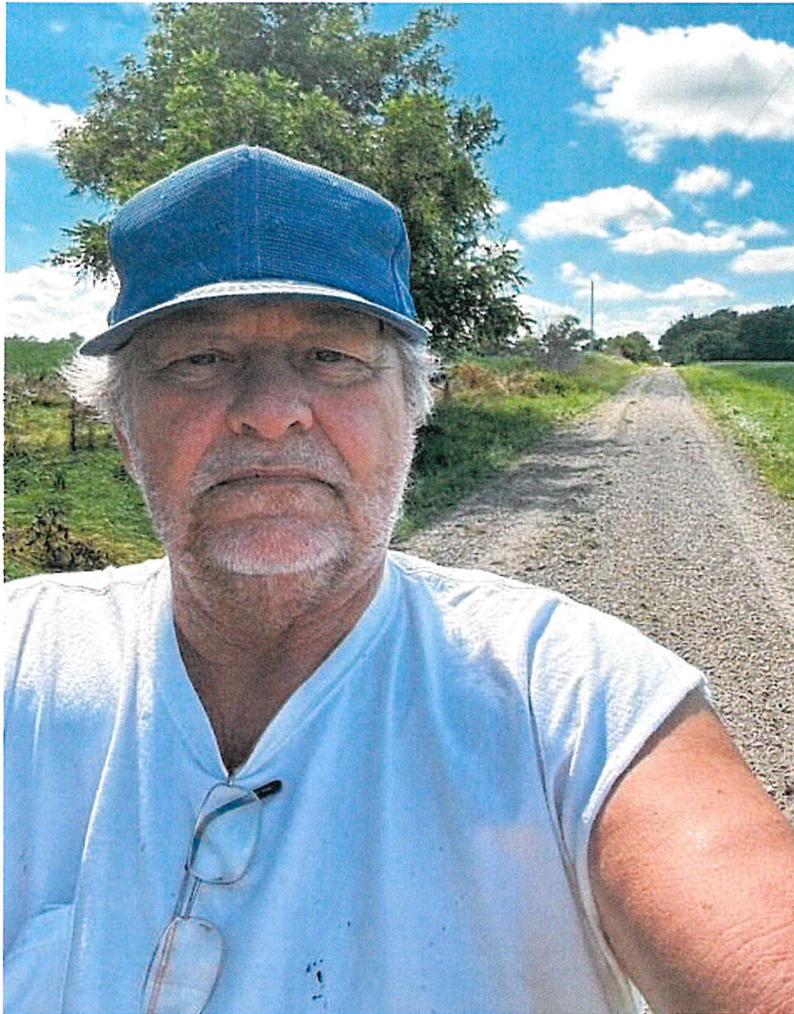


GRADER WEEKLY



ADAIR COUNTY NEWSLETTER

IN THIS MONTH'S ISSUE, WE ARE FEATURING RANDALL SNYDER!

RANDALL HAS WORKED WITH ADAIR COUNTY FOR 45 YEARS!

PICTURED ABOVE IS HOW A PROPERLY GRADED ROAD SHOULD LOOK.

SEPTEMBER BIRTHDAYS

ROSE DUNN	9/1	TRACY SALSBERY	9/1
JESSE MARCH	9/7	RANDALL SNYDER	9/10
JAKE VICE	9/22	WILLIAM LYONS	9/28

ANNIVERSARIES

HAYDEN COIN, ROAD AND BRIDGE	7 YEARS
REBECCA ADAMS, PROSECUTER'S OFFICE	5 YEARS
HOPE HINKLE, SHERIFF'S OFFICE	4 YEARS
MARK OPAL, ASSESSOR'S OFFICE	2 YEARS
CHRISTINA PIPES, CLERK'S OFFICE	2 YEARS

