

EMPLOYEE NEWSLETTER



December 2022



Birthday Wishes		
12/08	Randy Watson	Road & Bridge
12/08	Phil McIntosh	Juvenile Office
12/18	Brian Noe	Coroner
12/28	Rhonda Noe	Public Administrator
12/31	Scott VanWye	Road & Bridge

Important 2022-2023 Dates	
Dec 12 -Dec 16	Secret Santa Gift Exchange
Tuesday December 13	Christmas Carry-In Annex Building
Monday December 26	Christmas Holiday County Offices Closed
Thursday December 29	Retirement Open House for Pat Shoush
Monday January 2	New Years Holiday County Offices Closed
Monday January 16	Martin Luther King Holiday County Offices Closed

Service Anniversaries			
12/02	4 yrs.	Danica Wallace-Kosmiski	Sheriff's Office
12/05	31 yrs.	Kim Kriegel	Maintenance
12/18	6 yrs.	Bradley Broadwell	Sheriff's Office
12/19	18 yrs.	Tracy Salsberry	Sheriff's Office
12/29	8 yrs.	Sherry Treasure	Clerk's Office

SECRET SANTA

Names have been drawn for all Secret Santas. Please bring secret gifts to Heather in the **Collector's Office** during the week of December 12-16.



CHRISTMAS CARRY-IN

Tuesday December 13, 2022
Annex Building
12:00-1:00

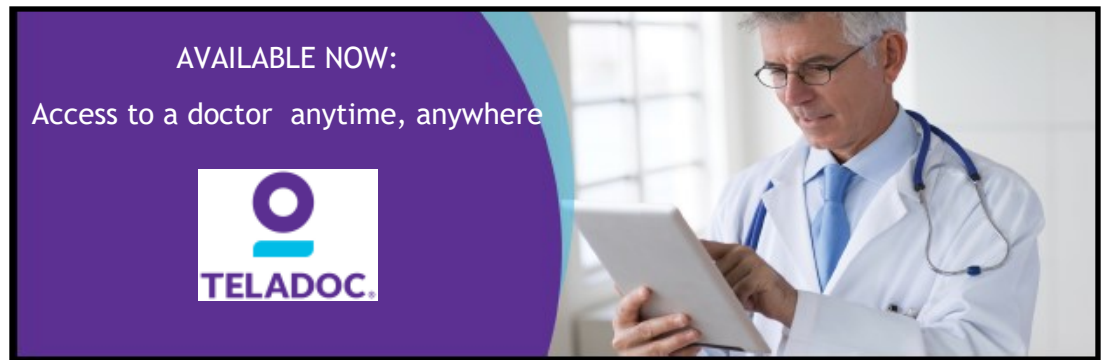
You can sign-up (tell us what you are bringing) in the **Collector's Office** or contact Heather at: (660)234-7914 or hkelley@adaircomo.com

Welcome New Employees	
Richard Reavis	Sheriff's Office
Timothy Coyle	Sheriff's Office
Zachariah Vansickle	Sheriff's Office

Attention Employees- You can receive medical care without visiting the doctor's Office



You do not need a computer. Members can receive medical services via telephone.



The Teladoc benefit provides medical plan members with 24/7 access to a physician at no cost to them—they're covered at 100%.

Requesting a Teladoc appointment is easy and can be done two ways:

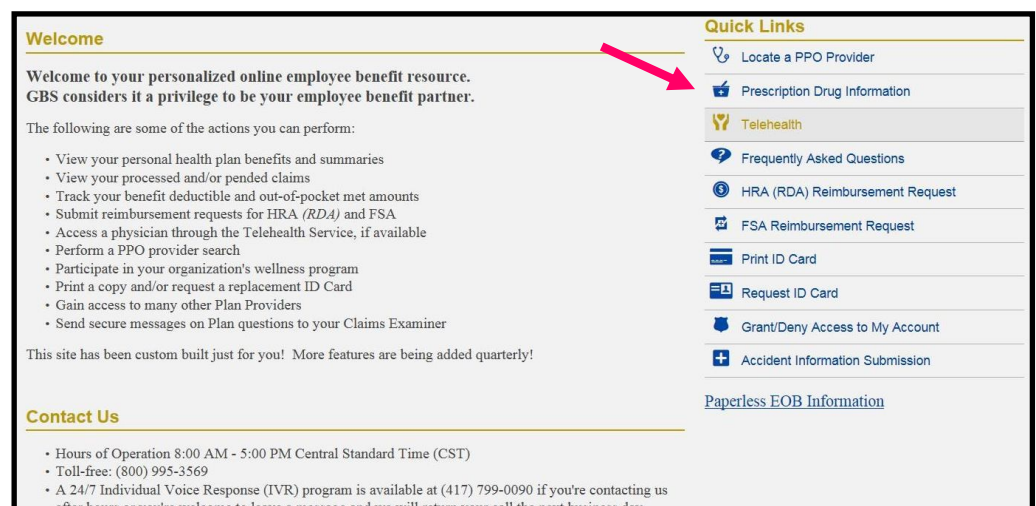
1. Logging in to the GBS Member Portal at mygbshhealth.com and selecting Telehealth on the right-hand side.
 - Once setting up your Teledoc account you will have to complete a brief medical history prior to requesting a consultation, or;
2. Calling Teladoc directly at 1-800-835-2362.

