESDAY NOVEMBER 1, 2022
1ST DAY OCTOBER ADJOURNED**

The Adair County Commission convened at 8:30 a.m. on November 1, 2022, at their temporary office located in the records storage building at the Adair County Road and Bridge complex. All Commissioners were present.

At 10:00 a.m., the Commission attended a Salary Commission meeting at the Maritz building in Kirksville, Missouri.

At 10:10 a.m., Adair County Circuit Clerk, Linda Decker, called the meeting of the Adair County 2022 Salary Commission to order per Missouri Revised Statute 50.333. The meeting was conducted at the Maritz building on North Baltimore in Kirksville, as the Courthouse is closed for renovation. Attending the meeting were Adair County Presiding Commissioner, Mark Shahan; Adair County 1st District Commissioner, Bill King; Adair County Assessor, Kent Bryant; Adair County Recorder, Pat Shoush; Adair County Clerk, Sandy Collop; Adair County Prosecuting Attorney, David Goring; Adair County Collector, Sonja Harden; Adair County 2nd District Commissioner, Mark Thompson; Adair County Treasurer, Lori Smith; Adair County Public Administrator, Rhonda Noe; Adair County Sheriff, Eldon Grissom, and Adair County Coroner, Brian Noe. Danica Collinge, employee of the Adair County Sheriff's Office, also attended.

Mrs. Decker asked for nominations to chair the meeting. Commissioner Thompson nominated Ms. Smith to be the chairperson for the Salary Commission meeting. Adair County Recorder, Pat Shoush, seconded the motion. All were in favor of Ms. Smith chairing the meeting. Mrs. Decker then excused herself from the meeting as required by statute.

Ms. Smith asked the County Clerk, Sandy Collop, to report on the financial condition of the County. Mrs. Collop stated that the financial condition of the County was sound. She stated that as of this time last year, sales tax revenues had increased 2.14% or \$39,646.75. All major funds of the County were within budget. Major funds include General Revenue, Road and Bridge, Assessment, and Law Enforcement. As of October 31, 2022, the balance in General Revenue was \$1,491,365.59.

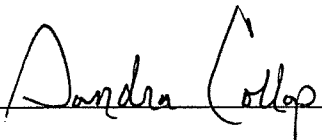
Ms. Smith then asked Assessor, Kent Bryant, to report on the assessed valuation of the County. Mr. Bryant stated that the total assessed valuation of the County was \$415,860,739.00.

Ms. Smith stated in 2018 changes were made per Mo. Revised Statute 50.333(5). The law now states that "in every county, the salary commission shall meet at least once before November thirtieth of each odd-numbered year and may meet in any even-numbered year..." This change permits the group to meet today, which is an even numbered year.

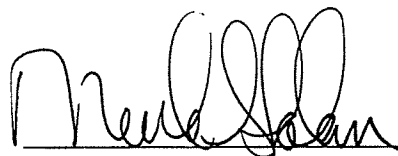
There were several changes to Mo. Rev. Statute 50.327 that took effect on August 28, 2022 and needed to be addressed. This included revisions originally written into Mo. Rev. Statute 50.327 in 2018 to address salary increases for Elected Officials. These revisions had not yet been taken up by many Counties, including Adair County.

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County Clerk



Presiding Commissioner, Mark Shahan

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Ms. Smith stated today the group had three things to discuss. First, salaries for Coroners had been included in statute 50.327(4) in 2021 which allowed, "upon majority approval of the salary commission, that the coroner's salary of a second-class county may be increased up to fourteen thousand dollars greater than the compensation provided by the salary schedule of such section."

Now in 2022, the Statute (50.327(3) has been revised to state that, "upon approval of the salary commission, the annual compensation of a county coroner of any county not having a charter form of government as provided in statute 58.095 may be increased up to fourteen thousand dollars greater than the compensation provided by the salary schedule of such section."