**WELCOME OUR NEW HIRE TO THE SHERIFF'S OFFICE
BRANDON PETERSON**

SEPTEMBER DATES TO REMEMBER

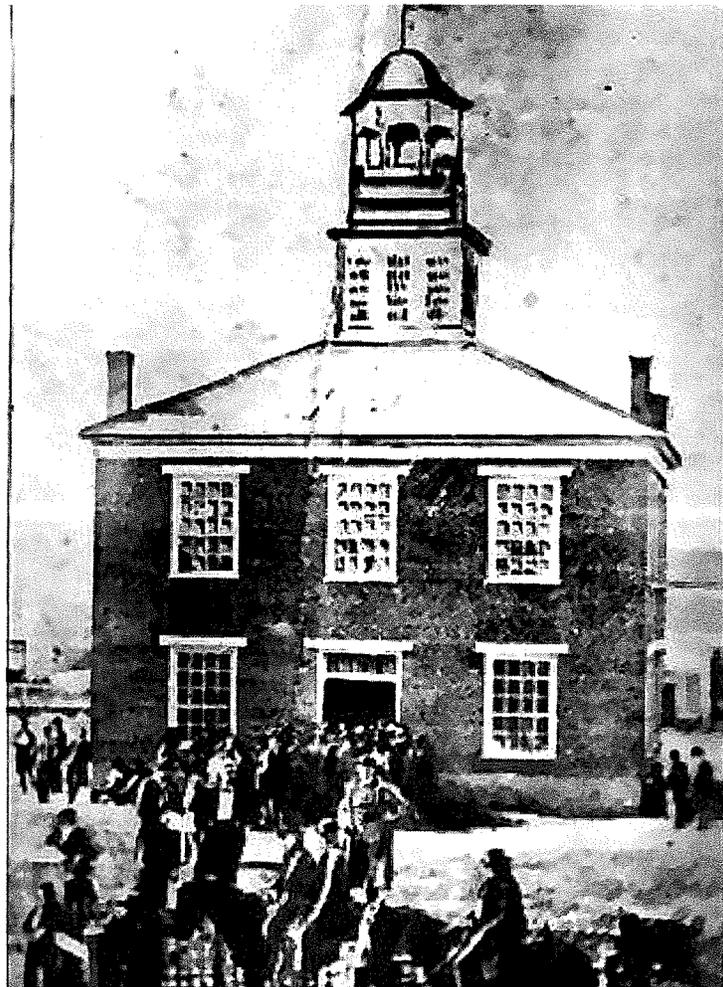
September 1, LABOR DAY, COURTHOUSE IS CLOSED

September 6, WHISKEY TURKEY FESTIVAL 5-11

September 22, FIRST DAY OF FALL

September 27, RED BARN ARTS FESTIVAL

This was the SECOND Adair County Court House in Kirksville, Missouri, a copy of an old daguerreotype tin-type photo. A large print of this is on display at the Adair County Historical Society. It was built in 1852 using the same design as the then-recently completed Knox County Court House. Ours was a brick 2-story structure costing \$2,250. It contained offices, a court room, and additional rooms for other events. Reportedly, during the Civil War Battle of Kirksville in August 1862, the Confederates took over this building, as well as downtown stores, and outlying homes. They shot from the windows and doors of the Court House at the advancing Union soldiers. But the Confederates were outnumbered and outgunned. They were driven from the Court House. Those who survived fled over the hills west, and some say they were chased to the Chariton River. Three days after the national Confederate surrender in Virginia, on April 12, 1865, bringing the Civil War to an end, the Adair County Court House burned to the ground (an event having nothing to do with the war). It was presumed the fire started in the county clerk's office since that office received the most damage. No one knows how the fire started but was presumed to be an accident. However, there was talk that it was the work of "incendiaries who sought to cover up certain things that the records showed to their disadvantage." (Violette's History). Some partially burned records were saved, largely due to the efforts of John L. Porter who was a deputy in an office there, and to Ebenezer Vorhees. Both took turns going among the falling embers and handing records out the windows. After this, the Kirksville square became a park for 34 years before the current 1899 Court House replaced the Civil War era Court House. // Going back even further, the FIRST Adair County Court House was a 1-story brick structure costing \$1,000, built in 1843 on the northwest corner of the square (where Bank Midwest now sits). No known photo exists of that first Court House.



**LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM (LAGERS)
THREE WAYS TO ESTIMATE YOUR LAGERS RETIREMENT**



LAGERS' benefits are designed to be a reflection of your working career. The longer you work, the greater your benefits will be. The amount of your benefit will be determined using a simple formula. LAGERS uses the same formula to calculate retirement, disability, and survivor benefits.

1) Old School-Pen to Paper Calculation:

The formula used to calculate LAGERS benefits is below:

$$\begin{aligned}
 &\text{Benefit Multiplier} \times \text{How Much You Make} \times \text{How Long Your Work} \\
 &\qquad \text{Benefit Multiplier} \\
 &\qquad \text{(Adair County is 2\% or .02)} \\
 &\qquad \qquad \qquad \times \\
 &\qquad \qquad \qquad \text{How Much You Make} \\
 &\qquad \qquad \qquad \text{(average of your highest consecutive 60 months (5-years) of salary from your last 120 months (10-} \\
 &\qquad \qquad \qquad \text{years) of LAGERS credited service)} \\
 &\qquad \qquad \qquad \times \\
 &\qquad \qquad \qquad \text{How Long You Work} \\
 &\qquad \qquad \qquad \text{(vested in 5 yrs.-full retirement at age 60 for general employees and age 55 for law enforcement)} \\
 &\qquad \qquad \qquad = \\
 &\qquad \qquad \qquad \text{Monthly Lifetime Benefit} \\
 &\qquad \qquad \qquad \text{(after dividing by 12 months)}
 \end{aligned}$$

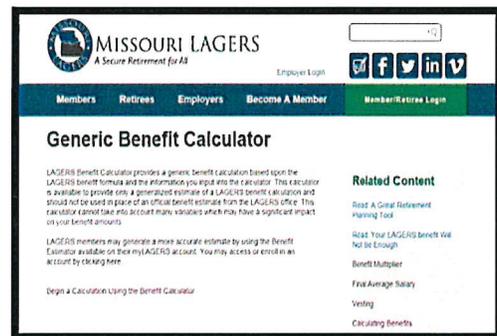
EXAMPLE: An employee works for Adair County for 15 years and their average salary was calculated as \$30,500.

$$.02 \times \$30,500 \times 15 = \$9150/12 = \$762.50 \text{ monthly lifetime benefit}$$

2) Website Generic Calculator (no login required):

Employees can also use the online LAGERS benefit calculator to quickly estimate retirement benefits . To use the calculator visit:

<https://www.molagers.org/benefit-calculator.html>



3) Member Online Portal Calculation (login required):

This is the most accurate way to estimate your retirement benefit. Just go to the Missouri LAGERS website at:

<https://members.molagers.org/MSS/Account/Login>

You will need to enter in your last name, first name, last 4 digits of your SS number, and your date of birth to get started.



Paycheck Deduction Codes

Do you know what is taken out of your check each pay period? It is always a good idea to look at your paystub. See below information on payroll deduction codes.

*****Direct Deposit Stub*****

Adair County

01-0507 Doe, Jane Period End; 06/30/2018 CHECK #: 999999

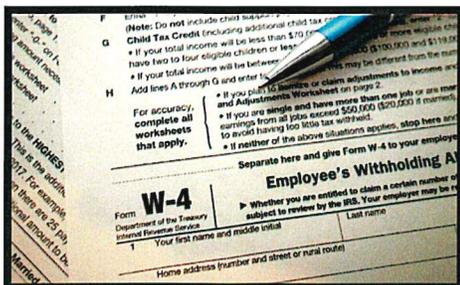
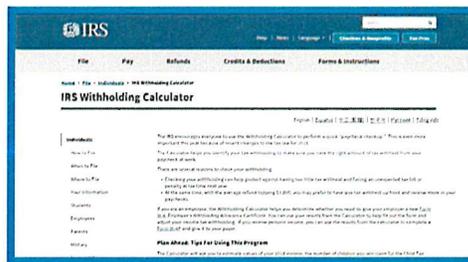
=====EARNINGS=====				=====DEDUCTIONS=====		
	HOURS	CURRENT	YTD		CURRENT	YTD
HOURLY	70	1,131.69	17,667.05	AFLAC	24.10	361.50
SICK		0.00	226.34	CERF MAN	22.63	359.11
COMP TAKEN		0.00	64.68	CERF DED	10.00	150.00
VACATION		0.00	129.34	DENTAL	16.50	247.50