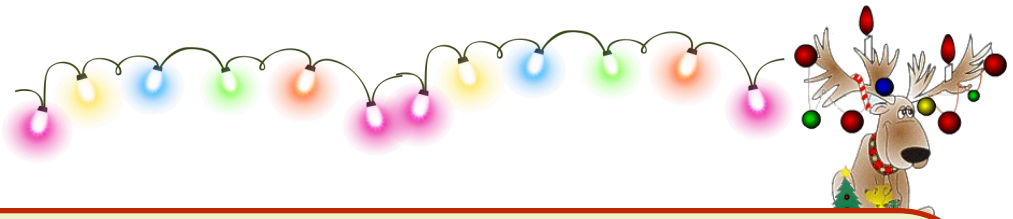
Teledoc is a simple new way to access qualified doctors and is a convenient and affordable option for quality healthcare.

Teledoc doctors can treat many medical conditions (prescribe medication), including:

- | | |
|----------------------------|-----------------------|
| • Acid reflux | • Headache/Migraine |
| • Asthma | • Joint Pain/Swelling |
| • Backache | • Laryngitis |
| • Blood Pressure issues | • Pink Eye |
| • Cough | • Sore Throat |
| • Eye Infection/Irritation | • Sprains and Strains |
| • Fever | • And more! |

*Simply log in to your Group Benefit Services (GBS) member account, click on the right-hand side **Telehealth** link to set up your Teledoc account. Once setting up your Teledoc account you will have to complete a brief medical history prior to requesting a consultation.*





Flexible Spending Account (FSA) Information

You have until December 31, 2022 to spend any money left in your Flexible Spending Account (aka Flexible Benefit Account). FSA balance information can be found on your GBS online account or you can call GBS at (800)995-3569 for account information. FSA debit card swipes will be accepted until midnight on December 31, 2022 and paper FSA reimbursement forms will be accepted until March 31, 2023 for any 2022 expenditures.

Important Note: The CARES Act of March 2020 expanded the benefits FSAs by removing the prescription requirement for several over-the-counter (OTC) drugs and medicines, and by adding feminine hygiene products to the list of expenses eligible for reimbursement.

2022 Flexible Spending Account money cannot be carried over into 2023.



Reimbursable Deductible Allowance (RDA) Benefit

EMPLOYEES...ARE YOU GETTING YOUR CASH BACK?

This is an included benefit...all employees with GBS coverage can take advantage of this benefit!

Through RDA, a portion of out of pocket expenses applied to your deductible and co-payments made throughout the year can be reimbursed. *Employees and dependents covered under any of the Medical Insurance Plans can be reimbursed up to \$500 each year (Maximum \$1000 for a family).*

To receive a reimbursement, employees simply submit payment receipts with the Explanation of Benefits (EOB) statements from the insurance company along with a completed RDA Claim Form. Human Resources can submit claims on behalf of employees or employees can submit claims directly to GBS either by mail, fax, or through employee's online GBS account.

Human Resources can help employees by...

- 1) Printing a list of all individual medical claims eligible for the RDA benefit
- 2) Providing RDA claim forms and EOB Statements
- 3) Submitting RDA claims

Or employees can submit RDA claims directly to:

GBS Mail: 1736 E Sunshine Suite 200
Springfield, MO 65804

GBS FAX: 1(417)883-8261

GBS Online Employee Members Portal: <https://gbs-tpa.com>

Employees have until March 31, 2023 to submit 2022 RDA Claims

Contact Heather in
Human Resources for RDA
information at
(660)234-7914
or
hkelley@adaircomo.com



Note: RDA benefits and Flexible Spending Accounts (FSA) cannot be used on the same claim.

News From Around the County

Treasurer Lori Smith Elected President of Missouri Association of Counties (MAC)



JEFFERSON CITY, Mo. - Treasurer Lori Smith is set to lead the Missouri Association of Counties (MAC) as president in 2023 after being elected during the association's 51st Annual Conference held Nov. 20-22 at Margaritaville Lake Resort in Osage Beach, Mo. Smith, who has been the Adair County Treasurer for nearly 30 years and who has also served two years as President of the Missouri Treasurer Association, will assume her new position with MAC on Jan. 1, 2023.

