

ADAIR COUNTY FEBRUARY 2024
NEWSLETTER

FEBRUARY BIRTHDAYS

ANDREW BOSTER	2/12	GARY BRIGGS	2/01
ARIONNE COLEMAN	2/17	TABITHA HUPFELD	2/18
ELDON GRISSOM	2/28	KARLA KRAMER	2/09
DUSTIN LUNSFORD	2/09	ANGELA PLATZ	2/10
RICHARD REAVIS	2/14	JOHN YOS	2/07

SERVICE ANNIVERSARIES

DANICA COLLINGE	4 YEARS	ERIK HENNKE	2 YEARS
GARY HUNTER	4 YEARS	CARL KNOCHE	3 YEARS
BETH LAMBERT	3 YEARS	LISA MCKENZIE	4 YEARS
JOHN YOS 2 YEARS			

NOTABLE DATES

GROUNDHOG DAY FEB. 2

VALENTINES DAY FEB. 14

THE COURTHOUSE WILL BE CLOSED ON THE FOLLWING DATES

LINCOLN'S BIRTHDAY MONDAY FEB. 12

WASHINGTON'S BIRTHDAY (OBSERVED) MONDAY FEB. 19

SUPERBOWL LVIII Feb. 11th

HOPEFULLY EVERYONE HAS RECEIVED THEIR NEW GBS
INUSRANCE CARD. IF YOU HAVE NOT AND NEED A COPY FOR
ANY REASON, COME BY THE OFFICE AND I CAN PRINT ONE OUT.

ONE OF THE BIG CHANGES IS THE USE OF DREXI FOR
MEDICATIONS, AND THE OTHER IS THE NEW TIERS. THE TIERS ARE
BASED ON THE COST OF THE MEDICATIONS WITH TIER 3 BEING
THE HIGHEST AND ALSO COSTING THE MOST TO THE EMPLOYEE.
THERE IS A LOWER COST ALTERNATIVE BY CALLING

FREE TO ME PHARMACY AT: 844-794-3733

MAKE SURE YOU DO THIS AS SOON AS YOU CAN, SINCE IT WILL BE
MAILED TO YOU AND YOU DO NOT WANT TO RUN OUT OF YOUR
MEDICATION. IF YOU HAVE ANY QUESTIONS, YOU CAN ALWAYS
CALL THE "NURSE NAVIGATOR".

ONE EMPLOYEE WAS GOING TO HAVE TO PAY \$400 FOR THEIR
MEDS BUT AFTER CALLING "FREE TO ME" THEIR COST WAS \$0.

DON'T FORGET TO TURN IN YOUR RDA'S FOR LAST YEAR. IF YOU
NEED ME TO SCAN AND SEND THEM IN, BRING EVERYTHING TO
MY OFFICE AND I CAN HELP TAKE CARE OF IT. MAKE SURE YOU
HAVE ALL YOUR RECEIPTS.

ONE BIG ANNOUNCEMENT IS THE ADDITION OF "AIR EVAC"
FAMILY MEMBERSHIPS TO ALL EMPLOYEES THAT QUALIFY FOR
HEALTH INSURANCE THROUGH THE COUNTY. THIS SHOULD KICK
IN ON FEBRUARY 1ST AFTER APPROVAL OF THE COUNTY BUDGET,
WHICH SHOULD HAPPEN TOMORROW (31ST). THE MEMBERSHIP
WILL BE IN EFFECT AS LONG AS YOU QUALIFY FOR COUNTY
HEALTH INSURANCE.



GO CHIEFS!

MICHAEL ORSKOG,

ADAIR COUNTY HUMAN RESOURCES

660-234-7914

ABOUT THE GBS **SPECIALTY Rx** PROGRAM



If you're prescribed an expensive specialty medication, GBS can help you save money! The GBS Specialty Rx Program can fill these prescriptions with no copay (100% covered).*

SPECIALTY MED AT A REASONABLE PRICE

The GBS Specialty Rx Program provides health plan members with access to receive their specialty medications with no copay.* You can join this program in one of two ways:

1

CALL NURSE NAVIGATORS DIRECTLY

You can call your Nurses directly at 1-888-364-3580 and they will determine which prescription program (i.e. source) is best for you.

-OR-

2

NURSE NAVIGATORS CALL YOU

When Nurses are notified that you've been prescribed a specialty medication by your physician, our Nurses will call you directly to initiate the process.

GBS NURSE NAVIGATORS

Monday-Friday, 8 a.m.-5 p.m. CT
1-888-364-3580

*Not all plans cover these benefits at 100%. Review your Plan Document prior to receiving service(s).



ABOUT THE RDA: REIMBURSEMENT

The Reimbursable Deductible Allowance (RDA) is a benefit built into your medical plan that reimburses you for payments you make toward your in-network medical deductible. Let's say your medical plan includes the following RDA benefit amount:

Reimbursable Deductible Allowance (RDA) Amounts	In-Network	Non-Network
RDA Single Amount	\$1,000	Not Available

The above table indicates that **each individual member** ("RDA Single Amount") on the medical plan can receive up to \$1,000* in reimbursement during the plan year. If you select coverage that includes your spouse and/or child(ren), each individual family member can also receive up to \$1,000* in reimbursement.

MAXIMUM FAMILY REIMBURSEMENT AMOUNT

If you select coverage that includes your spouse and/or child(ren), the **total reimbursement amount** your family can receive as a whole is **limited**. This is called the Total Maximum Family Reimbursement Amount, and can be calculated in a few simple steps.

HOW TO CALCULATE THE TOTAL MAX. FAMILY REIMBURSEMENT AMOUNT

1. Determine how much your **in-network family deductible** is by reviewing your Summary Plan Document (SPD). Below is a snippet we'll use for our example.