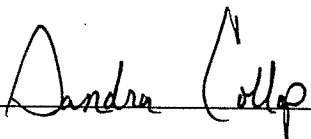
Ms. Smith then asked Adair County Coroner, Brian Noe, to give an overview of his duties. Mr. Noe stated drug related deaths have substantially increased; he attends more meetings; and it is a nightmare out there investigating the cause of death. He used to deal with 10 – 12 deaths per year, but now has forty calls per year that fall under the care of the coroner, and he is required to sign off on the death certificate. Homicides have been up the past few years and it takes more time to prepare for testifying at trials.

Mrs. Harden spoke of today's turnover of Elected Officials. People will not run for office because they do not want to do the job. According to Mr. Noe, Hospice is now beginning to call upon the coroner to sign off on the cause of death. It is the younger generation adding to the workload; the older population death rate should remain constant. He added that new people are coming in all the time because of facilities within the community that have obtained grant money. When the money is gone, however, there is no place for these people to go. We have a changing population. Ms. Smith added that the coroner's position is on call all the time and how do you put a monetary value on that? It is hard for them to go to Missouri Association of Counties meetings because of the on-call situation.

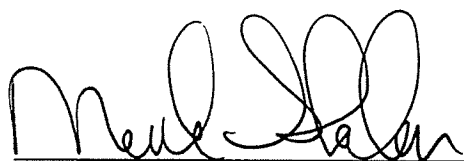
Commissioner Thompson moved to increase the coroner's salary \$14,000 over the current base rate. Mrs. Noe seconded the motion stating it is what the statute allows. Discussion then followed as to when the raise would take effect. Prosecuting Attorney, David Goring, said this is considered a midterm raise per #7 of the Missouri Constitution. As the law was amended in August 2022 to include all counties, the increase would go into effect with the next term of office.

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There was no further discussion. Mrs. Collop conducted a roll call vote to the motion:

Lori Smith – YAY
David Goring - Abstained
Bill King – YAY
Mark Shahan - YAY
Pat Shoush - YAY
Sonja Harden - YAY
Rhonda Noe YAY
Mark Thompson – YAY
Kent Bryant – YAY
Brian Noe - YAY
Sandy Collop - YAY
Eldon Grissom – YAY

Mrs. Collop - Motion passes.

Second, Ms. Smith read aloud Statute 50.327(2) that came into law on August 28, 2018: “Upon approval of the salary commission, the annual compensation of part-time prosecutors contained in section 56.265 and the court offices contained in sections 49.082, 50.334, 50.343, 51.281, 51.282, 52.269, 53.082, 53.083, 54.261, 54.320, 55.091, 58.095, and 473.742 may be increased by up to two thousand dollars greater than the compensation provided by the salary schedules; provided, however, that any vote to increase compensation be effective for all county offices in that county.” The \$2,000 is eligible to everybody listed within the statute and will be effective January 1, 2023.

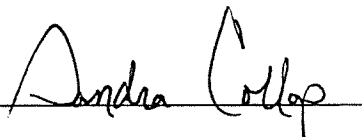
Ms. Smith said most county salaries are over the 2005 salary schedule and many counties extended their existing schedule. Percentages do not become antiquated over the years, but numbers do. The base salary goes with the position. The salary commission cannot pick and choose who gets the raise. It would be effective January 1, 2023, across the board.

Mr. Goring then moved that in accordance with Statute 50.327(2) all offices be increased by \$2,000 greater than the current salary base. This would include the Commission, Recorder, County Clerk, Collector, Assessor, Treasurer, Coroner, and Public Administrator.

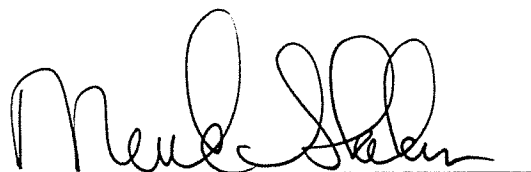
Presiding Commissioner Shahan seconded the motion.