"Our members know local governments provide valuable services throughout our communities and that they are essential in the makeup of our country," Smith said. "Every year we continue to strengthen our voice as an association to ensure our message resonates in the halls of our courthouses, statehouse, and on the hill in Washington D.C. As president, I will continue to encourage our members to keep true to the mission of this great association and engage on the issues that are important to their offices and communities."

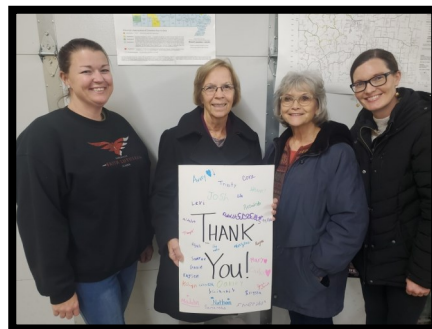
Founded in 1972, MAC is a non-profit lobbying alliance of more than 1,450 county administrative and elected officials who work to improve local services for Missouri's taxpayers. Headquartered in Jefferson City and governed by a board of directors, MAC promotes passage of priority bills and monitors other legislation before the General Assembly and Congress to assess any effects on the state's 114 counties. The association also provides training resources during spring and fall annual meetings, and operates a self-insured workers' compensation insurance program for county officials and their employees.

Members that will make up the Executive Committee for MAC in 2023 include left to right: Treasurer; Greene County Recorder Cheryl Dawson-Spaulding, Second Vice President; Callaway County Presiding Commissioner Gary Jungermann, President; Adair County Treasurer Lori Smith, Scotland County Clerk Batina Dodge, Immediate Past President, Third Vice President; Dallas County Public Administrator Carol Johnson, and President-Elect; Cape Girardeau County Auditor Pete Frazier.



Faith Lutheran School Shows Appreciation For County ARPA Funding

Federal American Rescue Plan Act (ARPA) funding was released in 2021 to aid public health and economic recovery from the COVID-19 pandemic. The plan included emergency funding for state, local, territorial and tribal governments, known as the Coronavirus State and Local Fiscal Recovery Funds (CSFRF). Adair County received CSFRF funding and has distributed funds this past year to local entities including Faith Lutheran School. Faith Lutheran will use the CSFRF money to increase its child care placements available in the local community.



Pictured above: Representatives from Faith Lutheran School present a thank you card created by students to 2nd District Commissioner Mark Thompson.

News From Around the County



CHRISTMAS CARRY-IN Tuesday December 13, 2022 Annex Building 12:00-1:00



Employee Service Recognitions

The following employees will receive special recognition during the Christmas Carry-In for their years of dedicated service to Adair County

5 Years

Andrew Boster	Prosecuting Attorney's Office
Tracy Hunter	Recorder's Office
Heather Kelley	Human Resources
Tyler Summers	Road & Bridge
Bill Sweitzer	Sheriff's Office

10 Years

Pamela Ashford	Assessor's Office
Angela Platz	Public Administrator's Office

15 Years

Sandy Collop	County Clerk
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20 Years

Wanda Sizemore	Clerk's Office
Scott VanWye	Road & Bridge

25 Years

Jason Lene	Sheriff's Office
Phil McIntosh	Juvenile Office

*Retirement Open House
for*

Recorder Pat Shoush

Thursday December 29, 2022

2 - 4pm

*Adair County Annex Building
300 North Franklin*

*Make plans to see Recorder Pat Shoush
and wish her a happy retirement! Pat has
served Adair County for 40 years!!!*

Refreshments will be served.

Please note the date change and location change for Pat's Retirement Open House...Also Pat has been with Adair County 40 Years—not 30 as reported in the last newsletter (sorry Pat)!



I Have Tough Shoes To Fill

Starting in December, I will be transitioning from Human Resource Director into my new position as Deputy Treasurer. I will be replacing Kim Salter, who thinks she deserves to retire after 18 years working for Adair County! I will continue to help with HR tasks until my replacement is selected. Make sure to tell Kim congratulations on her retirement (she is not excited about it at all)!!!



News From Around the County

THE FALL FEAST WAS A DELICIOUS TREAT!

On Thursday November 10, 2022, Adair County Employees were treated to a fall feast hosted by Coroner Brian Noe. Thank you Brian for the great food! Also special thanks to Chief Deputy Jason Lene (Chef Boy-R-Lene) for barbequing the pork steaks, Bill and Mary Kay Crnic and Treasurer Lori Smith for helping with set-up/clean-up, and to all others that donated desserts and drinks!