Major Medical Deductible / Member Cost Share	In-Network
Single Deductible per Accumulation Period:	\$4,000
Family Deductible per Accumulation Period:	\$8,000

2. Remove the zeros from each deductible, then **divide** the family deductible by the single deductible. The result is your multiplier. In this example, the equation would be: $8 \div 4 = 2$
3. Finally, **multiply** the RDA Single Amount by your multiplier (determined in Step 2). This final result is the total maximum family reimbursement amount for the plan year. In this example, the equation would be: $2 \times \$1,000 = \$2,000$

EXAMPLE: HOW MAX. FAMILY REIMBURSEMENT WORKS

No 2022 Rollover: Since this is the family's first year on the plan, they had no rollover from the previous plan year (2022).

Single Reimbursement Limit: Even though Ben had \$1,750 in claims eligible for reimbursement, he could only receive up to the RDA Single Amount of \$1,000 in reimbursement.

	Single RDA Amount	Claim Date of Service	Eligible Claims Totals	Total Amount Reimbursed	2023 Family RDA Remaining	2023 Single RDA Remaining	2024 Rollover Amount
Amy	\$1,000	Feb. 1	\$1,000	\$1,000	\$1,000	\$0	\$0
Ben	\$1,000	July 18	\$1,750	\$1,000	\$0	\$0	\$0
Lea	\$1,000	Oct. 4	\$1,000	\$0	\$0	\$1,000	\$500

Family Reimbursement Limit: Since the other family members had already received reimbursements that (when combined) met the RDA Family Amount of \$2,000, Lea could not receive any reimbursement for her eligible claims.

2024 Rollover: Since the other family members used the entire RDA Family Amount, Lea could not receive any reimbursement for her claims. Thus, 50% of her unused \$1,000 2023 RDA Single Amount will rollover to plan year 2024.

*The Single Amount used in this flyer is for example only. Your RDA benefit amount may vary. Review your Summary Plan Document (SPD) for benefit details.

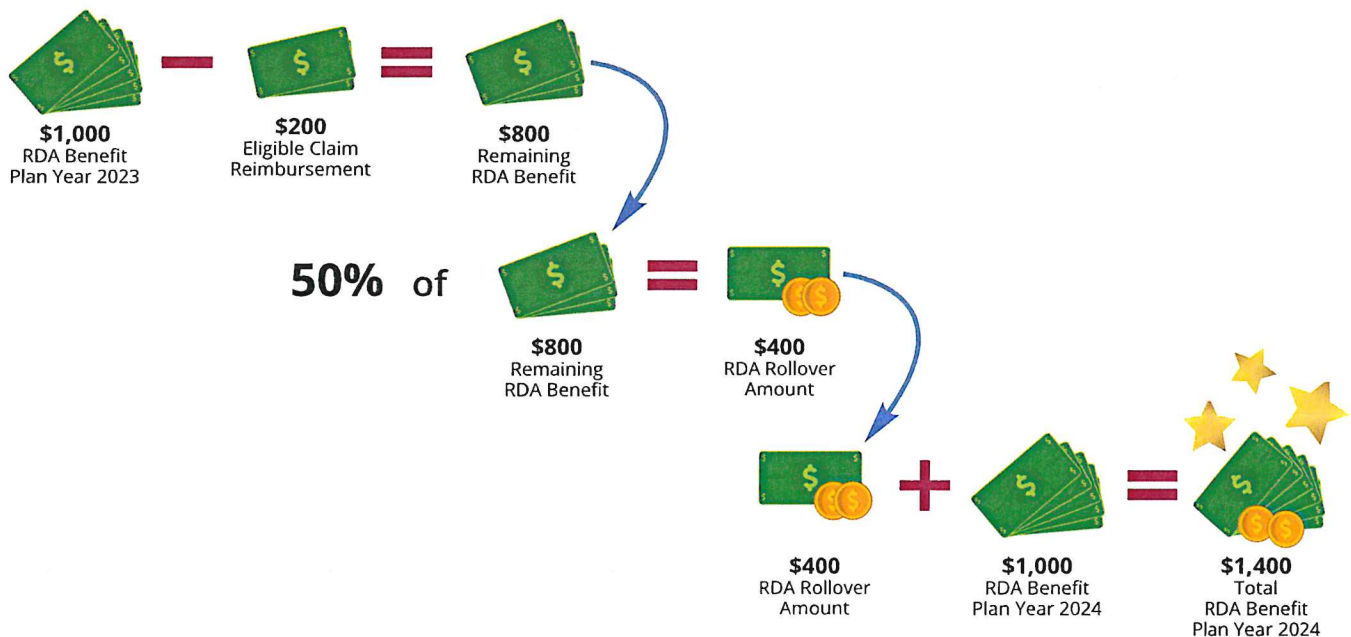
ABOUT THE **RDA: ANNUAL ROLLOVER**

HOW ANNUAL ROLLOVER WORKS

If there are **any unused RDA benefit amounts** left at the **end of the plan year**, **50% will roll over** for use during the **next plan year**. Rollover occurs **after the filing deadline** has passed, which is **typically 90 calendar days** from the **last day of the plan year**. For example, if Plan Year 2023 ends on December 31, 2023 then the 2023 RDA filing deadline would be March 31, 2024.

EXAMPLE: *EMPLOYEE ONLY COVERAGE*

Sue used **\$200** of her **\$1,000 RDA benefit** in **Plan Year 2023**. This leaves **\$800** of Sue's RDA Plan Year 2023 benefit. So, when the next plan year begins (**Plan Year 2024**) **\$400 will roll over** and be **added to** her yearly **\$1,000** for a **total of \$1,400** for **Plan Year 2024**.



Need help?

800.995.3569
info@gbsitpa.com

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GIM.crt | 05.19.2023