Payroll Code	Description
AFLAC	Taxed AFLAC Policies
AFLAC CANCER	AFLAC Cancer Policy
AFLAC DEFCOM	Pre-Tax AFLAC Policies
CERF DED	457(b) \$ Amount Contributed
CERF DED%	457(b) % Amount Contributed
CERF MAN	CERF Public Pension
CERF MAN PT	CERF Public Pension Part-Time Employees

Payroll Code	Description
DEP HEALTH	GBS Spouse/Dependent/Buy-up Plan Coverages
DEP LIFE	GBS-Spouse/Dependent Life Insurance
DENTAL	GBS Supplemental Dental
FLEX SPEND	GBS Flexible Spending Account
GBS MAXI HTH	GBS Maxi-Care
VISION-GBS	GBS Supplemental Vision
YMCA	YMCA Membership

IT IS NOT TOO LATE TO CHANGE YOUR TAX WITHHOLDINGS

The Federal Tax Withholding Calculator is a great way to “check-up” on your current paycheck withholdings. The Federal Tax Withholding Calculator not only tells you the status of your current withholdings (if you are putting in too little or too much), but it also tells you exactly how to complete your new Federal W-4 Form in order to appropriately adjust your withholdings.



Employees can change their Federal (or state) Form W-4 (the form that indicates how much in taxes you will have withheld from your paycheck) at any time during the year.



If you would like to complete a new Federal (or Missouri State) Form W-4 please contact Human Resources at (660)234-7914 or email hkelley@adaircomo.com.

To use the Calculator go to: <https://www.irs.gov/individuals/irs-withholding-calculator> and answer a few question (you will need to know how much in Federal taxes came out of your last paycheck).



ABOUT COLORECTAL CANCER SCREENINGS

OVERVIEW*

If you're between **ages 45 to 75 years**, getting screened (tested) regularly for colorectal cancer can help prevent colorectal cancer or find it early (when it may be easier to treat).

You may need to get screened before age 45 years if colorectal cancer runs in your family. Your doctor may also recommend that you continue to get screened if you're between ages 76 and 85 years, depending on certain risk factors and your overall health.

SCREENING TYPES*

The main types of screening tests are stool-based tests and tests that look directly inside the colon and rectum.

Stool tests (like Cologuard®, for example) are done at home. You collect a stool (poop) sample and send it to your doctor's office or a lab for testing.

Tests that look directly at your colon and rectum—**like a colonoscopy**—happen at an endoscopy center (Ambulatory Surgical Center or "ASC") or outpatient hospital. Your doctor will tell you how to get ready for your test, including if you need to avoid certain foods or medicines beforehand.

PREVENTIVE VS. DIAGNOSTIC†

There are two (2) primary purposes (or goals) for screenings: preventive and diagnostic.



PREVENTIVE

Goal: to detect health problems before symptoms develop

Coverage: 100%-covered per the ACA



DIAGNOSTIC

Goal: to diagnose or treat existing symptoms

Coverage: varies depending on plan, may incur cost(s)

If **polyps** were found during a **prior colonoscopy**, screenings are no longer considered a preventive service but a surveillance of polyps. When preventive or diagnostic screenings are **performed at ASCs**, the service is **100% covered** for all **major medical** plans (**restrictions apply** for HDHP).

Understanding the purpose of your recommended screening will help you determine how your test will be covered. If you're not sure what will be covered, "... ask your [Primary Care Provider (PCP)] or the office billing department about the preventive and diagnostic services you receive so you won't be surprised by any medical bills."[†]

*Source: health.gov, "Get Tested For Colorectal Cancer - MyHealthfinder" at <https://health.gov/myhealthfinder/doctor-visits/screening-tests/get-screened-colorectal-cancer>

†Source: UCLAHealth.org, "Preventive vs. diagnostic care: What to know and why it matters" at <https://www.uclahealth.org/news/preventive-vs-diagnostic-care-what-to-know-and-why-it-matters>

Need help?

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