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| Adair County Government 2023 Employee Rates |
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| | MONTHLY | BI-MONTHLY |
|---------------------------------|------------|------------|
| BASE | | |
| Employee Only: | \$25.00 | \$12.50 |
| Employee & Child(ren): | \$365.00 | \$182.50 |
| Employee & Spouse Only: | \$515.00 | \$257.50 |
| Employee & Full Family: | \$865.00 | \$432.50 |
| BUY-UP | | |
| Employee Only: | \$100.00 | \$50.00 |
| Employee & Child(ren): | \$500.00 | \$250.00 |
| Employee & Spouse Only: | \$670.00 | \$335.00 |
| Employee & Full Family: | \$1,070.00 | \$535.00 |
| MAXI-CARE (Members 65+)* | | |
| Employee Only: | \$0.00 | \$0.00 |
| Employee & Spouse Only: | \$214.28 | \$107.14 |
| DENTAL | | |
| Employee Only: | \$33.00 | \$16.50 |
| Employee & Child(ren): | \$59.00 | \$29.50 |
| Employee & Spouse Only: | \$69.00 | \$34.50 |
| Employee & Full Family: | \$87.00 | \$43.50 |
| VISION | | |
| Employee Only: | \$7.62 | \$3.81 |
| Employee & Child(ren): | \$15.74 | \$7.78 |
| Employee & Spouse Only: | \$18.46 | \$9.23 |
| Employee & Full Family: | \$24.00 | \$12.00 |
| LIFE | | |
| Employee Only: | \$0.00 | \$0.00 |
| Employee & Child(ren): | \$4.00 | \$2.00 |
| Employee & Spouse Only: | \$4.00 | \$2.00 |
| Employee & Full Family: | \$4.00 | \$2.00 |

*Maxi-Care is a Medical Expense Reimbursement Plan for those that have other qualifying Major Medical Coverage **Employer Paid Life: \$25,000. Dependent Life is \$10K for spouse and \$5K for each child 6 months+.