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Presiding Commissioner, Mark Shahan

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There was no further discussion. Mrs. Collop conducted a roll call vote to the motion:

Lori Smith – YAY
David Goring - Abstained
Bill King – NAY
Mark Shahan - YAY
Pat Shoush - YAY
Sonja Harden - YAY
Rhonda Noe YAY
Mark Thompson – YAY
Kent Bryant – NAY
Brian Noe - YAY
Sandy Collop - YAY
Eldon Grissom – YAY

Mrs. Collop - Motion passes.

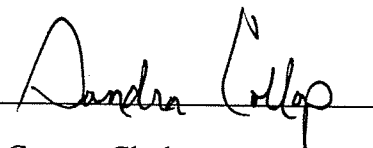
Ms. Smith continued. Third, it first appeared in MO. Revised Statute 50.327 (4) in 2018 that any county of the third classification may amend the base schedules for the computation of salaries. Adair County is now at 415 million and is on track to go even higher. We need to look to the future. When a new base salary was voted on for county officials is used to include class, population, and valuation. Now it is based on valuation only. When values increase, responsibilities of Elected Officials increase as well. We were at 415 million in assessed valuation now with 2022 looking to be higher. Six hundred million assessed valuation is a second-class county. We have increased significantly in the past two years due to wind farms and solar farms will soon be valued as well.

Ms. Smith asked the group what they wanted to do. Discussion began regarding assigning additional steps to the current valuation tables plus assigning percentages to each step. She mentioned that the assessed values being used on the current valuation schedule go back to January 1, 1997. Everyone wanted to know when a new schedule would take effect if it were changed.

Mr. Goring said he had reviewed the statutes and he thought everyone should look at it in a realistic way. Presiding Commissioner Shahan then moved to extend the valuation schedule as follows: 300,000,000 to 399,999,999; 400,000,000 to 499,999,999; and 500,000,000 to 599,999,999. Commissioner Thompson seconded the motion. It was felt this situation should be taken care of because it was not we would always be behind the eight ball. Additional discussion followed. As a result, Presiding Commissioner Shahan withdrew his motion. Commissioner Thompson withdrew his second and motion died.

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Mr. Goring then moved the valuation schedule be extended as follows: 300,000,000 to 349,999,999; 350,000,000 to 399,999,999; 400,000,000 to 419,999,999; 420,000,000 to 449,999,999; 450,000,000 to 474,999,999; 475,000,000 to 499,999,999; 500,000 to 549,999,999; and 550,000,000 to 599,999,999. Mrs. Harden seconded the motion.

There was no further discussion. Mrs. Collop conducted a roll call vote to the motion:

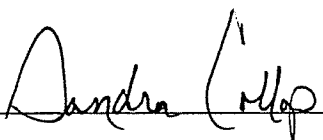
Lori Smith – YAY
David Goring - Abstained
Bill King – YAY
Mark Shahan - YAY
Pat Shoush - YAY
Sonja Harden - YAY
Rhonda Noe YAY
Mark Thompson – YAY
Kent Bryant – YAY
Brian Noe - YAY
Sandy Collop - YAY
Eldon Grissom – YAY

Mrs. Collop - Motion passes.

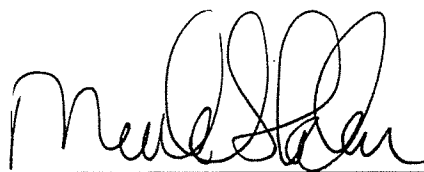
After much discussion regarding percentages between the new valuation steps, Mr. Bryant moved to assign an increase percentage of zero to the first three newly created valuation steps. Presiding Commissioner Shahan seconded the motion. Discussion included that Mr. Bryant felt it should be zero as the County has already surpassed the valuation steps. Mrs. Collop felt it would be setting a precedent for future valuation steps if some sort of value were not assigned.

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There was no further discussion. Mrs. Collop conducted a roll call vote to the motion:

Lori Smith – YAY
David Goring - Abstained
Bill King – YAY
Mark Shahan - YAY
Pat Shoush - YAY
Sonja Harden - YAY
Rhonda Noe YAY
Mark Thompson – YAY
Kent Bryant – YAY
Brian Noe - YAY
Sandy Collop - NAY
Eldon Grissom – YAY

Mrs. Collop - Motion passes.

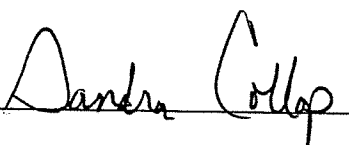
Mrs. Harden then moved to accept the following salary percentage adjustment to the remaining newly created valuation steps: Step 4 – 420,000,000 to 449,999,999 to be increased 3%; Step 5 – 450,000,000 to 474,999,999 to be increased 2%; Step 6 – 475,000,000 to 499,999,999 to be increased 2%; Step 7 – 500,000,000 to 549,999,999 to be increased 2%; and Step 8 - 550,000,000 to 599,999,999 to be increased 2%. Commissioner Thompson seconded the motion.

There was no further discussion. Mrs. Collop conducted a roll call vote to the motion:

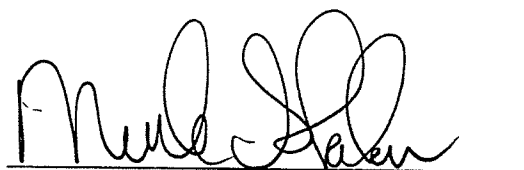
Lori Smith – YAY
David Goring - Abstained
Bill King – YAY
Mark Shahan - YAY
Pat Shoush – YAY

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Sonja Harden - YAY
Rhonda Noe YAY
Mark Thompson – YAY
Kent Bryant – YAY
Brian Noe - YAY
Sandy Collop - YAY
Eldon Grissom – YAY

Mrs. Collop - Motion passes.

Commissioner King stated that a motion needed to be entertained to vote whether to increase the base salary of Elected Officials. He then moved that the salary of the Elected Officials remain at 100% of the newly created base. Mr. Bryant seconded the motion.

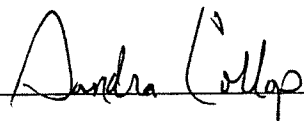
There was no further discussion. Mrs. Collop conducted a roll call vote to the motion:

Lori Smith – YAY
David Goring - Abstained
Bill King – YAY
Mark Shahan - YAY
Pat Shoush - YAY
Sonja Harden - YAY
Rhonda Noe YAY
Mark Thompson – YAY
Kent Bryant – YAY
Brian Noe - YAY
Sandy Collop - YAY
Eldon Grissom – YAY

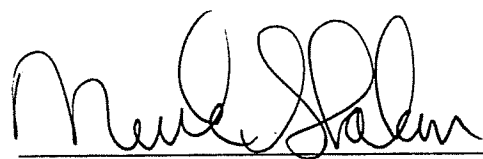
Mrs. Collop - Motion passes.

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Presiding Commissioner Shahan moved that the 2022 Salary Commission adjourn.
Commissioner King seconded the motion. All in attendance voted in favor of the motion.

The meeting ended at 12:17 p.m.

Salary Commission minutes respectfully submitted by
Adair County Clerk, Sandra Collop

The Adair County Commission adjourned at 4:00 p.m. on November 1, 2022.

Unscheduled public walk-ins and other non-agenda items for November 1, 2022

NONE

IN REF. ORDER NO 1 Adair County Clerk Fees for October 2022

IN REF. ORDER NO 2 Add-Ons and Releases for October 2022

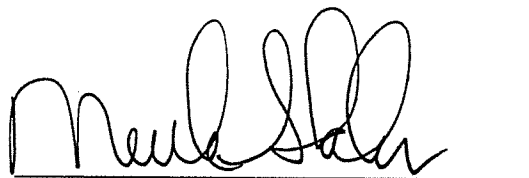
IN REF. ORDER NO 3 Adair County Collector Fees for October 2022

Above minutes as presented to the County Clerk:

ATTEST:



County Clerk



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